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**Message from the Chair**  
**Board Activities**

In March, the board met in Dayton, Ohio. We had the opportunity to examine the facilities at the Dayton Marriott, the Air Force Museum, and the Cedarville campus where the annual conference will be held in October. Jeff Fawcett and the faculty and staff at Cedarville are doing an excellent job and we can all look forward to an outstanding conference October 26-28. Be sure to mark your calendars and join us for scholarship, fun and fellowship.

Brad Lemler, our new secretary/treasurer, has done a superior job at getting our data base updated. We had to delay the submission of the JBIB and the special case edition of JBIB until we had a corrected data base. You should be receiving your journals any day now. Next, we will be looking at updating our web page and having a central control over both the database and web site. This should help to insure accurate record keeping and help us best serve your needs.

The board approved a new set of bylaws in conjunction with the strategic plan. We will be sending the membership a copy of the bylaws in about 90 days for your review and comments. The bylaws will be brought before the membership at the October business meeting for your approval.

Monty Lynn, chair of the membership development and promotion committee, and his committee members have come up with an extensive plan to expand membership of the organization. We will be looking for "champions" at the various colleges and universities who can become our go to people for various marketing initiatives. We also want to reach out to other CCCU schools to encourage more active participation.

We are also working with CCCU in a cooperative arrangement to promote initiatives that will mutually benefit both organizations. CCCU was active in the founding of CBFA and they can play a very important role in our growth and success. There is another message in this newsletter about a groundbreaking business workshop being sponsored by CCCU in June.

We are always looking for volunteers to help in developing new workshops, helping on committees, and promoting the organization. If you have any interest in serving, please contact me [timored@regent.edu](mailto:timored@regent.edu)

In His Service

Tim Redmer  
Chair

Visit <http://www.cbfa.org/asp/events.asp> for more information about CBFA Conference 2006!

### Share the Benefits of CBFA with your Colleagues!

Journals, fellowship, networking, innovation in curriculum and scholarship, professional development—CBFA offers so many benefits! Why not share CBFA with one of your colleagues?

- *Thank a full-time or adjunct faculty member for their service*
- *Welcome a new faculty member*
- *Encourage a colleague to join*
- *Thank a cross-town or cross-country professor whom you appreciate*
- *Stay connected with faculty you are supporting in doctoral studies*

Just complete a CBFA membership application (on-line at [www.cbfa.org](http://www.cbfa.org) or via the accompanying paper copy) and we'll notify your friend of your gift. If you'd like the membership committee to pass the word to your chair, dean, colleagues, or friends, just send us their contact information and we'll personally invite them to join CBFA.

Monty Lynn, *Abilene Christian University* (chair) [lynmm@acu.edu](mailto:lynmm@acu.edu) (325) 674-2593

John LeBlanc, *Cedarville University* (co-chair)

Jim Edmonds, *Freed-Hardeman University*

Dee Dee Foley, *John Brown University*

Daryl Gruver, *Mount Vernon Nazarene University*

Marty McMahone, *University of Mary Hardin-Baylor*

Keith Starcher, *Geneva College*

Doug Viehland, *Association of Collegiate Business Schools and Programs (ACBSP)*

Craig Walker, *Oklahoma Baptist University*

David Whitlock, *Southwest Baptist University*

### Audit Committee

Under the new proposed bylaws, CBFA will be establishing an audit committee. Jim Dalton from Mount Vernon Nazarene will be assuming the role of chair of the committee. We are looking for two individuals to serve on the audit committee. This will be a one to two year commitment and require that you be able to arrive at the CBFA conference a day early. If you are interested in assisting, please either contact Jim Dalton [jdalton@mynu.edu](mailto:jdalton@mynu.edu) or Tim Redmer [timored@regent.edu](mailto:timored@regent.edu) Thank you for your willingness to serve.

### Call for Cases

The 2nd special issue of **JBIB: Business Cases with Christian Worldview** is announcing a call for cases and vignettes. The submission deadline is June 19, and those interested should contact Special Issue Editor Tom Buckles ([tom.buckles@biola.edu](mailto:tom.buckles@biola.edu)) for submission guidelines. The first issue will be mailed this week, but if you wish to have a copy sooner, a PDF version is available by contacting Tom Buckles.

## CHRISTIAN BUSINESS FACULTY ASSOCIATION New Member Enrollment

Membership is open to college and university faculty members who believe that:

- Jesus Christ is the Son of God and through His atonement is the mediator between God and man
- The word of God expressed in the Bible is inspired by God and is authoritative in the development of Christian faith and practice
- The Christian faith has significant implications for the structure and practice of business
- Developing Christian education for business practice should be undertaken as a cooperative venture of this organization

New Member Enrollment Form  
Dues are \$35 (US) per individual member

*Please complete the information requested below*

Name: \_\_\_\_\_

College/University: \_\_\_\_\_

Department: \_\_\_\_\_

Mailing address: \_\_\_\_\_  
\_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

*Primary teaching field(s) (check one or more):*

- Accounting    Business Law    Economics    Entrepreneurship  
 Ethics    Finance    Information Systems    International Business  
 Management    Marketing    Quantitative    Other: \_\_\_\_\_

*This is a gift; please send a card to the new member*

*with the following message (10 words maximum):*

\_\_\_\_\_

\_\_\_\_\_ Signed: \_\_\_\_\_

Please mail this form, with your check to: Brad Lemler, CBFA Secretary/Treasurer,  
LeTourneau University, PO Box 7001, Longview, TX 75607 • [bradlemler@letu.edu](mailto:bradlemler@letu.edu)

