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Letter from the Chair:

I hope everyone is enjoying a restful and relaxing summer and looking forward to another year and opportunity to make a difference in the lives of our students.

CBFA wants to come along side to provide you with an opportunity to grow spiritually, professionally and socially. All can be had with your attendance at the annual conference on October 26-28 at Dayton, Ohio hosted by Cedarville University. Jeff Fawcett and his colleagues have put together an outstanding program that will make this conference one of the best ever. You will be receiving plenty of details about the conference in the coming weeks. I look forward to seeing you in Ohio.

The nomination committee has come up with an excellent slate of candidates to fill the two board positions at the conference. We will present the names of the candidates to you in advance along with their qualifications so you have a better opportunity to evaluate and vote for whomever you believe is most qualified. The board has a lot of responsibilities and tasks ahead as we implement our strategic plan. It is important to CBFA that we have members serving on the board who are willing and able to put in the time to lead and guide the organization.

At the business meeting this year we are going to vote on a completely new set of by laws. With the approval of the strategic plan last year and in awareness of the growth and change in the organization, the board spent many hours updating these by laws to better reflect the role and purpose of CBFA. We need you to carefully review these by laws and how they will be used to govern the organization.

I am always available if you have any questions or concerns about CBFA or if there are any issues you believe the board needs to address prior to the conference. Please send me an e-mail prior to October 1 if you would like board action. The board will meet on Wednesday and Thursday morning prior to the conference and would be happy to address membership needs.

In His Service

Tim Redmer

**The 2006 Christian Business Faculty Association Annual Conference**  
**"Influencing National Character through Business Ethics and Values"**

Greetings from sunny and warm Ohio! The hay is all baled, the beans and corn are growing like crazy and the final coordination for this year's conference is almost complete! Although the event is not until October, now is the time to make plans to be with us in Dayton.

We have a wonderful conference planned for you with excellent keynote speakers, lots of interesting paper sessions, and useful workshops that can all help extend your professional capabilities. Mix that with the opportunities for fellowship, worship and celebration and we think that you will have a wonderful time in Dayton.

We are very excited about the creation of a "Doctoral Showcase" that will enable current doctoral students to show off and get feedback about their dissertation research. There is more about this included in the attachment included here.



DBA Showcase  
Proposal.pdf

Preparations for the final banquet in the National Museum of the United States Air Force are done and it promises to be a very memorable time. The opening reception will be held in the WW II Air Power Gallery and then the banquet in the Modern Flight Gallery.

To register for the conference, simply go to the conference web site: [www.cedarville.edu/cbfa](http://www.cedarville.edu/cbfa) and follow the directions!

**Registration Fee (includes CBFA membership):**  
**\$315**  
**After September 15: \$365**  
**Registration Closes on September 30**

One reminder: If you have special dietary needs, please remember to fill out that section on the registration form. It will allow us to make arrangements for you so that the final banquet will be as special for you as everyone else. Thanks for taking care of that matter!

We'll see you in Dayton!

Cedarville University  
2006 Annual Conference Host Institution

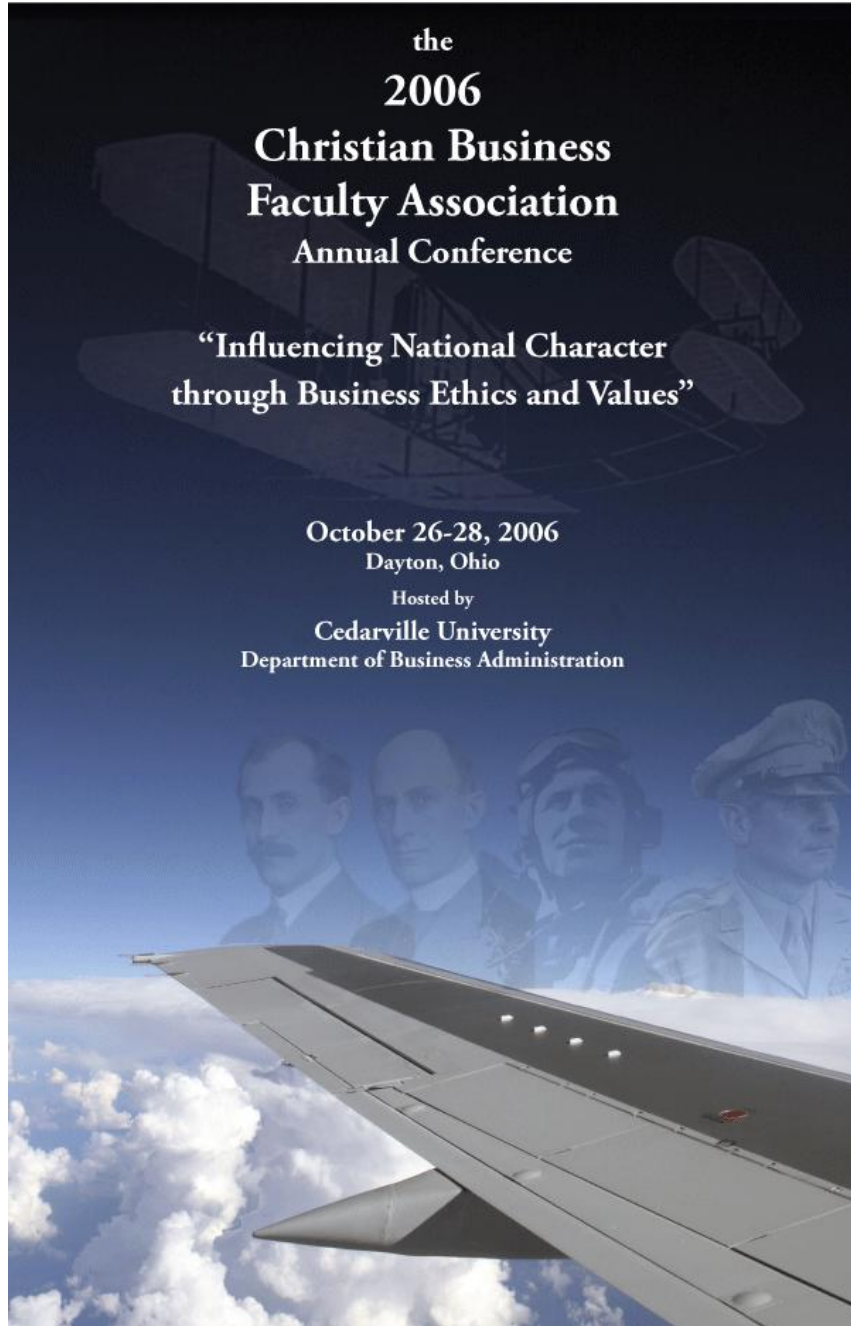
**CEDARVILLE UNIVERSITY**  
presents ...

