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From the CBFA Board Chair...

The CBFA Board of Directors recently completed its spring meeting, which was held at Seattle Pacific University, host for the upcoming 2007 CBFA conference. Gerhard Steinke, Dean Jeff Van Duzer, and the SPU faculty have been working diligently to put together a tremendous conference—one that you will not want to miss. Please mark your calendars now—October 4-6—and plan to attend this exciting conference. Seattle is a fascinating location, and those of you with families should consider bringing them along. The hotels are near the waterfront and the Pike Place Fish Market, and are surrounded by educational, cultural, and shopping activities (perhaps more shopping activities than you want you family to know about), and, of course, coffee (from the patron saint of coffee, St. Arbucks).

The CBFA Program Chair, Larry Rottmeyer, has arranged for several excellent pre-conference workshops, and is working to ensure that there will be some great papers presented at the

workshop, assuming that you submit yours! A call for papers is included in this newsletter.

Also included in this newsletter is a call for nominations for the CBFA Board. Nominations of others or self-nominations are desired. Each year, two new individuals are elected to the board, so send in your nominations now.

The board members were pleased to have the CBFA Senior Editor, Sharon Johnson, in attendance at this board meeting. Sharon missed the conference this past fall due to cardiac difficulties, but he's back! (We noticed that they did not cut out his sense of humor while he was on the operating table.)

At our board meeting, we reviewed progress toward accomplishing the goals and objectives in the CBFA strategic plan approved by the membership at the 2005 conference. The progress that is being made is excellent. It is wonderful to see the positive things that an all-volunteer organization, such as the CBFA, can make happen—but for those things to happen requires significant commitment on the part of the members. Thank you for all you do.

Dr. Bob Roller

Chair, CBFA Board of Directors

President, IACBE and Professor of Management, LeTourneau University

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Early Call for Nominations for the CBFA board

Do you know someone...

- who has a vision for CBFA?
- who is willing to serve his or her peers?
- who would be a good leader for the Association?

The CBFA board of directors has two vacancies each year. New board members are elected at the annual conference for a three year term. The board meets twice a year, once before the conference and once mid-year. The expense of travel can be subsidized if necessary. Much of the business is conducted by email or phone.

If you know a person with the right stuff, send nominations to Tim Redmer at:

timored@regent.edu

School of Global Leadership and Entrepreneurship
Regent University
1000 Regent University Drive
Virginia Beach, Virginia 23464

Please include a brief statement why you think the person would be a good candidate for the CBFA board. Also include the nominee's address and email. Check with the person if you wish, but we will follow up with them as well. Note that you may put your own name in nomination if you are willing to serve.

The deadline for the submission of nominations is May 31, 2007

To: CBFA Members

From: CBFA Awards Committee (Monty Lynn, Tim Redmer, Yvonne Smith, Dick Halberg, and Don Daake)

Would you nominate one or more deserving individuals for a CBFA award?

Thanks to the vision of leaders and generosity of friends, the Christian Business Faculty Association offers up to three special annual recognitions to Christian business leaders and educators. These awards are given at the annual meeting in October. The awards are the:

Johnson Award – Intellectual contributions

Barnabas Award – Service to CBFA

Chewing Award – Scholarship, teaching, and service

The attached Calls for Nominations give details on each award's purpose, criteria, and simple nomination process. Previous winners of each award are ineligible for nomination but renomination of other previous nominees is encouraged, as are first-time nominations. Nominations are due by June 30.



Johnson.doc



Barnabas.doc



Chewing.doc

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YOUR CBFA BOARD MEMBERS

YOUR 2006-07 CBFA BOARD MEMBERS:

Dr. Bob Roller, Chair
IACBE
LeTourneau University
bobroller@iacbe.org

Dr. Tim Redmer, Past Chair
Regent University
timored@regent.edu (757)-579-4360

Dr. Bruce Schooling, Chair Elect
Point Loma Nazarene University
bschooli@ptloma.edu 619-849-2667

Mr. Brad Lemler-Secretary/Treasurer
Hardin-Simmons University
blemler@hsutx.edu (325)-670-1524

Dr. Monty Lynn
Abilene Christian University
lynnm@acu.edu (325) 674-2593

Dr. Doyle Lucas
Anderson University
djlucas@anderson.edu (765)-641-4367

Dr. Jennifer Dose
Messiah College
jdose@messiah.edu (717)-766-2511 x2320

Dr. Jeffrey Fawcett
Cedarville University
fawcettj@cedarville.edu (937) 766-7912

2006-07 Standing Committee Assignments:

CBFA Award committee:

Solicit and evaluate nominees, screen candidates, select recipient, plan and execute award presentation

Investment Committee: Dick Halberg, Chair
richard.halberg@houghton.edu

Oversee and provide accountability for all aspects of SBFA investments, communicate with CBFA Board, and give report at annual meeting

Nominating Committee: Steve Bovee, Chair
Solicit nominations, identify slate of candidates, prepare ballot, and conduct and certify election at annual meeting.

Membership Development & Promotion Committee
: Monty Lynn, Chair

Create a promotional plan, Gather membership data, Create a CBFA brochure

The Audit Committee: Jim Dalton, Chair
jdalton@mvnu.edu

Ensures good stewardship of the CBFA resources, monitors internal controls, and gives an audit report at annual meeting.