**CHRISTIAN BUSINESS FACULTY ASSOCIATION**  
**Minutes – 2005 Annual Meeting**  
**October 15, 2005**

- OPENING:** The 2005 Annual Meeting (21<sup>st</sup>) of the Christian Business Faculty Association was held in the Nicholson Commons Dining Room at Point Loma Nazarene University in San Diego, California on October 15, 2005. The meeting was called to order at 8:20 a.m. by Steve Bovee, CBFA Chair, who led in prayer.
- MINUTES:** The minutes of the 2004 CBFA Annual Meeting held in the Crystal Ballroom of the Sheraton Gunter in San Antonio, Texas were distributed. **MSC** that the minutes be accepted as presented.
- TREASURER'S REPORT:** Ron Walker presented the Treasurer's Report for the Twelve Months Ended September 30, 2005. **MSC** that the treasurer's report be accepted as printed. Questions from the floor related to fund restrictions on awards and socially responsible investments.
- MEMBERSHIP REPORT:** Membership was reported to include 483 paid memberships.
- REMARKS:** Ron Walker acknowledged Vicki Edem for her assistance to the Secretary/Treasurer.
- NOMINATING COMMITTEE/BOARD ELECTIONS:** Mary Ann Meiners, Chair of the Nominating Committee, introduced: Brett Andrews of Oklahoma Wesleyan University, Ilene Bezjian of Azusa Pacific University, Doyle Lucas of Anderson University, Bruce Schooling of Point Loma Nazarene University, and Steve VanderVeen of Hope College as candidates for the two 2005-2008 board positions. Doyle Lucas and Bruce Schooling were elected.
- JOURNALS:** Sharon Johnson, Senior Editor, reported on *The Journal of Biblical Integration in Business*. The 2005 issue (11<sup>th</sup> edition) will be mailed soon in shrink-wrap. The issue reviews the first ten years (1995-2004) of the JBIB. A case edition of the JBIB, edited by Tom Buckles, will also be mailed soon. The first edition of *The Christian Business Academy Review*, edited by Kent Saunders, is scheduled for publication in spring 2006. The following items were emphasized:
- 1) A strategic emphasis is being undertaken to gain visibility in the academy.
  - 2) A search is ongoing for a JBIB editor.
  - 3) There is a goal of greater penetration regarding Christian business faculty at both Christian and secular institutions.
  - 4) Thanks was expressed to reviewers, writers, and support staff.
  - 5) Members were encouraged to participate as writers and/or reviewers.
- NEWSLETTER AND WEBSITE:** Joe Walenciak reported on the publication of the CBFA *Newsletter* and the CBFA website that John Brown University hosts. Features of the CBFA website that include job postings, study abroad opportunities, and JBIB issues were rehearsed. It was announced that there is an ongoing search for a website administrator to take the website to a "new level." Dee Dee Foley was acknowledged for her involvement with the website and newsletter.
- INVESTMENT COMMITTEE:** Dick Halberg, Chair, reviewed the investment strategy invoked by the committee through the Vanguard funds and commented on the topic of socially responsible investing.

**BOARD MEETING REPORT:** Steve Bovee made the following remarks:

- 1) He recognized the service of board members.
- 2) He commented on the process of writing the strategic plan and the plan that resulted. He recognized the strategic planning task force.
- 3) He referenced the panel discussion at the 2003 CBFA meeting.
- 4) He noted that the board took action on specific strategic planning initiatives.
- 5) He recognized David Houghton and Joe Walenciak, outgoing board members.
- 6) He recognized Ron Walker, outgoing secretary/treasurer.
- 7) He recognized Becky Havens and Yvonne Smith, conference organizers.
- 8) He introduced Larry Rottmeyer, incoming program chair.
- 9) He introduced Tim Redmer, chair-elect.

Tim Redmer made the following remarks:

- 1) He recognized Steve Bovee, outgoing chair.
- 2) He introduced Brad Lemler, incoming secretary/treasurer.
- 3) He introduced Bob Roller, incoming chair-elect.
- 4) He introduced Doyle Lucas and Bruce Schooling, incoming board members.

**2006 CONFERENCE:** Jeff Fawcett of Cedarville University presented a Powerpoint invitation to the 2006 Annual Conference to be hosted on October 26-28, 2006 at both the Dayton, Ohio Marriott and the Cedarville University campus. The theme will be "Soar to New Heights."

**CLOSING COMMENTS:** Tim Redmer, chair-elect, closed the meeting in prayer.

**ADJOURNMENT:** The meeting was adjourned at 9:15 a.m.

Respectfully submitted,  
Brad Lemler  
Secretary/Treasurer

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**CHRISTIAN BUSINESS FACULTY ASSOCIATION  
 TREASURER'S REPORT**

For The Twelve Months Ended September 30, 2005

**GENERAL FUNDS:**

**CASH RECEIPTS:**

Membership Dues-2005	17,250.00	
Membership Dues-2006	805.00	
Interest Income	1,030.07	
Mailing Labels	20.00	
JBIB	720.00	
Miscellaneous	480.00	
	<hr/>	
Total		\$20,305.07

**EXPENSES:**

JBIB Printing/Mailing	3,975.00	
CBFA Conference Expense	596.24	
Strategic Planning		
Workshop	2,028.72	
Service Fees	20.00	
	<hr/>	
Total		6,619.96

**EXCESS OF CASH RECEIPTS OVER EXPENSES** 13,685.11

**UNREALIZED GAIN/LOSS FOR YEAR** 2,607.86

**FUND BALANCE - September 30, 2004** 31,058.87

**FUND BALANCE - September 30, 2005** \$47,351.84

**RICHARD C. CHEWNING AWARD ENDOWMENT**

Initial Endowment from SERVICEMASTER FOUNDATION	\$10,000.00	
Balance 9/30/04	23,277.04	
Income	635.29	
Award Expense	1,008.76	
Unrealized Gain/Loss for Year	1,608.39	
	<hr/>	
Balance 9/30/05		<u>\$24,511.96</u>

**TOTAL FUNDS**

**\$71,863.80**

Fund Balances: 9/30/05	
Checking account	\$7,626.19
Stock Index Fund	19,387.88
International Stock Index	4,543.51
Bond Index Fund	12,211.49
Balanced Index Fund	24,574.87
Mid-Cap Index Fund	3,519.86
	<hr/>
	<b>\$71,863.80</b>

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## The Richard C. Chewning Award

To perpetuate passion and commitment toward the integration of personal faith and business education and practice.