the  
**2006**  
**Christian Business**  
**Faculty Association**  
Annual Conference

**"Influencing National Character  
through Business Ethics and Values"**

**October 26-28, 2006**  
Dayton, Ohio

Hosted by  
**Cedarville University**  
Department of Business Administration



From the JBIB Editor:

The Journal of Biblical Integration in Business is actively seeking submission of papers that address business issues from a Biblical perspective. We are excited about the very interesting subjects (and perspectives) covered in the manuscripts already accepted for publication in the upcoming Fall 2006 issue.

The **JBIB** serves as a refereed forum for discussing faith-learning-life links in business. It is committed to the proposition that "All Scripture is God-breathed and is useful for teaching, rebuking, correcting, and training in righteousness, so that the man of God may be thoroughly equipped for every good work" (II Timothy 3:16-17).

Faculty, scholars, and business practitioners are encouraged to share their perspectives on how Scripture illuminates the elements of our disciplines, and how believers may live out their Christian faith in the workplace. The **JBIB** is published by the Christian Business Faculty Association with underwriting support from Cedarville University.

**JBIB** is currently published once a year, and a subscription is included in the membership dues of CBFA. Further, a special Case Issue of JBIB will be printed periodically, depending on the flow of case manuscripts to the special editors of the Case Issue, Drs. Tim Redmer and Tom Buckles ([timored@regent.edu](mailto:timored@regent.edu); [tom.buckles@biola.edu](mailto:tom.buckles@biola.edu)).

For inquiries about submissions, copies of back issues, or for a copy of the current issue, please contact the JBIB editor:

**Dr. Rick Martinez**

*Department of Business Administration*  
Cedarville University  
251 N. Main Street  
Cedarville, OH 45314  
[rmartinez@cedarville.edu](mailto:rmartinez@cedarville.edu)  
Phone Number: (937) 766-4993

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From the CBFA Membership Promotion and Development Committee:

A copy of the tri-fold CBFA brochure is attached. It is designed to point prospective members to the new website which will provide additional organizational information and conference and membership details.



CBFAflyer3.pdf

Feel free to print the flyer (preferably two sided in color) and share copies at relevant professional gatherings, email to colleagues, etc. We hope the brochure will be another simple tool to point members to the good happening with CBFA. Thanks again to all for helping!

Committee members:

Monty Lynn, Abilene Christian University  
Craig Walker, Oklahoma Baptist University  
Daryl Gruver, Mount Vernon Nazarene University  
David Whitlock, Southwest Baptist University  
Doug Viehland, ACBSP  
Jim Edmonds, Freed-Hardeman University  
John LeBlanc, Cedarville University  
Keith Starcher, Geneva College  
Marty McMahone, University of Mary Hardin-Baylor

**CHRISTIAN BUSINESS FACULTY ASSOCIATION**  
**New Member Enrollment**

Membership is open to college and university faculty members who believe that:

- Jesus Christ is the Son of God and through His atonement is the mediator between God and man
- The word of God expressed in the Bible is inspired by God and is authoritative in the development of Christian faith and practice
- The Christian faith has significant implications for the structure and practice of business
- Developing Christian education for business practice should be undertaken as a cooperative venture of this organization

**New Member Enrollment Form**  
**Dues are \$35 (US) per individual member**

*Please complete the information requested below*

**Name:** \_\_\_\_\_

**College/University:** \_\_\_\_\_

**Department:** \_\_\_\_\_

**Mailing address:** \_\_\_\_\_  
\_\_\_\_\_

**Phone:** (\_\_\_\_) \_\_\_\_\_ **Fax:** (\_\_\_\_) \_\_\_\_\_ **Email:** \_\_\_\_\_

*Primary teaching field(s) (check one or more):*

- Accounting    Business Law    Economics    Entrepreneurship  
 Ethics    Finance    Information Systems    International Business  
 Management    Marketing    Quantitative    Other: \_\_\_\_\_

*This is a gift; please send a card to the new member  
with the following message (10 words maximum):*

\_\_\_\_\_  
\_\_\_\_\_  
**Signed:** \_\_\_\_\_

**Please mail this form, with your check to: Brad Lemler, CBFA Secretary/Treasurer,  
Hardin-Simmons University; Box 16220; Abilene, TX 79698; blemler@hsutx.edu**

CHRISTIAN BUSINESS FACULTY ASSOCIATION  
Minutes – 2005 Annual Meeting  
October 15, 2005