Data Base: Chair vacant

Continue work to create a solid member data base and an effective web based communication outlet.

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CHRISTIAN BUSINESS FACULTY ASSOCIATION
Minutes – 2006 Annual Meeting
October 28, 2006

OPENING: The 2006 Annual Meeting (22nd) of the Christian Business Faculty Association was held at Cedarville University in Cedarville, Ohio on October 28, 2006. The meeting was called to order at 9:20 a.m. by Tim Redmer, CBFA Chair, who led in prayer.

MINUTES: The minutes of the 2006 CBFA Annual Meeting held at Point Loma Nazarene University in San Diego, California were distributed. **MSC** that the minutes be accepted as presented.

NOMINATING COMMITTEE/BOARD ELECTIONS: Steve Bovee, Committee Chair, introduced: Jenny Dose of Messiah College, Jeffrey Fawcett of Cedarville University, Jeffrey Lineman of Northwest Nazarene University, Keith Starcher of Geneva College, and Jim Walz of Azusa Pacific University as candidates for the two 2006-2009 positions.

INVESTMENT COMMITTEE: Dick Halberg, Committee Chair, reviewed the investment strategy implemented by the committee based on board policy and answered questions related to investment activity.

STRATEGIC PLAN TASK FORCE REPORT: Bob Roller, Task Force Chair, discussed implementation of the strategic plan and the related creation of new bylaws.

MEMBERSHIP PROMOTION AND DEVELOPMENT COMMITTEE: Monty Lynn, Committee Chair, discussed committee initiatives and recognized committee members.

BOARD MEETING REPORT: Presided over by Tim Redmer, CBFA Chair.

1) Presentation of the new bylaws for adoption: **M** (Bill Penn) **S** (Jim Coe) **P** that the new bylaws be adopted.

2) Presentation of Jim Dalton, Mount Vernon Nazarene University as nominee for Audit Committee Chair: **M** (Bob Roller) **S** (Richard Chewing) **P** that Jim Dalton chair the Audit Committee.

3) Recognition of outgoing board members: Mary Ann Meiners and Steve Bovee.

4) Recognition of the incoming CBFA Chair: Bob Roller

5) Introduction of a new award, the Barnabas Award, funded by an anonymous donor: After reviewing the criteria for the award, it was presented to Dick Halberg.

6) Presentation of the Treasurer's and Membership Reports by Brad Lemler: The treasurer's report for the year ended September 30, 2006 was presented. **M** (Jeffrey Lineman) **S** (Bruce Schooling) **P** that the treasurer's report be accepted as presented. Membership was reported to include 366 paid memberships.

7) Presentation of motion to increase annual dues from \$35 to \$50 effective with the fiscal year beginning October 1, 2007: Rationale for the proposed dues increase was explained and related questions were answered. **M** (Ron Walker) **S** (Richard Chewning) **P** that annual dues be increased from \$35 to \$50 effective with the fiscal year beginning October 1, 2007.

PUBLICATIONS REPORT: Rick Martinez, JBIB Editor, provided an overview of activities related to the *Journal of Biblical Integration in Business*, including a call for reviewers and article submissions. Kent Saunders, CBAR Editor, provided an overview of activities related to the *Christian Business Academy Review*, including an overview of the content of CBAR articles.

MOTION FROM THE FLOOR: A motion was made directing the CBFA Board to investigate all issues related to revenues and expenses - including alternative funding sources and alternatives for cost containment – and report back to the membership at the 2007 Annual Meeting on the results of such investigation. **M** (John Feezell) **S** (Richard Elliott) **P** that the CBFA board engage in the activity as instructed.

PLANS AND PROGRAMS FOR 2007: Presided over by Bob Roller, 2007 CBFA Chair.

A) Offered thanks to Tim Redmer for his efforts as 2006 CBFA Chair.

B) Introduced Jenny Dose and Jeffrey Fawcett as new members of the CBFA Board.

C) Announced the appointment of Sharon Johnson as Senior Editor of CBFA publications.

D) Introduced Bruce Schooling, 2007 Chair Elect, 2008 CBFA Chair.

E) Introduced Anderson University, host for the 2008 CBFA Annual Meeting. The meeting is scheduled for November 6-8 at Anderson and Indianapolis, Indiana.

LEADERSHIP IN ENTERPRISE FOR ASIAN DEVELOPMENT (LEAD): Murray MacTavish, Eastern University, paid tribute to Linwood Geiger and discussed the future of LEAD.

URBANA CONFERENCE: Mark Washington, InterVarsity Christian Fellowship, discussed opportunities for business faculty and students at the Urbana Conference.

CCCU AMERICAN STUDIES PROGRAM: Jerry Hebert, CCCU, discussed opportunities in the CCCU American Studies Program.

2007 CONFERENCE: Jeffrey Van Duzer, Dean of the Seattle Pacific University School of Business and Economics, presented a PowerPoint invitation to the 2007 CBFA Annual Meeting on October 4-6, 2007 in Seattle, Washington.

CLOSING COMMENTS: Jeffrey Fawcett provided closing comments.

PRAYER: Bob Roller closed the meeting in prayer.

ADJOURNMENT: The meeting adjourned at 11:00 a.m.