### Award Recipients

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Richard C. Chewning	2002	Ken Armstrong
Lisa Klein Surdyk	2003	Linwood T. Geiger
2000 John A. Bernbaum	2004	Robert H. Roller
2001 Sharon G. Johnson	2005	Yvonne S. Smith

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Nominations for this award are being solicited now until September, 2006. Simply email a name to: [mmeiners@trevecca.edu](mailto:mmeiners@trevecca.edu). The selection committee will then be in touch with you to complete the paperwork. Or, you may mail your nomination to:

**Dr. Mary Ann Meiners**  
Department of Business Administration  
Trevecca Nazarene University  
333 Murfreesboro Rd.  
Nashville, TN 37210  
Phone: (615) 248-1612

### Purpose of Award

The Chewning Award is an annual award established by the Christian Business Faculty Association in order to perpetuate the passion and commitment toward integration of personal faith and business, modeled by Dr. Richard C. Chewning. It is given to an individual each year to reinforce and encourage those who are doing this well and to make their successes known to our colleagues, to our students, and to the world at large.

### Criteria for Award

Potential recipients will be evaluated based upon their demonstrated commitment to the integration of the Christian faith in business through any of the four forms of scholarship: the scholarship of discovery, the scholarship of integration, the scholarship of application, or the scholarship of pedagogy.

### Selection Committee

The selection committee is made up of two CBFA board members and three members at large.

### Submission Requirements

Nominations will be kept confidential, and should be a surprise to the award recipient.

1. Letter of support including a statement about why the nominee fits the criteria.
2. Vita. If needed, the committee will assist the person submitting a nomination in soliciting a vita to ensure confidentiality.

### Honoree Receives

1. A specially minted Chewning Award medallion.
2. A monetary award.
3. A public tribute to his or her commitment to and accomplishments in integrating Biblical principles of personal faith and business practice.

**Don't delay!! Email a name today to: [mmeiners@trevecca.edu](mailto:mmeiners@trevecca.edu)**

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**YOUR CBFA BOARD MEMBERS**

**YOUR 2005-06 CBFA BOARD MEMBERS:**

Dr. Tim Redmer, Chair  
Regent University  
[timored@regent.edu](mailto:timored@regent.edu) (757)-579-4360

Dr. Bob Roller, Chair Elect  
LeTourneau University  
[BobRoller@letu.edu](mailto:BobRoller@letu.edu) (903) 233-3328

Dr. Steven Bovee, Past Chair  
Roberts Wesleyan College  
[bovees@roberts.edu](mailto:bovees@roberts.edu) (585) 594-6763

Mr. Brad Lemler-Secretary/Treasurer  
LeTourneau University  
[bradlemler@letu.edu](mailto:bradlemler@letu.edu) 903-233-3322

Dr. Monty Lynn  
Abilene Christian University  
[lynnm@acu.edu](mailto:lynnm@acu.edu) (325) 674-2593

Dr. Doyle Lucas  
Anderson University  
[djlucas@anderson.edu](mailto:djlucas@anderson.edu) 765-641-4367

Dr. Mary Ann Meiners  
Trevecca Nazarene University  
[mmeiners@trevecca.edu](mailto:mmeiners@trevecca.edu) (615)- 248-1612

Dr. Bruce Schooling  
Point Loma Nazarene University  
[bschooli@ptloma.edu](mailto:bschooli@ptloma.edu) 619-849-2667

**2005-06 Standing Committee Assignments:**

***CBFA Award committee: Mary Ann Meiners, Chair***  
Solicit and evaluate nominees, screen candidates, select recipient, plan and execute award presentation

***Investment Committee: Dick Halberg, Chair***  
Oversee and provide accountability for all aspects of SBFA investments, communicate with CBFA Board, and give report at annual meeting

***Nominating Committee: Steve Bovee, Chair***  
Solicit nominations, identify slate of candidates, prepare ballot, and conduct and certify election at annual meeting.

***Membership Development & Promotion Committee :  
Monty Lynn, Chair***  
Create a promotional plan, Gather membership data, Create a CBFA brochure

***The Audit Committee: Chair vacant***  
Ensures good stewardship of the CBFA resources, monitors internal controls, and gives an audit report at annual meeting.

***Data Base: Chair vacant***  
Continue work to create a solid member data base and an effective web based communication outlet.

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## Early Call for Nominations for the CBFA board

Do you know someone...

- who has a vision for CBFA?
- who is willing to serve his or her peers?
- who would be a good leader for the Association?

While the conference and the members you saw are still fresh on your mind, submit your nominations for the CBFA board!

The CBFA board of directors has two vacancies each year. New board members are elected at the annual conference for a three year term. The board meets twice a year, once before the conference and once mid-year. The expense of travel can be subsidized if necessary. Much of the business is conducted by email or phone.

If you know a person with the right stuff, send nominations to Steve Bovee at:

<mailto:bovees@roberts.edu>

Division of Business  
Roberts Wesleyan College  
2301 Westside Drive  
Rochester, NY 14624  
(585) 594-6763

Please include a brief statement why you think the person would be a good candidate for the CBFA board. Also include the nominee's address and email. Check with the person if you wish, but we will follow up with them as well. Note that you may put your own name in nomination if you are willing to serve.