- OPENING:** The 2005 Annual Meeting (21<sup>st</sup>) of the Christian Business Faculty Association was held in the Nicholson Commons Dining Room at Point Loma Nazarene University in San Diego, California on October 15, 2005. The meeting was called to order at 8:20 a.m. by Steve Bovee, CBFA Chair, who led in prayer.
- MINUTES:** The minutes of the 2004 CBFA Annual Meeting held in the Crystal Ballroom of the Sheraton Gunter in San Antonio, Texas were distributed. MSC that the minutes be accepted as presented.
- TREASURER'S REPORT:** Ron Walker presented the Treasurer's Report for the Twelve Months Ended September 30, 2005. MSC that the treasurer's report be accepted as printed. Questions from the floor related to fund restrictions on awards and socially responsible investments.
- MEMBERSHIP REPORT:** Membership was reported to include 483 paid memberships.
- REMARKS:** Ron Walker acknowledged Vicki Edem for her assistance to the Secretary/Treasurer.
- NOMINATING COMMITTEE/BOARD ELECTIONS:** Mary Ann Meiners, Chair of the Nominating Committee, introduced: Brett Andrews of Oklahoma Wesleyan University, Ilene Bezjian of Azusa Pacific University, Doyle Lucas of Anderson University, Bruce Schooling of Point Loma Nazarene University, and Steve VanderVeen of Hope College as candidates for the two 2005-2008 board positions. Doyle Lucas and Bruce Schooling were elected.
- JOURNALS:** Sharon Johnson, Senior Editor, reported on *The Journal of Biblical Integration in Business*. The 2005 issue (11<sup>th</sup> edition) will be mailed soon in shrink-wrap. The issue reviews the first ten years (1995-2004) of the JBIB. A case edition of the JBIB, edited by Tom Buckles, will also be mailed soon. The first edition of *The Christian Business Academy Review*, edited by Kent Saunders, is scheduled for publication in spring 2006. The following items were emphasized:
- 1) A strategic emphasis is being undertaken to gain visibility in the academy.
  - 2) A search is ongoing for a JBIB editor.
  - 3) There is a goal of greater penetration regarding Christian business faculty at both Christian and secular institutions.
  - 4) Thanks was expressed to reviewers, writers, and support staff.
  - 5) Members were encouraged to participate as writers and/or reviewers.
- NEWSLETTER AND WEBSITE:** Joe Walenciak reported on the publication of the CBFA *Newsletter* and the CBFA website that John Brown University hosts. Features of the CBFA website that include job postings, study abroad opportunities, and JBIB issues were rehearsed. It was announced that there is an ongoing search for a website administrator to take the website to a "new level." Dee Dee Foley was acknowledged for her involvement with the website and newsletter.
- INVESTMENT COMMITTEE:** Dick Halberg, Chair, reviewed the investment strategy invoked by the committee through the Vanguard funds and commented on the topic of socially responsible investing.



BOARD MEETING REPORT: Steve Bovee made the following remarks:

- 1) He recognized the service of board members.
- 2) He commented on the process of writing the strategic plan and the plan that resulted. He recognized the strategic planning task force.
- 3) He referenced the panel discussion at the 2003 CBFA meeting.
- 4) He noted that the board took action on specific strategic planning initiatives.
- 5) He recognized David Houghton and Joe Walenciak, outgoing board members.
- 6) He recognized Ron Walker, outgoing secretary/treasurer.
- 7) He recognized Becky Havens and Yvonne Smith, conference organizers.
- 8) He introduced Larry Rottmeyer, incoming program chair.
- 9) He introduced Tim Redmer, chair-elect.

Tim Redmer made the following remarks:

- 1) He recognized Steve Bovee, outgoing chair.
- 2) He introduced Brad Lemler, incoming secretary/treasurer.
- 3) He introduced Bob Roller, incoming chair-elect.
- 4) He introduced Doyle Lucas and Bruce Schooling, incoming board members.

2006 CONFERENCE: Jeff Fawcett of Cedarville University presented a Powerpoint invitation to the 2006 Annual Conference to be hosted on October 26-28, 2006 at both the Dayton, Ohio Marriott and the Cedarville University campus. The theme will be "Soar to New Heights."

CLOSING COMMENTS: Tim Redmer, chair-elect, closed the meeting in prayer.

ADJOURNMENT: The meeting was adjourned at 9:15 a.m.

Respectfully submitted,  
Brad Lemler  
Secretary/Treasurer

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CHRISTIAN BUSINESS FACULTY ASSOCIATION  
 TREASURER'S REPORT

For The Twelve Months Ended September 30, 2005

GENERAL FUNDS:

CASH RECEIPTS:

|                      |           |                    |
|----------------------|-----------|--------------------|
| Membership Dues-2005 | 17,250.00 |                    |
| Membership Dues-2006 | 805.00    |                    |
| Interest Income      | 1,030.07  |                    |
| Mailing Labels       | 20.00     |                    |
| JBIB                 | 720.00    |                    |
| Miscellaneous        | 480.00    |                    |
| <b>Total</b>         |           | <b>\$20,305.07</b> |

EXPENSES:

|                             |          |                 |
|-----------------------------|----------|-----------------|
| JBIB Printing/Mailing       | 3,975.00 |                 |
| CBFA Conference Expense     | 596.24   |                 |
| Strategic Planning Workshop | 2,028.72 |                 |
| Service Fees                | 20.00    |                 |
| <b>Total</b>                |          | <b>6,619.96</b> |

|                                       |                    |
|---------------------------------------|--------------------|
| EXCESS OF CASH RECEIPTS OVER EXPENSES | 13,685.11          |
| UNREALIZED GAIN/LOSS FOR YEAR         | 2,607.86           |
| FUND BALANCE - September 30, 2004     | <u>31,058.87</u>   |
| FUND BALANCE - September 30, 2005     | <u>\$47,351.84</u> |