Respectfully submitted,
Brad Lemler
CBFA Secretary/Treasurer

From the CBFA Membership Promotion and Development Committee:

A copy of the tri-fold CBFA brochure is attached. It is designed to point prospective members to the new website which will provide additional organizational information and conference and membership details.



CBFAflyer3.pdf

Feel free to print the flyer (preferably two sided in color) and share copies at relevant professional gatherings, email to colleagues, etc. We hope the brochure will be another simple tool to point members to the good happening with CBFA. Thanks again to all for helping!

Committee members:

Monty Lynn, Abilene Christian University
Craig Walker, Oklahoma Baptist University
Daryl Gruver, Mount Vernon Nazarene University
David Whitlock, Southwest Baptist University
Doug Viehland, ACBSP
Jim Edmonds, Freed-Hardeman University
John LeBlanc, Cedarville University
Keith Starcher, Geneva College
Marty McMahone, University of Mary Hardin-Baylor

**CHRISTIAN BUSINESS FACULTY ASSOCIATION
 TREASURER'S REPORT**

For the Year Ended September 30, 2006

GENERAL FUND

CASH
 RECEIPTS

Membership Dues 12,740.00

CASH DISBURSEMENTS

Journal Printing, Mailing, Editing, etc. 13,383.89
 CBFA Conference Expense 388.69
 Strategic Planning Workshop 2,089.58
 Web Site Registration 134.91
 Bank Service Charge 16.90
 Doctoral Showcase 1,500.00
 Recognition Gifts 200.00
 Total 17,713.97

EXCESS OF DISBURSEMENTS OVER RECEIPTS -4,973.97

GAIN (LOSS) FOR YEAR 3,267.66

FUND BALANCE - September 30, 2005 47,351.84

FUND BALANCE - September 30, 2006 45,645.53

RICHARD C. CHEWNING AWARD
 ENDOWMENT

Balance 9/30/05 24,511.96
 Award Expense -1,032.46
 Gain (Loss) for Year 2,449.03
 Balance 9/30/06 25,928.53

BARNABAS AWARD ENDOWMENT

Initial Endowment 15,000.00

TOTAL FUNDS 86,574.06

Fund Balances - 9/30/06
 Checking Account 16,899.76
 Stock Index Fund 21,459.69
 International Stock Index 5,434.59
 Bond Index Fund 12,541.37
 Balanced Index Fund 26,406.56
 Mid-Cap Index Fund 3,832.09
 86,574.06

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**Call for Papers and Proposals
for the 2007 Annual CBFA Conference**
Business Serving the World

Hosted by Seattle Pacific University, Seattle, Washington
October 4-6, 2007

Business can serve the world in a variety of ways. From a Christian perspective, it can generate wealth that can be used to support mission and relief activities. It can provide a means of access to people groups (and to individual co-workers) who are otherwise closed to the gospel. At another level, however, business can be understood as "serving the world" by providing goods and services that will enable the global community to flourish. Indeed, a growing movement among ethicists, management scholars, and practitioners alike, suggests that good businesses operating in the world today must focus on more than maximizing return for shareholders. Many are now arguing that the welfare of employees, the enhancement of human rights, the protection of the environment and the economic development of surrounding communities are all appropriate foci of business. What does a Christian worldview have to contribute to this growing movement? What are the Christian distinctives that should characterize "businesses that serve"?

The 2007 Conference for the Christian Business Faculty Association (CBFA) will provide an opportunity to gather together and explore these and related themes. The 2007 Conference will feature, among other things, a variety of presentations that emphasize faith integration in the business disciplines. Sessions of interest include presentations that cover basic research, applied and collaborative research, pedagogical and curricular presentations, and best practices in the various business disciplines. Presentations that support or in some way relate to the theme of the conference are particularly encouraged.

Papers and proposals should be submitted by June 11, 2007. Completed papers are preferred for CBFA Conference consideration, but detailed proposals will also be reviewed. The CBFA also encourages proposals of work currently in concept and development stages. Proposals for pre-conference workshop sessions and panel discussions during the conference are also invited. Proposals should be a minimum of three typed pages and clearly detail the following sections: intended purpose, method(s) of presentation, session highlights, learning outcomes of the paper or session, and selected references or works cited. Please address each of these areas in the proposal to assist CBFA reviewers in their evaluations and recommendations.

Presentations at the CBFA Conference are considered a natural and encouraged stage in the progress to the two CBFA publications: the *Journal of Biblical Integration in Business* and the *Christian Business Academy Review*.

Accepted papers and proposals for session presentations or panel discussions require attendance at the CBFA Conference by one or more of the authors. All presenters and authors attending the CBFA Conference must be registered. The conference proceedings (online or CD-ROM) will include all papers and session presentation outlines. Short paper summaries and outlines of all sessions will be available at the conference.