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## Call for Papers and Proposals for the Annual CBFA Conference

### *Influencing National Character through Business Ethics and Values*

Hosted by Cedarville University  
 Dayton and Cedarville, Ohio  
 October 2006

The 2006 Conference for the Christian Business Faculty Association (CBFA) will focus on the general theme of faith integration in our business disciplines. Sessions are encouraged that emphasize the effective use of Christian concepts and business applications, uses of technology and new delivery in business curriculum, and best practices in business disciplines. Also, presentations or panel discussions that combine the efforts of faculty and business people are supported, as well as participation from Christian faculty from state universities.

Our business colleagues at Cedarville University specifically encourage:

- *Multiple author papers*
- *Both theoretical and practical papers*
- *Empirical research*
- *Cooperative efforts across faculty from two or more institutions*
- *Panel discussions*
- *Sessions that help faculty enhance and facilitate the development of Biblical values and ethical standards among our business students.*

**Papers and proposals should be submitted by May 1, 2006.** Completed papers are preferred for CBFA Conference consideration, but detailed proposals will also be reviewed. Papers and proposals should clearly detail the intended purpose, method(s) of presentation, session highlights, outcomes of the paper or session, and selected references or works cited. Please address each of these areas in your paper or proposal to assist the reviewers in their recommendations.

Accepted papers and proposals for session presentations or panel discussions require attendance at the CBFA Conference by one or more of the authors. All presenters and authors attending the CBFA Conference must be registered. The conference proceedings (online or CD-ROM) will include all papers and session presentation outlines. Short paper summaries and outlines of all sessions will be available at the conference.

Papers/Proposals distributed to reviewers	May 8
Initial reviews due from reviewers	May 31
Decision on papers/proposals	June 12
Paper notifications to authors	June 16
Final papers & session summaries due	September 1
CBFA Conference registration due for presenters	September 1
Conference Proceedings printing/posting	September 29

\*\*Unfortunately, any accepted presentation outlines or papers received after September 1st WILL NOT BE INCLUDED in the CBFA Conference Proceedings, and will not be scheduled for presentation.

***Please submit papers and proposals (preferably via email attachment in .doc format) to:***

Larry W. Rottmeyer, Ph.D.  
 Taylor University MBA  
 Innovation Center, Suite C133-A  
 3201 Stellhorn Road  
 Fort Wayne, Indiana 46815  
[lrrottme@taylor.edu](mailto:lrrottme@taylor.edu)

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## NEWS OF INTEREST

*Your postings for the CBFA newsletters are welcome at anytime throughout the year.*

*Please submit your requests to [dfoley@jbu.edu](mailto:dfoley@jbu.edu)*

*We apologize for any errors or omissions.*

**“The Christian Business Educator: At the Crossroads of Faith and Change”  
CCCU Faculty Development Workshop-June 12-16, 2006  
on the campus of Calvin College, Grand Rapids, Michigan**

The Council of Christian Colleges and Universities is pleased to announce a summer 2006 workshop for Christian business faculty members, titled “The Christian Business Educator: At the Crossroads of Faith and Change”. It will occur from June 12-16, 2006 at the Prince Conference Center of Calvin College.

The CCCU has asked Dr. Shirley Roels to serve as convener for the week. She will be assisted by Dr. Rick Martinez as a principal mentor to participants. Each day the workshop will be a mix of reading and case discussions, conversations with business leaders and opportunities to sharpen one’s thinking, teaching and scholarship related to business. Overall the workshop will address three basic questions:

1. What kinds of issues and problems should be central concerns for Christian business educators?
2. How does faith shape the responses of Christian business educators?
3. How can we form ourselves as Christians in ways that help us become better Christian educators?

However, these questions will be addressed by considering business goals and Christian callings, uses of Scripture and theology to frame business practice, the challenges of business globalization, and the nature of Christian business leadership for a changing future. In each of these areas participants will consider not only what to teach but how to teach such ideas to Christian students.

To obtain further details about the daily schedule, participant costs, logistics and registration, visit the CCCU’s website at [www.cccu.org/conferences](http://www.cccu.org/conferences). After May 1 there is a \$50 fee for late registrants. So talk with your colleagues now about attending this workshop.

I know this is late in the Spring and your classes are already well planned but if any of you are willing and able to allow 5 to 10 minutes for administration of a survey in one of your classes between now and the end of the semester, I would appreciate it.

With the increasing amount of personal data being collected and stored electronically, many individuals are expressing concerns about the availability of personal data as well as its appropriate use. I am working with another faculty member on my campus and 3 Russian professors on a comparison of attitudes about information privacy held by students in each country. Currently we are surveying students in five colleges in the US and about 5 in Russia. The students surveyed are from all disciplines, from freshmen to seniors. Responses are anonymous and neither college nor class is recorded; students are identified only by country, major, year in college and sex.

Information on the development and validation of this survey appeared in the MIS Quarterly several years ago. It consists of 15 statements and students are to indicate the extent of their agreement/disagreement with the statement on a 7 point Likert scale. For classes surveyed so far, it has taken under 10 minutes.

If you are able to help, please let me know. I can give you print copies to administer at your convenience or, if you prefer, the survey can be sent as an email attachment. I can also send along a postage prepaid envelope for the return of the surveys.

Dr. Nancy A. Floyd  
NCWC  
3400 North Wesleyan Blvd  
Rocky Mount, NC 27804

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**Anderson College in Anderson, SC has changed their name to Anderson University. There are now two Anderson Universities with the other one in Anderson, IN.**

**New books announcement:**

**God and the Evil of Scarcity: Moral Foundations of Economic Agency** by Albino Barrera (University of Notre Dame Press, 2005).