RICHARD C. CHEWNING AWARD ENDOWMENT

|   |             |                    |
|---|-------------|--------------------|
| Initial Endowment from SERVICEMASTER FOUNDATION | \$10,000.00 |                    |
| Balance 9/30/04                                 | 23,277.04   |                    |
| Income  | 635.29      |                    |
| Award Expense                                   | 1,008.76    |                    |
| Unrealized Gain/Loss for Year                   | 1,608.39    |                    |
| <b>Balance 9/30/05</b>                          |             | <b>\$24,511.96</b> |

TOTAL FUNDS **\$71,863.80**

|                           |  |
|---------------------------|--|
| Fund Balances: 9/30/05    |  |
| Checking account          | \$7,626.19   |
| Stock Index Fund          | 19,387.88  |
| International Stock Index | 4,543.51   |
| Bond Index Fund           | 12,211.49  |
| Balanced Index Fund       | 24,574.87  |
| Mid-Cap Index Fund        | 3,519.86   |
|                           | <span style="border: 1px solid black; padding: 2px;"><b>\$71,863.80</b></span> |

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## Nominations Are Now Being Solicited for The Richard C. Chewning Award

The purpose of the award is to perpetuate passion and commitment toward the integration of personal faith and business education and practice.

### Award Recipients

|                        |                        |
|------------------------|------------------------|
| Richard C. Chewning    | 2002 Ken Armstrong     |
| Lisa Klein Surdyk      | 2003 Linwood T. Geiger |
| 2000 John A. Bernbaum  | 2004 Robert H. Roller  |
| 2001 Sharon G. Johnson | 2005 Yvonne S. Smith   |

Nominations for this award are being solicited now until September, 2006. Simply email a name to: [mmeiners@trevecca.edu](mailto:mmeiners@trevecca.edu). The selection committee will then be in touch with you to complete the paperwork. Or, you may mail your nomination to:

Dr. Mary Ann Meiners  
Department of Business Administration  
Trevecca Nazarene University  
333 Murfreesboro Rd.  
Nashville, TN 37210  
Phone: (615) 248-1612

### Purpose of Award

The Chewning Award is an annual award established by the Christian Business Faculty Association in order to perpetuate the passion and commitment toward integration of personal faith and business, modeled by Dr. Richard C. Chewning. It is given to an individual each year to reinforce and encourage those who are doing this well and to make their successes known to our colleagues, to our students, and to the world at large.

### Criteria for Award

Potential recipients will be evaluated based upon their demonstrated commitment to the integration of the Christian faith in business through any of the four forms of scholarship: the scholarship of discovery, the scholarship of integration, the scholarship of application, or the scholarship of pedagogy.

### Selection Committee

The selection committee is made up of two CBFA board members and three members at large.

### Submission Requirements

Nominations will be kept confidential, and should be a surprise to the award recipient.

1. Letter of support including a statement about why the nominee fits the criteria.
2. Vita. If needed, the committee will assist the person submitting a nomination in soliciting a vita to ensure confidentiality.

### Honoree Receives

1. A specially minted Chewning Award medallion.
2. A monetary award.
3. A public tribute to his or her commitment to and accomplishments in integrating Biblical principles of personal faith and business practice.

Don't delay!! Email your nomination today to: [mmeiners@trevecca.edu](mailto:mmeiners@trevecca.edu)

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**Call for Papers:**  
***CHRISTIAN BUSINESS ACADEMY REVIEW***



The CBAR is a blind peer reviewed, spring publication of the Christian Business Faculty Association. The inaugural issue was published in the spring of 2006. The CBAR is devoted to promoting Christian business education through publication of faith-based articles that focus on Research in Business Education (original empirical studies and surveys dealing with the evaluation of teaching methods, learning attitudes and assessment techniques), Creative Instruction (cases, innovations in pedagogy, materials, and methods for teaching undergraduate and graduate business students), Curriculum Development (book reviews, ideas for and experience with the creation of new courses and programs of study) and Professional Issues (the role of business programs and faculty in assessment, accreditation, compensation, teaching loads, and professional development).

**SUBMISSION INSTRUCTIONS**

To be considered for the second issue manuscripts should be received by November 15th, 2006. More detailed manuscript guidelines can be obtained by sending a request to the editor. Manuscript submissions should be done electronically. Email a file of your submission in Microsoft Word to [ktsaunders@anderson.edu](mailto:ktsaunders@anderson.edu).

**Kent Saunders, Editor**  
**Associate Professor of Finance and Economics**  
**Falls School of Business**  
**Anderson University**  
**1303 East Fifth Street**  
**Anderson, IN 46012**  
**(765) 641-4396**  
**[ktsaunders@anderson.edu](mailto:ktsaunders@anderson.edu)**

**Time Survey for CBFA Faculty 2006**

Link to survey: <http://urlsnip.com/742159>

**The purpose of this survey is to explore how CBFA faculty spend their time within our respective institutions.**

**In 2005 I conducted a survey of CBFA faculty that listed "lack of time" as the most-cited reason as to why CBFA faculty do not engage in 'conversations about teaching' with their colleagues.**

**The benefit of your participation in this survey is to more fully understand where our time is being spent.**

**There are no physical, psychological, social, or medical risks associated with your participation in this study.**

**Confidentiality**

**The records of this study will be private. Only summary data is to be included in any paper published: I will not present any information that will make it possible to identify an individual subject. Research records will be stored securely, and only researchers will have full access to the records.**

**Voluntary Nature of the Study**

**Participation in this study is voluntary. If you decide to participate, you are free not to answer any question or withdraw at any time without adverse affect. Completion of this survey indicates your consent.**