Papers/Proposals distributed to reviewers	June 12, 2007
Decision on papers/proposals	July 2, 2007
Notifications to authors	July 3, 2007
Final papers & session summaries due	September 3, 2007
CBFA Conference registration due for presenters	September 3, 2007
Conference Proceedings printing/posting	September 24, 2007

Please submit papers/proposals (preferably via email attachment in .doc format) to:

Larry W. Rottmeyer, Ph.D.
Taylor University MBA
Innovation Center, Suite C133-A
3201 Stelhorn Road
Fort Wayne, Indiana 46815
lrottme@taylor.edu

CHRISTIAN BUSINESS FACULTY ASSOCIATION
New Member Enrollment

Membership is open to college and university faculty members who believe that:

- Jesus Christ is the Son of God and through His atonement is the mediator between God and man
- The word of God expressed in the Bible is inspired by God and is authoritative in the development of Christian faith and practice
- The Christian faith has significant implications for the structure and practice of business
- Developing Christian education for business practice should be undertaken as a cooperative venture of this organization

New Member Enrollment Form
Dues are \$35 (US) per individual member

Please complete the information requested below

Name: _____

College/University: _____

Department: _____

Mailing address: _____

Phone: (____) _____ **Fax:** (____) _____ **Email:** _____

Primary teaching field(s) (check one or more):

- Accounting Business Law Economics Entrepreneurship
 Ethics Finance Information Systems International Business
 Management Marketing Quantitative Other: _____

This is a gift; please send a card to the new member

with the following message (10 words maximum):

_____ **Signed:** _____

Please mail this form, with your check to: Brad Lemler, CBFA Secretary/Treasurer, Hardin-Simmons University; Box 16220; Abilene, TX 79698; blemler@hsutx.edu

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NEWS OF INTEREST

Your postings for the CBFA newsletters are welcome at anytime throughout the year.

Please submit your requests to dfoley@jbu.edu

We apologize for any errors or omissions.



Since 1995, Dr.

Larry Flegle and his wife Jan have led a non-profit organization that provides housing, food, clothing and education for 72 Hmong and Mien Yao children in Northern Thailand. Larry and Jan have raised over \$1,000,000 through their foundation, The Missionary Quartermaster, Inc. It all came as a result of Larry and Jan visiting their friends Dr. John and Linda Gibson, missionaries to Thailand. Larry saw a need and came home and looked for ways to satisfy the need. All of the children attend ESL classes after school. Learning English will help them get good paying jobs in import-export. Dr. Flegle says there is no greater joy than doing something for someone else.



THE FISHING PROFESSOR ONLINE

In a zippered pocket in my waders is my Blackberry for receiving e-mails. My computer is in my truck along with Verizon Aircard so I can respond to my students while on a fishing trip. I never miss an important e-mail.

Larry V Flegle had a paper selected for presentation and publication for the DLA2007 Distance Learning Administration Conference in June.

Dennis Bakke's JOY AT WORK.

there are many Joy at Work resources available such as the book, Bible Study Companion, and HBS case studies. We created an exclusive site for business faculty where you can get all the information in one spot—and save a substantial amount on the books. www.teachjoyatwork.com



available online at

www.lcc.lt/newsletters/transformations/

Wanted: 2005-2007 excess Investment textbooks. I need from 15-20 Investment Texts, (e.g., Bodie Kane, Marcus, or Herbert Mayo) for Lithuania Christian College. This will be a donation from me to LCC, but I will pay any reasonable amount—new or used. I'll also need the Instructor's materials to go with it. Reply to Ray Vander Weele, rvweele@comcast.net

A proposal by Larry Flegle for the **MERLOT International Conference (MIC07)**, "Using Feedback as a Teaching Tool in the Online Classroom", has been accepted for presentation.

Larry V Flegle, D.B.A., MAPPA, CSE, CEC, MPM, CIPM 2520 Mulkey Gap Blairsville, GA 30512

E-Mail: lflegle@windstream.net

AIM: LarryEuphonium

Blairsville Phone: 706 745-4041

Cell Phone: 678 923-6072

MARKETPLACE

MARKETING POSITION BUSINESS ADMINISTRATION POSITION

The University of Mary Hardin Baylor's College of Business currently has a full-time, tenure track faculty position in marketing and a full-time, tenure track faculty position in business administration beginning fall, 2007. The College of Business has 22 full-time and 10 part-time faculty. UMHB is accredited by the Southern Association of Collegiate Schools. The College is a member of AACSB and has begun the process to seek full accreditation. The College offers six majors and an MBA program with concentrations in management, accounting and sports management. UMHB has approximately 2700 students with approximately 500 business majors.

As an institution of the Baptist General Convention of Texas, UMHB seeks faculty who are active and committed Christians. UMHB is situated in Belton, Texas, just 55 miles north of Austin and 40 miles south of Waco, in the heart of Central Texas. Dallas/Fort Worth Metroplex, Austin, San Antonio, and Houston are within a 180 miles radius of Belton. Belton boasts a historic district with over 160 historical markers. Belton has excellent public schools and is small-town friendly. It also has a picturesque deep-water lake with excellent boating and fishing opportunities.

Faculty Responsibilities: Activities required of all faculty include curriculum development; applied research; student recruitment and advising; professional/instruction development; and service to department, college, university and the community. UMHB places emphasis upon teaching and academic research.

Marketing Professor's Responsibilities: Teach undergraduate and graduate courses--typically 12 hours with three preps. A candidate with an interest in, and preferably experience in, Sales Advertising or would be considered most favorably.

Qualifications:

Marketing—Doctorate in Marketing (ABD considered); business experience desirable; excellent teaching and communication skills; and a commitment to scholarly research and enhancing the quality of marketing education.