In his celebrated *Essay on Population*, Thomas Malthus raised the puzzle of why a benevolent Creator would permit material scarcity in human existence. Using Sacred Scriptures, Barrera argues that scarcity serves as an occasion for God to provide for us through each other and that there are strong metaphysical and scriptural warrants for living up to our mutual obligations of assisting each other in hard times.

**Economic Compulsion and Christian Ethics** by Albino Barrera (Cambridge University Press, 2005)

Markets can often be harsh in compelling people to make unpalatable economic choices any reasonable person would not take under normal conditions. Using Sacred Scriptures, Barrera argues that economic security is God's twofold gift to us and is an effective framework within which to address the consequences of economic compulsion.

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Dr. Larry Flegle, CSE is passionate about online education. He is also very happy when he has a fishing rod in his hand. So the best thing for him to do was to combine two of his favorite things to do. Larry's wife Jan gave him a 26.5 foot Bayliner cabin cruiser. They decided to berth the big boat at Fieldstone Inn and Marina in Hiawasse, Georgia on beautiful Lake Chatuge. Dr. Flegle can manage his online classes, grade papers and hold live online seminars with his students using his Verizon Aircard right from the boat. Lake Chatuge is home to 32 varieties of fish. Larry's favorites are largemouth bass, smallmouth bass, spotted bass and crappie. Catfish are fun too because Larry can use a fish alarm on his rods and work on his classes until the alarms go off. Dr. Flegle handles his conference calls on his Cingular Blackberry phone. In the photo Dr. Flegle is grading Professional Selling class papers for Indiana Wesleyan University. Larry says it feels especially good to have a global reach from his boat afloat in north Georgia. It is no wonder that he has become known as "The Fishing Professor."



Dr. Larry Flegle founded The Missionary Quartermaster, Inc. in 1995 to provide support and encouragement for missionary kids around the world. Shortly thereafter TMQ adopted the Love Thy Neighbor dormitory in Nan Province in northern Thailand. TMQ raises the funds to house, clothe, feed and educate 70 Hmong and Mein children living at the dormitory. Dr. Flegle or his representatives visit the children at least once a year. Many of the children have made professions of faith in Jesus and feel they are called into full-time Christian service. Dr. Larry says anyone can be a missionary, just answer God's call.

In the photo the girls at the dorm are practicing their native dance.

Larry V Flegle, D.B.A., CSE, CEC, MFP, MPM  
e-mail: [lflegle@bellsouth.net](mailto:lflegle@bellsouth.net)  
AIM: LarryEuphonium  
Woodstock Phone: (770) 924-0765  
Blairsville Phone: (706) 745-4041



**It doesn't get any better than this!**

## MARKETPLACE

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### **Azusa Pacific University**

#### **Assistant/ Associate/ Professor of Operations Management**

The School of Business and Management at Azusa Pacific University at Azusa, California is pleased to announce an opening in the MBA program for a full-time faculty member in Operations Management. The successful candidate will teach, develop courses, and conduct research in areas related to operations management, production, value chain, and supply chain management. Candidates should hold a Ph.D. in Operations Management or related field, or demonstrate successful completion of a doctorate by August 2006. \*see below

#### **Assistant/ Associate/ Professor of International Business**

The School of Business and Management at Azusa Pacific University at Azusa, California is pleased to announce an opening in the undergraduate program for a full-time faculty member in International Business. The successful candidate will teach, develop courses, and conduct research in areas related international business. Candidates should hold a Ph.D. in International Business or related field, or demonstrate successful completion of a doctorate by August 2006. \*see below

#### **Assistant/ Associate/ Professor of Strategic Management**

The School of Business and Management at Azusa Pacific University at Azusa, California is pleased to announce an opening in the MBA program for a full-time faculty member in Strategic Management. The successful candidate will teach, develop courses, and conduct research in areas related to strategic management, planning, and decision sciences. Candidates should hold a Ph.D. in Strategic Management or related field, or demonstrate successful completion of a doctorate by August 2006.

\*All qualified individuals, especially women, minorities and disabled individuals are invited and encouraged to apply. A review of applications for this position will begin December 1, 2005, and will continue until the position is filled. Letters of application should be submitted via email to [jwalz@apu.edu](mailto:jwalz@apu.edu). Please accompany your interest email with a single document attachment consisting of:

1. current vita
2. statement of research interests
3. evidence of research and teaching ability
4. names, addresses, and phone numbers of three professional references.

Further documentation requested may be sent to:

James T. (Jim) Walz, Ph.D.  
Chair of Graduate Programs  
Email: [jwalz@apu.edu](mailto:jwalz@apu.edu)  
Phone: 626.815.6000 ext. 3480  
Fax: 626.815.2023

The School of Business and Management is accredited by the International Assembly for the Collegiate Business Education (IACBE) and is preparing for the AACSB accreditation process. Azusa Pacific University, a Christ-centered university, [www.apu.edu](http://www.apu.edu) is located on the combined 86-acre East and West campuses in Azusa, California, nestled at the base of the foothills of the San Gabriel Mountains, forty-five minutes from beautiful snow ski resorts and the white sand beaches of Southern California. APU offers seven regional centers in convenient Southern California locations.

**Charleston Southern University**, located in historic Charleston, South Carolina, invites applications for a **tenure track position in the School of Business** to begin August 2006. This position is the result of the consistent and rapid growth of the MBA program. An earned doctorate in business is required. The successful candidate should have full-time teaching experience (**marketing and/or management**), demonstrated effectiveness in undergraduate and graduate instruction, and proven capacity and interest in professional scholarship. The individual should also be committed to the integration of Christian faith and biblical principles within the context of the disciplines taught in the School of Business and to advancing the Christian mission of Charleston Southern University. The teaching load will include teaching undergraduate and graduate courses in a traditional format as well as graduate courses in an on-line format. **Salary and rank will be commensurate with education and professional experience.**

Interested candidates should submit a letter of interest, a professional vita, and the names of three references to: Dr. John B. Duncan, Dean of the School of Business and Economics, Charleston Southern University, P.O. Box 118087, Charleston, South Carolina 29423-8087, or by email at [jduncan@csuniv.edu](mailto:jduncan@csuniv.edu). **Review of applicants will begin immediately and continue until the position is filled.** Charleston Southern University is an affirmative action employer and does not discriminate on the basis of race, color, national or ethnic origin, disability or sex.