**Contacts and Questions**

**Please respond by September 18. It should take you approximately 10 minutes to complete the survey.**

**I appreciate your time and participation. Please feel free to contact me with questions by telephone (724) 847-6881 or e-mail [kostarch@geneva.edu](mailto:kostarch@geneva.edu)**

**Thank you very much for your cooperation.**

**Keith**

**Dr. Keith Starcher  
Associate Professor of Business  
Business, Accounting and Management Dept.  
Geneva College  
3200 College Avenue  
Beaver Falls, PA 15010  
724-847-6881 office/voice-mail  
724-847-6893 fax**

**YOUR CBFA BOARD MEMBERS**

**YOUR 2005-06 CBFA BOARD MEMBERS:**

**Dr. Tim Redmer, Chair**  
Regent University  
[timored@regent.edu](mailto:timored@regent.edu) (757)-579-4360

**Dr. Bob Roller, Chair Elect**  
LeTourneau University  
[BobRoller@letu.edu](mailto:BobRoller@letu.edu) (903) 233-3328

**Dr. Steven Bovee, Past Chair**  
Roberts Wesleyan College  
[bovees@roberts.edu](mailto:bovees@roberts.edu) (585) 594-6763

**Mr. Brad Lemler-Secretary/Treasurer**  
Hardin-Simmons University  
[blemler@hsutx.edu](mailto:blemler@hsutx.edu) (325)-670-1524

**Dr. Monty Lynn**  
Abilene Christian University  
[lynnm@acu.edu](mailto:lynnm@acu.edu) (325) 674-2593

**Dr. Doyle Lucas**  
Anderson University  
[djlucas@anderson.edu](mailto:djlucas@anderson.edu) (765)-641-4367

**Dr. Mary Ann Meiners**  
Trevecca Nazarene University  
[mmeiners@trevecca.edu](mailto:mmeiners@trevecca.edu) (615)- 248-1612

**Dr. Bruce Schooling**  
Point Loma Nazarene University  
[bschooli@ptloma.edu](mailto:bschooli@ptloma.edu) 619-849-2667

**2005-06 Standing Committee Assignments:**

*CBFA Award committee:* Mary Ann Meiners, Chair  
Solicit and evaluate nominees, screen candidates, select recipient, plan and execute award presentation

*Investment Committee:* Dick Halberg, Chair  
[richard.halberg@houghton.edu](mailto:richard.halberg@houghton.edu)

Oversee and provide accountability for all aspects of SBFA investments, communicate with CBFA Board, and give report at annual meeting

*Nominating Committee:* Steve Bovee, Chair  
Solicit nominations, identify slate of candidates, prepare ballot, and conduct and certify election at annual meeting.

*Membership Development & Promotion Committee :*  
Monty Lynn, Chair

Create a promotional plan, Gather membership data, Create a CBFA brochure

*The Audit Committee:* Jim Dalton, Chair  
[jdalton@mvnu.edu](mailto:jdalton@mvnu.edu)

Ensures good stewardship of the CBFA resources, monitors internal controls, and gives an audit report at annual meeting.

*Data Base:* Chair vacant

Continue work to create a solid member data base and an effective web based communication outlet.

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**From the Nominating Committee:**

The nominating committee is pleased to present the following nominees for consideration in filling two vacancies on the CBFA board of directors:

- Dr. Jennifer Dose, Associate Professor of Human Resource Management, Messiah College
- Dr. Jeffrey Fawcett, Professor of Marketing, Cedarville University
- Dr. Jeffrey Lineman, Professor of Management and STEP Program Director, Northwest Nazarene University
- Dr. Keith Starcher, Associate Professor of Business, Geneva College
- Dr. Jim Walz, Associate Dean and Professor, Azusa Pacific University

A vita and fact sheet for each candidate will soon be available for review on the CBFA website. <http://cbfa.org/asp/events.asp> Copies will also be distributed via email prior to the annual conference this fall in Dayton and hard copies will be available for review at the conference. Please take some time to review the backgrounds and credentials of each candidate, as well as their respective visions for the future of the CBFA. The election will occur during the business meeting at the annual conference.

Thank you in advance for your thoughtful consideration of these candidates.

Steve Bovee, Chair of the Nominating Committee

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## NEWS OF INTEREST

*Your postings for the CBFA newsletters are welcome at anytime throughout the year.*

*Please submit your requests to [dfoley@jbu.edu](mailto:dfoley@jbu.edu)*

*We apologize for any errors or omissions.*

Dear Friends of **Lin Geiger**,

It is with both joy and sadness that we share with you the news of the passing of Dr. Lin Geiger. Lin went to be with the Lord after a heart attack on Friday, June 9th while teaching in the LEAD Executive Seminars in China. His wife Glenna remarked that "this is just the way Lin would have designed it, going instantaneously from an economic development classroom to the Lord's presence."

Lin leaves a long legacy at **Eastern University** as professor, academic leader, international partnership designer and cherished friend and colleague. He was a loving husband and best friend to his wife Glenna and good father and grandfather to his five children and 7 grandchildren. Words are insufficient to express how much he will be missed by all of us who loved him.

But we celebrate that Lin is with the Lord he served with his whole heart, his whole life.

The memorial service will be at Church of the Good Samaritan in Paoli, Pennsylvania on Saturday, June 24th at 11 am. [Click here](#) for directions to the church (<http://www.good-samaritan.org/contactus/index.htm>). If you would like to share a memory of Lin to be posted on a memorial site ([www.eastern.edu/sld](http://www.eastern.edu/sld)) and shared at the memorial service, please send it to [SLDalum@eastern.edu](mailto:SLDalum@eastern.edu). If you would like to send your thoughts to Glenna and Lin's family, please e-mail her at [Glenna1253@aol.com](mailto:Glenna1253@aol.com).