Business Administration Professor's Responsibilities: Teach undergraduate and graduate courses--typically 12 hours with three preps.

Qualifications:

Doctorate in business field (ABD considered); business experience desirable; excellent teaching and communication skills; and a commitment to scholarly research and enhancing the quality of business education. The candidate must have at least 18 hours in one or more business fields.

Salaries & Benefits: Commensurate with credentials and experience. A competitive benefits package is available which includes health, dental, and life; excellent retirement benefits; and tuition benefits for employees and families.

TO APPLY: Send a letter of application, curriculum vita, evidence of teaching ability (e.g., student evaluations), and contact information for three professional references to
College of Business Search Committee c/o Human Resources
University of Mary Hardin-Baylor
UMHB Box 8020
Belton, TX 76513
254-295-4527

Campbellsville University is seeking adjunct professors for their new online MBA program. The candidate must possess a PhD in a Business area or a DBA. He/she must have teaching experience with online experience preferred.

Campbellsville University is a private, comprehensive, coeducational university affiliated with the Kentucky Baptist Convention but is open to students of all denominations. Campbellsville University employs faculty members who are active in their church and fully supportive of its aims as a university with a Christian commitment. Campbellsville University has recently been accredited by The International Assembly for Collegiate Business Education (IACBE).

All interested applicants should send vitae and graduate transcripts to the Director of the Online MBA program:

Dr. Rick Corum
Campbellsville University
1 University Drive, UPO 864
Campbellsville, KY 42718

Inquiries may be made via email to: recorum@campbellsville.edu

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Description: **Charleston Southern University**, a private, Christian, comprehensive university in Charleston, South Carolina, invites applications for two tenure track positions in the School of Business to begin August 1, 2007.

Qualifications: Due to the consistent and rapid growth of the MBA program, we will consider applicants with an earned doctorate in any business discipline, however, finance is one of the most critical needs. The successful candidates will be committed to integrating the Christian faith into their teaching and writing, and advancing the Christian mission of Charleston Southern University.

Responsibilities: Teaching responsibilities will include courses appropriate to the successful candidate's interests and experience. The teaching load will include teaching undergraduate and graduate courses in a traditional format, as well as graduate courses in an online format. Salary and rank will be commensurate with education and professional experience.

Application Process: Applicants should forward a letter of interest addressing qualifications and compatibility with the University's mission, current vitae, and the names and contact information of at least three references to rphillip@csuniv.edu or Human Resources Office, Business Search, Charleston Southern University, P. O. Box 118087, Charleston, SC 29423-8087, (843) 863-8070. Direct questions regarding the position to Dr. Mike Zigarelli, Search Committee Chair (mzigarelli@csuniv.edu).

Charleston Southern University (www.csuniv.edu), associated with the South Carolina Baptist Convention, has an enrollment of more than 3,000 students and offers more than 30 undergraduate majors as well as graduate degrees in Education, Business and Criminal Justice. Review of credentials will begin immediately and continue until the position is filled. Charleston Southern University does not discriminate on the basis of race, color, national or ethnic origin, disability or sex.

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Eastern University

Department of Business Administration

The College of Arts and Sciences is seeking qualified candidates for full-time tenure track faculty positions in **Management** and **Marketing** beginning September 2007. The search will continue until the position is filled. The primary duties involve teaching, mentoring and curriculum development. The Business Department's mission statement and curriculum can be found at www.eastern.edu. Eastern University regards excellence in teaching as being absolutely essential with the pursuit of scholarly activities strongly encouraged. Industry experience as well as experience in international development or international business is highly desired. Women and individuals from under-represented groups are especially encouraged to apply.

QUALIFICATIONS:

- Demonstrated teaching in Higher Education preferred
- Ph.D. in management, D.B.A. or a related business discipline preferred (final stages of completion of a terminal degree may be considered)
- Has made management, marketing or organizational development a principal area of research, study and professional activity
- Ability to contribute to the curriculum development needs in the areas of management, marketing and leadership
- Proven ability and willingness to mentor students
- Willingness to be an active and enthusiastic team player in a diverse community, and to be tolerant and inclusive of individuals of different faiths and cultural backgrounds
- Ability, or the willingness to integrate faith, reason & justice within the disciplines of management and marketing

APPLICATION:

A cover letter, resume or curriculum vitae and professional references should be mailed to the address listed below.

Dr. Albert Socci, Chair, Business Faculty Search Committee
Eastern University;1300 Eagle Rd.;St. Davids, PA 19087

Business Faculty

Geneva College invites applications for a faculty position in the Department of **Business, Accounting, and Management**. Cognate areas to be taught include operations management and quantitative analysis. We desire proficiency in teaching Information Systems. A complete position description is located at www.geneva.edu/object/hr_business.html

Application material should be submitted to the person listed in the "Submit Materials" portion of the Opportunity Profile.