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### **Geneva College Accounting**

Geneva College invites applications for an Accounting full-time, tenure track (contingent on qualifications) position in the Business, Accounting and Management Department. The undergraduate and graduate business programs are nationally accredited by the Association of Collegiate Business Schools and Programs (ACBSP).

**JOB DESCRIPTION:** Primary teaching responsibilities involve instruction in undergraduate accounting courses with some teaching possible in the MBA program. Expectations include a commitment to teaching, use of instructional technology, personal scholarship, student advising and mentoring.

**QUALIFICATIONS:** PhD/DBA preferred. MBA/Masters in related field, CPA or CMA certification, and business experience required.

**APPOINTMENT:** This is a tenure-track appointment beginning Fall 2006. Salary and benefits are dependent upon rank and experience.

**APPLICATION:** Applicants should send a letter of interest, employment application (available at [www.geneva.edu](http://www.geneva.edu) – Quicklinks: Employment), official transcripts, vita, three letters of reference, a statement of faith, and a statement of the integration of that faith with the study of accounting to Dr. J. Randall Nutter, Chair, Search Committee, Geneva College, 3200 College Avenue, Beaver Falls, PA 15010. Email communications may be sent to [jrn@geneva.edu](mailto:jrn@geneva.edu). Applications will be reviewed until the position is filled. Minority and female candidates are strongly encouraged to apply. Geneva College does not discriminate against applicants on the basis of race, color, gender, handicap, and national or ethnic origin in the selection of employees.

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**Grove City College** announces a faculty opening in their Department of Business beginning in August 2006. We are seeking a candidate with a primary teaching interest in International Business, along with the ability to teach courses in the area of Business Law, Management, or Entrepreneurship. A Ph.D. in **International Business** or similar earned terminal degree is strongly preferred, however, candidates possessing a J.D. and MBA along with practical experience may be considered.

A focus on quality teaching is foremost at Grove City College, and candidates must show evidence of a strong record of classroom teaching, meaningful scholarship within the field, and a commitment to instructing highly motivated students (1290 average SAT for entering freshmen) in a Christian liberal arts institution. Rank and salary are commensurate with qualifications. Located on a beautiful campus in western Pennsylvania, Grove City College is a nationally recognized, truly independent, highly selective liberal arts and pre-professional college with a strong Christian tradition and environment. Current enrollment is approximately 2350 students.

Send letter of application, vita, transcripts, names of four references (including your pastor), and a four to five paragraph essay relating your philosophy of a liberal arts education and teaching marketing to the College's unique mission in higher education. For further information, see the "About Grove City College" section on our web site ([www.gcc.edu](http://www.gcc.edu)). Send your materials to: **William P. Anderson, Jr.; Ph.D., Provost and Vice President for Academic Affairs, Grove City College, 100 Campus Drive, Grove City, PA 16127-2104.** Review of applications will commence immediately and continue until the position is filled.

Grove City College is a private educational institution. It does not discriminate on the basis of age, race, color, creed, sex, marital status, disability, or national or ethnic origin in the administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other college-administrative programs.

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**The Hardin-Simmons University Kelley College** of Business invites applications for a tenure-track faculty position as **Assistant/Associate Professor of Marketing**. We seek applicants committed to teaching and student learning and to Christian higher education. A Ph.D. or D.B.A. is required.

**APPLICATION:** Applications should include vita, contact information for three professional references, photocopies of university transcripts, and a one-page statement of teaching philosophy within the context of a faith-oriented institution. Screening will begin immediately and continue until the position is filled. Anticipated starting date is Fall 2006. You may mail or fax your applications to:

Dr. Charles Walts  
Associate Dean Hardin-Simmons University Kelley College of Business  
2200 Hickory Street Box  
16220 Abilene, Texas 79698-6220  
Fax: 325-670-1523 E-mail: [cwalts@hsutx.edu](mailto:cwalts@hsutx.edu)

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**Houghton College**

*Department of Business & Economics*

We are seeking applications and nominations for a committed Christian to fill a tenure-track faculty position to teach primarily in the field of accounting and secondarily in the fields of business law or information technology management. The final decision to fill this position awaits approval.

This position would begin at the end of August 2006. Rank and salary are dependent upon qualifications and experience.

**Qualifications:** PhD, DBA, or JD preferred; Masters degree, a CPA, and related professional experience required. Candidates must show evidence of organizational skills, resourcefulness, versatility, and teaching effectiveness. A record of successful professional activity is preferred. Commitment to and support of the evangelical Christian basis and mission of the college is required. All faculty must sign a Statement of Faith and adhere to lifestyle expectations.

**Responsibilities:** Teach accounting and lead the department's accounting programs. The successful candidate will be charged with growing the accounting major and with developing relationships with business and industry partners. Teaching responsibilities in our adult program are included. Student advising, usual faculty responsibilities, and committee responsibilities will also be expected.

**Department:** The six-member department provides instruction from a strong liberal arts perspective to 80-100 traditional majors and 120 majors in our adult program.

**Location:** Houghton College, a four-year liberal arts college holding to a strong evangelical Christian position in the Wesleyan tradition, operates campuses in Houghton, Buffalo, and Star Lake NY; London, Australia, and Tanzania.