**The Roberts Wesleyan College** Students In Free Enterprise (RWC SIFE) team placed 3rd Runner Up in the 2006 SIFE National Competition on May 23 in Kansas City, Missouri. After defeating the #1 2005 SIFE National Winners from Drury University in the semi-final round on Tuesday morning, the RWC SIFE team then went on the big stage to advance to the final four round where approximately 200 CEOs from major corporations judged them. A large crowd of students, professors, staff, and administrators watched the final four teams compete from 164 colleges and universities from around the country. There are over 900 SIFE teams in the U.S.A. Five hundred teams were selected to participate in the 2006 SIFE Regional Competitions held in various locations around the country earlier this spring. Winners then went on to the 2006 SIFE National Competition. The RWC SIFE presentation team did an outstanding job representing their team's projects and Roberts Wesleyan College. Fourteen majors (50 team members) participated on the RWC SIFE team during 2005-2006. The students have worked very hard this past year on 27 projects and have applied classroom knowledge into real world projects, sharpening their skills and learning valuable lessons. As well, they are making a difference in their world. The RWC SIFE team also won first place in an anti-piracy public service announcement. Check out the winning commercial at [www.endpiracy.net](http://www.endpiracy.net), which is a website created by RWC SIFE. The commercial is expected to be marketed to video stores in various locations around the country. The Motion Picture Association of America (MPAA), Warner Brothers, and Graceland University in Iowa designed the public service announcement contest.

[www.workplacewitness.org](http://www.workplacewitness.org)

**WorkPlaceWitness.org** is dedicated to Christians in the workplace who want to understand the power and influence dynamics at their job so that they can better strategize to be a more effective witness. It is an independent, self-funded stewardship site developed and managed by **Dr. Connie Rae Bateman, Associate Professor of Marketing at the University of North Dakota.** It is designed to help all Christian Leaders (pastors, professors, employers, directors, etc.) engage their group members in an active and personalized discussion on workplace witnessing. In addition, it is a tool to deepen research inquiry into workplace witnessing. WorkPlaceWitness.org is in its first generation of design and will be updated over time to continue to meet the needs of its users.

How to use the site?

1. Set up a 'Code #' for your group to use when taking the survey.
2. Instruct group members to go to [www.workplacewitness.org](http://www.workplacewitness.org) and take the survey.
3. Instruct group members to read through the "What Research Shows Us" portion of the [www.workplacewitness.org](http://www.workplacewitness.org) site. Encourage them to look for other articles on their own in preparation for the next group discussion time.
4. A week or so after the group has taken the survey, you will receive a 'Survey Profile' of the groups aggregate answers (anonymously profiled).
5. Meet with the group and discuss the survey responses and related issues.

Each 'Survey Profile' includes:

- A Summary Response page showing (1) whether witnessing efforts are occurring in your workplace or group, (2) if witnessing attempts are occurring, what power roles and tactics are at work?, and (3) whether group members or your organization are at risk for social, employer, or EEOC sanction.
- A Discussion Guide to help group leaders keep the group on track when discussing legal ramifications of workplace witnessing; as well as professional, social, ethical, and faith-based considerations.

## New Book: (see attached flyer)



Flyer 1.pdf

### **Corporate Downsizing Demystified: A Scholarly Analysis of a Business Phenomenon** by

**Dr. Franco Gandolfi**  
**Associate Professor of Management**  
**Department of Business Administration**  
**Cedarville University**  
**251 N. Main St.**  
**Cedarville, OH 45314**  
**U.S.A.**

**e-mail:** [fgandolfi@cedarville.edu](mailto:fgandolfi@cedarville.edu)

**website:**

<http://people.cedarville.edu/Employee/fgandolfi/>

### **Call for Papers: The Iron Cage Unchained: Christian Perspectives on Business in the Post- Modern Age**

The editors of the *Christian Scholar's Review* invite submissions from the arts, sciences, humanities, social sciences, and professions for a theme issue that explores the foundations of business in the post-industrial economy. This theme issue is scheduled for publication in **Summer 2008.**



Call for Papers -  
Business Foundations



## MARKETPLACE

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**Economics: Anderson University** invites applications for a tenure-track position in Economics starting August of 2007. The desired candidate will hold the Ph.D. in Economics with competence in statistics. The candidate should have the desire to impact traditional and adult student learning. Located in the foothills of South Carolina, Anderson University is a comprehensive, liberal arts institution affiliated with the South Carolina Baptist Convention. Candidates with a strong Christian faith and commitment to the integration of faith and teaching are encouraged to apply. To ensure full consideration, a letter of application, vita, transcripts, three references complete with contact information and supporting materials of teaching and research capability should be included. Application review will begin in September and applications will be accepted until the position is filled. Anderson University is an affirmative action-equal opportunity employer with a strong institutional commitment to the achievement of diversity amongst its faculty, staff, and students. CONTACT: Dr. Carol Karnes, Dean of the College of Business, Anderson University, 316 Boulevard, Anderson, SC 29621. Application by e-mail may be sent to [ckarnes@andersonuniversity.edu](mailto:ckarnes@andersonuniversity.edu). Additional information about Anderson University is available on line at [www.andersonuniversity.edu](http://www.andersonuniversity.edu).

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### **Business Administration Faculty Position**

**Belhaven College**, a Christian college committed to the ministry of integrating faith and learning, announces a full-time position with our Memphis campus. The successful candidate will be responsible for teaching graduate and undergraduate courses in business administration.