Other employment opportunities are listed at www.geneva.edu/page/hr

Business & Engineering Faculty

Geneva College invites applications for a faculty position in the Department of Business, Accounting, and Management. Cognate areas to be taught include operations management, quantitative analysis and industrial/systems engineering. We desire proficiency in teaching Information Systems. The primary teaching responsibilities involve shared instruction in undergraduate business courses (75%) and undergraduate courses in systems engineering and/or manufacturing. A complete position description is located at www.geneva.edu/object/hr_professor.html

Application material should be submitted to the person listed in the "Submit Materials" portion of the Opportunity Profile. Other employment opportunities are listed at www.geneva.edu/page/hr

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Position: Online Instructor of Economics

Qualifications: PhD in Economics

To Apply: Send C.V. to:

Larry V Flegle, D.B.A., MAPPA, CSE, CEC, MPM, CIPM 2520 Mulkey Gap
Blairsville, GA 30512

E-Mail: lflegle@windstream.net

AIM: LarryEuphonium

Blairsville Phone: 706 745-4041

Cell Phone: 678 923-6072
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LeTourneau University
Online MBA Adjunct Instructors
School of Graduate and Professional Studies

DATE: February 15, 2007
LOCATION: Online Worldwide
REPORTS TO: Director of Distance Learning

SCHEDULE:

- Online adjunct opportunities to teach are ongoing, but frequency depends on scheduling as classes are available and based on the credentials of the instructor.
- Courses are offered in an asynchronous format allowing flexibility of work schedule

RESPONSIBILITIES:

- Deliver online instruction using Blackboard learning management system
- Moderate and guide student discussions online
- Coordinate student group and individual projects
- Integrate the Christian faith into the learning process as appropriate

QUALIFICATIONS:

- Enthusiastic, growing Christian faith
- Commitment to Christian graduate education
- Doctorate in business required with 18 graduate credits in Marketing, Finance, or International Business
- Experience in online teaching/learning a plus but will train as needed

DATE POSITION IS AVAILABLE: Positions available beginning spring, 2007

PROCEDURE FOR APPLICATION OR NOMINATION:

Applicants who are in agreement with the educational mission of LeTourneau University are considered for employment without regard to race, age, sex, handicapping condition or national origin.

Applications are required and are available from www.letu.edu/jobs. Send completed application, a current résumé, and an unofficial transcript to:

Dr. Ginger Dennis, Director of Distance Learning and Instructional Services
P. O. Box 7668; Longview, TX 75607-7668;
Email: patrickwhitaker@letu.edu Phone: 800-388-5327 Fax: 903-233-3263

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Messiah College has a one to two year full-time opening in Finance in the Department of Management & Business starting on August 1, 2007. Ph.D. or ABD in finance, accounting or economics or DBA with finance concentration or MBA with CFA is required. Must be able and willing to teach undergraduate courses in financial management and investments as well as courses in other areas of expertise. Teaching load is eight courses per year. Salary and rank commensurate with qualifications and experience. Contact Dr. Vincent A. LaFrance, Chair, Department of Management and Business, P.O. Box 3042, Messiah College, Grantham, PA 17027 or by email at lafrance@messiah.edu.
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NORTHWEST NAZARENE UNIVERSITY

Professor of Business

School of Business

Northwest Nazarene University (NNU), a comprehensive university with a rich liberal arts tradition, is located in Nampa, Idaho. The university's location in the southwest part of the state allows easy access to local ski resorts, mountain hiking, and river rafting. The proximity to Boise, the state's capital, offers cultural amenities such as the Boise Philharmonic Orchestra, Boise Master Chorale, Opera Idaho, Ballet Idaho, Riverside Jazz Orchestra, and the Boise Art Museum. The university is accredited by the Northwest Association of Schools and of Colleges and Universities. NNU has been rated by U.S. News and World Report as one of the top master's level universities in the west. The university is affiliated with the Church of the Nazarene

SCHOOL OF BUSINESS

NNU's School of Business offers two undergraduate majors leading to the Bachelor of Arts and the Bachelor of Science degrees, and the MBA degree. There are approximately 300 undergraduate and graduate students and eleven full-time professors. The School of Business enjoys ACBSP accreditation.

DESCRIPTION OF POSITION

Northwest Nazarene University is seeking applications for positions in Business Administration to begin in the fall, 2007. The candidates should have competence in one or more of the following areas: Management, Marketing, Business Statistics, Finance, Accounting, Economics, International Business, HR, or MIS. Teaching assignments may include daytime and evening courses at both the undergraduate and graduate levels. Final decisions about teaching assignment and number of positions will depend on need in this growing program.

QUALIFICATIONS

Preferred candidates will have a Ph.D., DBA or be ABD in a regionally accredited program. The successful candidate should have a record of scholarship or a willingness to begin engaging in scholarly activity. The university requires that all candidates have a Christian perspective (preferably in the Wesleyan tradition), and must be comfortable with and in agreement with the mission and lifestyle values of NNU. Qualified minorities are encouraged to apply.

COMPENSATION

The salary will be determined by the educational background and experience of each applicant. Full-time faculty will be offered a benefits package including health insurance for faculty and family, vision and dental for employee, life and disability insurance, opportunities for faculty development, sabbatical experiences, and a retirement program.

APPLICATION PROCESS

To apply, please send a letter of interest, application form, a complete curriculum vita, transcripts, a statement of personal Christian faith and commitment to teaching at a Christian liberal arts university, and three letters of recommendation (two from professional references and one pastoral reference) to:

Dr. Konya Weber
School of Business
Northwest Nazarene University
623 Holly Street
Nampa, ID 83686
Toll Free 877 NNU-4MBA
(208) 467-8441 FAX (208) 467-8440
E-mail: krweber@nnu.edu

Review of applications and continue until position is filled.