**Contact:** Inquiries, credentials, and supporting materials should be directed to Ken Bates, Chair-Department of Business & Economics. [ken.bates@houghton.edu](mailto:ken.bates@houghton.edu); 585-567-9448; 1 Willard Ave., Houghton, NY 14744

Houghton College is an Equal Opportunity Employer and does not discriminate on the basis of race, color, handicap, national origin, or gender.

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**ACCOUNTING FACULTY POSITION** The School of Business at LeTourneau University is seeking a dynamic individual to teach accounting and related courses at our main campus in Longview, Texas. This is a tenure-track position. Appointment is available at the rank of Assistant, Associate, or Full Professor, depending on qualifications and experience. A doctoral degree in business with a major in Accounting is required, although ABDs with a firm completion date will be considered. The primary teaching role will be in our traditional undergraduate program, with additional teaching responsibilities in our on-ground and online MBA programs and our nontraditional undergraduate business programs. This person should have a strong interest in teaching both traditional and non-traditional students; experience in teaching adult or graduate students is preferred. LeTourneau University seeks a person with an enthusiastic and contagious Christian faith who is committed to Christian higher education that integrates Christian faith with learning. Applications are required and are available from [www.letu.edu/jobs](http://www.letu.edu/jobs) or from the Business Office, LeTourneau University, 2100 Mobberly Avenue, Longview, TX. Send completed application, a current résumé, and copies of graduate transcripts to: Dr. Robert W. Hudson, Vice President for Academic Affairs, P. O. Box 7001, Longview, TX 75607-7001. E-mail inquiries to [AcademicAffairs@letu.edu](mailto:AcademicAffairs@letu.edu) or fax information to (903) 233-3259. In accordance with applicable provisions of federal law, applicants for employment who are in agreement with the educational mission of LeTourneau University and applicants for admission to educational programs or activities are considered without discrimination on the basis of race, age, sex, handicapping condition, or national origin. Inquiries about this policy should be directed to the Director of Human Resources, (903) 233-4170.



lithuania christian college



### **Business Administration Department Chair**

Full-time position beginning August 1, 2006. The Chair leads the department; recruits faculty; and teaches several courses. Requirements: PhD in Business Administration or related field; college teaching experience; leadership and team-building skills; commitment to international liberal arts education. Administrative experience preferred.

Lithuania Christian College (LCC) is seeking **full time faculty to teach Accounting, Management, Finance, Marketing, Human Resource Management, Quantitative Methods, Entrepreneurship, Economics, BIT, and Computer Information Systems**. LCC, located in the former Soviet republic of Lithuania, is an accredited, BA granting Christian liberal arts college. It seeks to engage students in a transforming educational experience to produce leaders for Eastern Europe and the former Soviet Union who are committed to re-building civil society within the context of a Christian worldview. Students are from Lithuania, East-Central Europe, and the states of the former Soviet Union. Current enrollment is 540, of which 440 are business majors. All instruction is in English. Faculty come with external funding. PhD preferred, MBA accepted. For more information about LCC and faculty openings: [www.lccbc.org/opportunities](http://www.lccbc.org/opportunities). Short term, summer assignments also available. Contact Sigit Lukaviciute; Email: [slukaviciute@lcc.lt](mailto:slukaviciute@lcc.lt)

LCC is an accredited, BA granting Christian liberal arts college located in Klaipeda, Lithuania. LCC engages students in a transforming educational experience in order to create a generation of leaders for Eastern Europe and the former Soviet Union who think critically, promote democratic ideals, develop a market economy, and rebuild the network of civil society within the context of a Christian worldview. Inquiries: Marlene Wall, PhD, Academic Vice President, [mwall@lcc.lt](mailto:mwall@lcc.lt). See [www.acbsp.org](http://www.acbsp.org) or LCC at [www.lcc.lt/apply](http://www.lcc.lt/apply).

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**North Carolina Wesleyan College**, a four-year, Methodist-related, independent institution located in Rocky Mount North Carolina seeks a Ph.D. –prepared **Accounting faculty member**. The ideal candidate will have both Ph.D. and CPA preparation and will join NCWC's largest academic division comprised of accounting, business and CIS disciplines. Rocky Mount's diversified business community and its nearness to the Triangle (Raleigh, Durham and Chapel Hill) provide internship and consulting opportunities.

Founded 50 years ago, North Carolina Wesleyan College is committed to a diverse faculty, staff and student body. Student enrollment is about 860 plus approximately 900 adults enrolled in degree completion programs on the Rocky Mount campus, Goldsboro, and Raleigh. NCWC seeks committed teachers, ready for a 12 semester hour load, who also desire opportunities for scholarship, service and rewarding student relationships. The position is tenure-track and will begin in August 2006. For more information about our College, please visit our web site: <http://www.ncwc.edu> or contact Dr. Nancy A. Floyd, Chair of the Business Division (252-985-5272). Review of applications is in process and will continue until a suitable candidate is identified. Please send letter of application, curriculum vita, copies of graduate school transcripts and three current letters of recommendation to **Mr. Darrell Whitley, Director of Human Resources, North Carolina Wesleyan College, 3400 N. Wesleyan Blvd, Rocky Mount, NC 27804**

**NORTHWEST NAZARENE UNIVERSITY**

**Professor of Business**

**School of Business**

**POSITION**

Northwest Nazarene University is seeking applications for one position in Business Administration to begin in the fall, 2006. The candidates should have competence in one or more of the following areas: Business Statistics, Finance, Accounting, or Economics. Teaching assignments will include daytime and evening courses at both the undergraduate and graduate levels.

**QUALIFICATIONS**

Preferred candidates will have a Ph.D., DBA or be ABD in a regionally accredited program. Candidates must give evidence of a commitment to Evangelical Christian beliefs and be willing to help advance the spiritual goals of the University. The University encourages applications from women and minorities.