#### Responsibilities

Responsibilities include teaching courses in management, economics, statistics, marketing, and strategic policy. Additional responsibilities include providing academic advising to adult learners. The successful applicant also must bring enthusiasm and commitment to strengthening our service to students through committees, advising, and campus fellowship.

#### Qualifications

Ph.D. or D.B.A. required in a business administration discipline. In addition the candidate must show a commitment to ministering to adult learners in their lives, academics, and careers. The successful candidate should articulate a Christian worldview in one's teaching and academic discipline and must fully support the College Vision, Mission and Statement of Faith <http://www.belhaven.edu/Belhaven/mission.htm>

#### Compensation

Compensation and rank are commensurate with qualifications and experience. The College supplements major medical insurance and contributes an additional 8% of salary to a retirement fund.

Send: -Letter of intent, including explanation of your interest in Christian higher education, and how your background and experience fulfills above responsibilities and qualifications

-Vita

-3-4 paragraph statement of how you would integrate the Biblical worldview into instruction

-Describe your personal faith

-Names of 4 references (including your local pastor), please provide phone numbers, addresses, and nature of relationship.

-Transcripts (all undergraduate and graduate)

To: Sherry Murphy  
Assistant Vice President of Academic Operations  
Belhaven College  
1500 Peachtree St. Box 149  
Jackson, MS 39202

**Adjunct Instructor in Business Administration – Memphis Campus**

**Belhaven College**, a Christian College committed to the integration of faith and learning, invites applicants for adjunct instructors in Business Administration at our Memphis campus.

All adjunct instructors are required to have a Master's Degree from a regionally accredited institution with a minimum of 18 graduate hours in their teaching discipline and a commitment to and understanding of the integration of evangelical Christian faith within their academic discipline.

**Application Process**

Send: -Letter of intent

-Resume or curriculum vitae

-Copies of all higher education transcripts

-Your personal statement of faith

-Statement describing how you would  
teach Business Administration from a biblical perspective

-5 references, including senior pastor (only names, relationship, and phone/address)

To: Dr. Tom Sullivan  
Belhaven College  
5100 Poplar Avenue Suite 200  
Memphis, TN 38137

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**Cedarville University** announces initiation of a search for a new Chair of the Department of Business Administration. The DBA is an ACBSP-accredited program with 400+ students in accounting, computer information systems, finance, international business, management, and marketing. The Department is part of the School of Social Sciences and Professional Studies. Currently the DBA has 18 full-time faculty. Details (including a position description and application forms, processes and contacts) will be forthcoming on the University's website in late August, as well as ads in the Chronicle of Higher Education and a posting to the CCCU website.

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The Accelerated Degree Program at **Concordia University** provides undergraduate education for working adults who wish to develop their leadership skills in a caring, Christian environment. Our evening classes are in an accelerated format; they meet from 6-10 pm one night a week for between four and six weeks and provide a student with 3 credit hours of college education. In order to make this equate with a traditional-length course, our program demands considerable self-study on the part of our students, who are overwhelmingly dedicated to their education. For more information about our program, please see:

<http://adp.concordia.edu>

To be considered for **part-time faculty positions at Concordia's Accelerated Degree Program**, an individual must meet these qualifications:

- A minimum of a Master's degree or higher from a regionally accredited institution (with at least 18 graduate hours in the subject area);
- Professional work experience in the subject area;
- Teaching experience, preferably with adult students;
- Must be able to support the university's mission of developing Christian leaders;
- Must be close to the maturity level of our students (the average age of our students is 39).

We are looking for adjunct faculty in Business. If you would be interested in this opportunity, please contact:

In Austin: [Shane.Sokoll@concordia.edu](mailto:Shane.Sokoll@concordia.edu).

In Dallas or Fort Worth: [Gayle.Grotjan@concordia.edu](mailto:Gayle.Grotjan@concordia.edu).

In Fredericksburg: [Patrick.Gibbons@concordia.edu](mailto:Patrick.Gibbons@concordia.edu)

In Houston: [Jerry.Hewell@concordia.edu](mailto:Jerry.Hewell@concordia.edu).

In San Antonio: [Patrick.Gibbons@concordia.edu](mailto:Patrick.Gibbons@concordia.edu).

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**Cornerstone University** seeks to hire a tenure-track Assistant Professor of **Marketing** for fall 2008. The position entails four classes (12 hours) per semester teaching load, student advising, committee assignments, and scholarly research.

Qualifications: Candidates expected to have Ph.D., DBA, or ABD status in marketing or an allied field. Two to five years teaching experience at the college or university level. Teaching interests should include marketing management, strategy, research and/or international marketing. Candidates must evidence a mature Christian faith and subscribe to the evangelical confessional statement of Cornerstone University.

Application Process: Please send vita, three letters of reference, and evidence of teaching excellence and scholarly productivity along with supporting materials to Dr. Bayard Baylis, Chief Academic Officer of Cornerstone University, Cornerstone University, 1001 E. Beltline N.E., Grand Rapids, MI 49525

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**DIRECTOR ENTREPRENEURSHIP PROGRAM:**

**Grove City College** announces an administrative/faculty opening in the Department of Entrepreneurship beginning in January 2007. This candidate will work with the Executive Director in building and managing a rapidly growing program and includes a faculty appointment. Candidates should have a minimum of 5 years of practical entrepreneurial experience and an M.B.A.

Candidates must evidence a strong record of training or classroom teaching and a commitment to instructing highly motivated students (1280 average SAT for entering freshmen). Rank and salary are commensurate with qualifications. Grove City College is a nationally recognized, truly independent, highly selective college of liberal arts, sciences, and engineering where intellectual inquiry remains open to the questions religion raises and affirms the answers Christianity offers.