Northwest Nazarene University is an Equal Opportunity / Affirmative Action Employer. As an educational institution operating under the auspices of the Church of the Nazarene, Northwest Nazarene University is permitted, and reserves the right, to prefer employees on the basis of religion (Title VII, Sections 702-703, United States Civil Rights Act of 1964 as amended). The university reserves the right to close the position when an appropriate candidate has been engaged, or to extend the deadline as circumstances warrant.

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Palm Beach Atlantic University

Assistant/Associate Professor of Management

Department: Rinker School of Business
Type: Full Time
Date Available: 2007

Qualifications: Ph.D. or D.B.A. in Management or related field. Responsible for teaching management and general business courses. Responsibilities may include teaching at both the undergraduate and graduate levels. Must have a Christian commitment and the ability to intentionally integrate Christian faith in coursework.

Competitive benefits package and salary commensurate with experience. Palm Beach Atlantic University and the Rinker School of Business is located on the ocean in beautiful West Palm Beach, Florida. The area is known for its semi-tropical weather, wealthy patrons, close proximity to the Caribbean, and recreational activities such as golf, swimming, SCUBA diving, sailing, power boating, deep sea fishing and many other outdoor sports. With no state income tax and relatively low sales tax, Florida offers an excellent quality of life. Palm Beach Atlantic University is an evangelical Christian university with a student body of approximately 3,200. The Rinker School of Business is one of nine schools and three campuses under the university umbrella.

Assistant/Associate Professor of Sport Management

Department: Rinker School of Business
Type: Full Time
Date Available: 2007

Qualifications: Ph.D. in Sport Management or related field. ABD near completion considered. Responsible for teaching sport management courses at the undergraduate level. Responsible for also teaching one course each semester in MBA program. Must have a Christian commitment and the ability to integrate Christian faith with traditional coursework. Competitive benefits package and salary commensurate with experience. Palm Beach Atlantic University and the Rinker School of Business is located on the ocean in beautiful West Palm Beach, Florida. The area is known for its semi-tropical weather, wealthy patrons, close proximity to the Caribbean, and recreational activities such as golf, swimming, SCUBA diving, sailing, power boating, deep sea fishing and many other outdoor sports. With no state income tax and relatively low sales tax, Florida offers an excellent quality of life. Palm Beach Atlantic University is an evangelical Christian university with a student body of approximately 3,200. The Rinker School of Business is one of nine schools and three campuses under the university umbrella.

Assistant/Associate Professor of Accounting

Department: Rinker School of Business
Type: Full Time
Date Available: 2007

Qualifications: Ph.D. or D.B.A. in accounting or related field. ABD near completion considered. Responsible for teaching accounting. Responsibilities may include teaching at both the undergraduate and graduate levels. Must have a Christian commitment and the ability to integrate Christian faith in coursework. Competitive benefits package and salary commensurate with experience. Palm Beach Atlantic University and the Rinker School of Business is located on the ocean in beautiful West Palm Beach, Florida. The area is known for its semi-tropical weather, wealthy patrons, close proximity to the Caribbean, and recreational activities such as golf, swimming, SCUBA diving, sailing, power boating, deep sea fishing and many other outdoor sports. With no state income tax and relatively low sales tax, Florida offers an excellent quality of life. Palm Beach Atlantic University is an evangelical Christian university with a student body of approximately 3,200. The Rinker School of Business is one of nine schools and three campuses under the university umbrella.

Assistant/Associate Professor of Business Statistics

Department: Rinker School of Business
Type: Full Time
Date Available: 2007

Qualifications: Ph.D. in Business Statistics or related field. Responsible for teaching Business Statistics, Business Research Methods, Quantitative Methods at the undergraduate and graduate level. Must have a Christian Commitment and the ability to intentionally integrate Christian faith in coursework. Competitive benefits package and salary commensurate with experience. Palm Beach Atlantic University and the Rinker School of Business is located on the ocean in beautiful West Palm Beach, Florida. The area is known for its semi-tropical weather, wealthy patrons, close proximity to the Caribbean, and recreational activities such as golf, swimming, SCUBA diving, sailing, power boating, deep sea fishing and many other outdoor sports. With no state income tax and relatively low sales tax, Florida offers an excellent quality of life. Palm Beach Atlantic University is an evangelical Christian university with a student body of approximately 3,200. The Rinker School of Business is one of nine schools and three campuses under the university umbrella.

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**Point Loma Nazarene University
Faculty and MBA Director Position**

The Fermanian School of Business is seeking qualified candidates for a full-time tenure-track faculty position with specialization in either accounting or marketing and with administrative duties as the Director of the Master of Business Administration program. The load for this position will be distributed as approximately half teaching and half administration. The candidate should bring administrative experience relevant to effective MBA program development and management and be qualified to teach at the graduate level. Responsibilities will begin mid-August 2007. Academic rank and compensation will be based upon degrees and experience. The review of applications will begin immediately and continue until the position is filled. Women and minority applicants are strongly encouraged to apply. Preference will be given to members of the sponsoring denomination.

Responsibilities

Responsibilities for this position will be distributed as approximately half teaching and half administration.