**DEPARTMENT OF BUSINESS**

NNU's Business Department offers two undergraduate majors leading to the Bachelor of Arts and the Bachelor of Science degrees, and the MBA degree. There are approximately 230 undergraduate and graduate students and eleven full-time professors in the School of Business. The School of Business enjoys ACBSP accreditation for its undergraduate and graduate programs.

**COMPENSATION**

Salary is dependent upon educational background and experience. The current fringe benefit package includes health insurance for the faculty person and his or her family, life and disability insurance, opportunity for faculty development, sabbatical experiences, and a retirement program.

**APPLICATION PROCESS**

To apply, please send to the Dean of the School of Business (1) a letter of interest, (2) a faculty application form, (3) a complete curriculum vitae, (4) a statement of your philosophy of Christian higher education, (5) a statement of Christian Faith, and (6) three letters of recommendation including two professional references and one pastoral reference. Review of applications will begin immediately and continue until the position is filled.

**Dr. Jeffrey P. Lineman**  
**School of Business**  
**Search Committee**  
**Northwest Nazarene University**  
**623 Holly Street**  
**Nampa, ID 83686**  
**(208) 467-8404 FAX (208) 467-8440**  
**E-mail: [jplineman@nnu.edu](mailto:jplineman@nnu.edu) or [rlgray@nnu.edu](mailto:rlgray@nnu.edu)**

*Northwest Nazarene University is an Equal Opportunity / Affirmative Action Employer. As an educational institution operating under the auspices of the Church of the Nazarene, Northwest Nazarene University is permitted, and reserves the right, to prefer employees on the basis of religion (Title VII, Sections 702-703, United States Civil Rights Act of 1964 as amended). The university reserves the right to close the position when an appropriate candidate has been engaged, or to extend the deadline as circumstances warrant.*



The Business Department of Olivet Nazarene University is seeking a full-time faculty member to teach in the areas of **computer science application, statistics, and finance or accounting. Would consider other Business backgrounds.**

Please send your current vitae to the attention of:

**Glen Rewerts, J.D. MBA**  
**Chair of Business Department**  
**Olivet Nazarene University**  
**One University Avenue, Box 6041**  
**Bourbonnais, IL 60914-2271**

Olivet Nazarene University seeks doctorally prepared applicants with a strong commitment to classroom teaching and to the values and lifestyle of evangelical Christianity and who profess a personal relationship with Jesus Christ. Women and minorities are encouraged to apply. Olivet, as an educational institution operating under the auspices of the Church of the Nazarene, reserves the right to prefer employees on the basis of religion (Title VII, Sections 702-703, United States Civil Rights Act of 1964 as amended).

Olivet Nazarene University is a Christian, evangelical, liberal arts/comprehensive teaching institution affiliated with the Church of the Nazarene. Olivet offers both baccalaureate and graduate degree programs in numerous areas of study and annually enrolls approximately 4,500 students. The university is located in the village of Bourbonnais, one hour south of Chicago's Loop. Applicants are encouraged to visit the university Web site ([www.olivet.edu](http://www.olivet.edu)) as well as that of the sponsoring denomination ([www.nazarene.org](http://www.nazarene.org)).

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## **Roberts Wesleyan College**

### **Assistant/Associate Professor of Marketing**

Starting Date July 2006 (Start date is negotiable)

#### **Description**

- 11-month, tenure-track position
- Teach in both the undergraduate business and the M.S. in Strategic Leadership programs. The primary teaching areas will include some combination of the following, depending on interest/expertise: advertising, marketing research, marketing management, consumer behavior, personal selling/sales management, sales promotion, and strategic marketing. Ability and willingness to teach other general business/administration/management courses will be considered.
- Assist in the development of a M.S. in Strategic Marketing program
- Advise graduate research projects
- Assist with Students in Free Enterprise (SIFE) team advising
- While RWC is a teaching-oriented institution, scholarly activity is expected, supported, and rewarded.

#### **Qualifications**

- Ph.D. or D.B.A. in Marketing preferred. ABDs with firm completion date will be considered.
- Relevant work experience
- Demonstrated classroom teaching performance
- Potential for relevant research and scholarly activity
- A strong Christian value system and lifestyle
- Qualified female and minority candidates are strongly encouraged to apply

#### **Application Process**

Applications will be reviewed upon receipt and considered until the position is filled. Interested candidates should e-mail or mail a letter of interest, resume, and a completed Application for Faculty Position (please download at [www.roberts.edu](http://www.roberts.edu) \Faculty and Staff\Employment Opportunities) to:

Dr. Steven Bovee, Chair

Division of Business

Roberts Wesleyan College

2301 Westside Dr., Rochester, NY 14624-1997

Phone: (585) 594-6763; FAX (585) 594-6444; E-mail: [bovees@roberts.edu](mailto:bovees@roberts.edu)

About Roberts Wesleyan College and Rochester, NY RWC is a Christian college with about 2000 undergraduate and graduate students. RWC has more than 40 academic, professional, and pre-professional programs, including nontraditional degree programs in organizational management and nursing. Graduate degrees are offered in Strategic Leadership, Education, Psychology, Social Work, Nursing, and Health Care Administration. The college is located on the west side of Rochester, 8 miles from downtown. Major local employers include Kodak, Xerox, Bausch & Lomb and Paychex.

The Division of Business offers B.S. degrees in Business Administration, Accounting, Management, and Marketing, and a M.S. in Strategic Leadership. All programs are accredited by the IACBE. Interested candidates may obtain more information about Roberts Wesleyan College and the Division of Business at [www.roberts.edu](http://www.roberts.edu).

*RWC and NES comply with all applicable non-discrimination laws and are committed to the enhancement of human dignity and workplace diversity.*