Specifics:

Director responsibilities: Responsible for internal elements of entrepreneurship program such as but not limited to: business plan competition, oversight of exempt professional staff, E-program fellows program, student mentoring and internship program, plan and manage on-campus speakers including speakers series, assist in planning and participate in EAC meetings, and other responsibilities as deemed suitable in collaboration with Executive Director. Assist director in curriculum development, budget preparation and management.

Faculty responsibilities: Teach two undergraduate classes per semester in areas of expertise, advise students, and perform normal faculty responsibilities.

Off-campus opportunities: Opportunity to consult and remain active in the entrepreneurial small business community.

Send letter of application, vita, transcripts, names of four references (three professional and one pastoral), and a four to five paragraph essay relating your philosophy of a liberal arts education and teaching entrepreneurship to the College's unique mission in higher education (see [www.gcc.edu](http://www.gcc.edu)) to: **William P. Anderson, Jr.; Ph.D., Provost and Vice President for Academic Affairs, Grove City College, 100 Campus Drive, Grove City, PA 16127-2104.** Review of applications commences immediately.

Grove City College is a private educational institution noted for its academic excellence where scholarship combines with Christian principles. It does not discriminate on the basis of age, race, color, creed, sex, marital status, disability, or national or ethnic origin in the administration of its educational policies, admission policies, scholarship and loan programs, and athletic and other college-administrative programs.

**Dean, School of Business  
LeTourneau University**

LeTourneau University invites applications and nominations for the position of Dean of the School of Business. Undergraduate degrees are offered in Accounting, Business Administration, Finance, International Business, Management, Management Information Systems, and Marketing. It also offers the following graduate degree: an MBA with specializations in Finance, Human Resources, International Business, Management, and Marketing as well as an MBA-Educational Leadership. The School of Business in cooperation with the School of Graduate and Professional Studies also offers undergraduate and graduate degrees in business for working adults at Educational Centers throughout the State. Programs are offered both on-ground and online.

Qualifications include, an earned doctorate from an accredited institution in one of the disciplines represented by the School, a proven record of distinguished teaching, research and scholarship as well as three-five years of effective administration experience at the department chair level or higher, commitment to both traditional and nontraditional higher education, experience in distributed (distance) learning and an enthusiastic and contagious Christian faith committed to Christian higher education that integrates Christian faith with learning. The Dean serves as the liaison between the faculty and the Vice President for Academic Affairs: providing leadership in faculty recruiting, credentialing, and evaluation; managing the School budget; leading the School of Business Advisory Council; fostering excellence in teaching and scholarship; assessing current programs; and leading in new program and curriculum development.

The position is a twelve month, tenure track faculty position and is available immediately. Applications are required and are available from [www.letu.edu/jobs](http://www.letu.edu/jobs). Send completed application, a current résumé, and copies of graduate transcripts to: Dr. Robert W. Hudson, Vice President for Academic Affairs, P. O. Box 7001, Longview, TX 75607-7001. E-mail inquiries to [www.AcademicAffairs@letu.edu](mailto:www.AcademicAffairs@letu.edu) or fax information to (903) 233-3259.

*In accordance with applicable provisions of federal law, applicants for employment who are in agreement with the educational mission of LeTourneau University and applicants for admission to educational programs or activities are considered without discrimination on the basis of race, age, sex, handicapping condition, or national origin. Inquiries about this policy should be directed to the Director of Human Resources, (903) 233-4170.*

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**Lithuania Christian College**

Full-time positions beginning January 1, 2006. Lithuania Christian College (LCC) is seeking faculty to teach Marketing, Accounting, Business Communication, and Quantitative Reasoning. Faculty must have a minimum of an MA, and preferably a PhD, in their teaching area.

LCC is an accredited, BA granting Christian liberal arts college located in Klaipeda, Lithuania. LCC engages students in a transforming educational experience in order to create a generation of leaders for Eastern Europe and the former Soviet Union who think critically, promote democratic ideals, develop a market economy, and rebuild the network of civil society within the context of a Christian worldview. The LCC faculty and student body are diverse culturally and theologically, providing a rich environment for personal and professional growth and service. Current undergraduate enrollment is 550 students presenting twenty countries. Over 50% of the students at LCC are business majors.

For more information about LCC, faculty openings, and how to apply, go to <http://www.lcc.lt/opportunities/>.

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**ASSISTANT/ASSOCIATE PROFESSOR OF MARKETING:**

**Missouri Baptist University** is accepting applications for the position of assistant professor of marketing for the Fall 2006 semester. PhD and ability to teach undergraduate and graduate courses in Marketing and Business Administration required. Previous experience teaching preferred. MBU is committed to excellence in teaching, scholarship, and professional activity while integrating personal faith with the pursuit of knowledge.

Submit a letter of application, current vita, three letters of reference and a statement of Christian faith to: Dr. Arlen R. Dykstra, Provost/Vice President for Academic Affairs, Missouri Baptist University, One College Park Drive, St. Louis, MO 63141-8698, Phone: 314-392-2202.

**ASSISTANT/ASSOCIATE PROFESSOR OF COMPUTER INFORMATION SYSTEMS**

MBU is accepting applications for the position of assistant professor of Computer Information Systems for the Fall, 2006 semester. Doctorate preferred. Must be a program builder and have the ability to teach undergraduate and graduate courses in Computer Information Systems and Computer Science. Previous experience teaching preferred. MBU is committed to excellence in teaching, scholarship, and professional activity while integrating personal faith with the pursuit of knowledge.

Submit a letter of application, current vita, three letters of reference and a statement of Christian faith to: Dr. Arlen R. Dykstra, Provost/Vice President for Academic Affairs, Missouri Baptist University, One College Park Drive, St. Louis, MO 63141-8698, Phone: 314-392-2202.