Teaching

- Teach courses both at the undergraduate and graduate level in general business, with specialization in either accounting or marketing
- Advise students
- Conduct scholarship in discipline and with students
- Participate fully in the life and work of the Fermanian School of Business

- Participate fully in the life, work, and faculty governance of the University

Administrative

- Report to the Dean of the Fermanian School of Business
- Administer all facets of the MBA program, including recruiting, admissions, faculty loads and assignments, advising, budgeting, facilities, curriculum, assessment, accreditation and program quality
- Advise students
- Collaborate and coordinate with appropriate units of the University
- Represent the MBA program to build and enhance its reputation to internal and external constituents

Qualifications

Professional

- Doctorate in field or in active program; continued employment contingent upon completion of the degree
- Excellent teaching and administrative skills
- Undergraduate and graduate teaching experience desirable
- Practical business administration or accounting experience desirable
- Demonstrated commitment to on-going professional activity and scholarship
- Familiarity with ACBSP accreditation standards desirable

Philosophical

- Vibrant personal Christian faith, active church involvement, and commitment to the spiritual mission of Point Loma Nazarene University and its sponsoring denomination
- Desire to work in an evangelical University in the Wesleyan tradition which attempts to integrate faith and learning in an atmosphere of academic excellence
- Desire to build student and community relationships
- Evidence of enthusiasm for adult graduate education
- Desire to be active contributor to the Fermanian School of Business and the University

Personal

- Evidence of vibrant personal Christian faith and strong ethical character
- Demonstrated leadership ability with skills in both initiation and collaboration

Additional information may be obtained by contacting the Dean of the Fermanian School of Business, Bruce Schooling, Ph.D. at 619.849.2667 or bruceschooling@pointloma.edu.

Selection Process

All applicants will be reviewed and evaluated by a search committee. From this pool of applicants, a limited number will be selected for an interview. The interview process will include:

1. Dialogue with students and faculty in the Fermanian School of Business
2. Presentation of a lecture to students and faculty
3. Interview with the Dean of the Fermanian School of Business
4. Interview with the Dean of the College of social Sciences and Professional Studies
5. Interview with the Provost
6. Interview with the President

Application Process

Here is the link to the Point Loma Nazarene University website/application process:

<http://www.pointloma.edu/AcademicAffairs/FacultySite/Faculty.htm>

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Assistant or Associate Professor of Accounting/Finance Roberts Wesleyan College

Starting Date July 2007 (Start date is negotiable)

Description

- 11-month, tenure-track position
- Teach in both the B.S. in Organizational Management and M.S. in Strategic Leadership, RWC's undergraduate and graduate management programs for working professionals. The primary teaching areas will include: Accounting for Managerial Decision-Making, Budgeting and Finance, Financial Management, and Tools for Financial Analysis. This position also may include occasional opportunities to advise graduate research projects.
- While RWC is a teaching-oriented institution, scholarly activity is expected, supported, and rewarded.

Qualifications

- Ph.D. or D.B.A. in Accounting or Finance preferred. ABDs with firm completion date will be considered. Experienced business educators with an appropriate master's degree and professional certifications and a willingness to pursue a terminal degree in the field may also be considered.
- Relevant work experience
- Demonstrated classroom teaching performance
- Potential for relevant research and scholarly activity
- A strong Christian value system and lifestyle

About Roberts Wesleyan College and Rochester, NY

RWC is a Christian college with about 2000 undergraduate and graduate students. RWC has more than 40 academic, professional, and pre-professional programs, including nontraditional degree programs in organizational management and nursing. Graduate degrees are offered in Strategic Leadership, Education, Psychology, Social Work, Nursing, and Health Care Administration. The college is located on the west side of Rochester, 8 miles from downtown. Major local employers include Kodak, Xerox, Bausch & Lomb and Paychex.

The Division of Business offers B.S. degrees in Business Administration, Accounting, Management, and Marketing, and a M.S. in Strategic Leadership. The Division of Adult Professional Studies offers B.S. degrees in Organizational Management and Public Safety Administration and a M.S. in Health Administration. Interested candidates may obtain more information about Roberts Wesleyan College and the Divisions of Business and Adult Professional Studies at www.roberts.edu.

Application Process

Applications will be reviewed upon receipt and considered until the position is filled. Interested candidates should **e-mail or mail** a letter of interest, resume, and a completed *Application for Faculty Position* (please download at www.roberts.edu \Faculty and Staff\Employment Opportunities) to:

Dr. Steven Bovee, Chair
Division of Business
Roberts Wesleyan College
2301 Westside Dr., Rochester, NY 14624-1997
Phone: (585) 594-6763; FAX (585) 594-6444; E-mail: bovees@roberts.edu

RWC and NES comply with all applicable non-discrimination laws and are committed to the enhancement of human dignity and workplace diversity.



Taylor University Graduate School is seeking candidates to fill the tenure-track position of Dean of the Graduate School of Business beginning June 2007.

Qualifications: PhD or DBA required. MBA or related graduate business instruction and/or administration experience highly preferred. Record of successful scholarship and/or professional activity desired. Experience with multi-site operations, international programs, and a variety of delivery formats is desired. Communication skills and experience with developing external constituencies, including successful fund raising, are essential for this position. Experience with regional accreditation processes referred.

Candidates must be strongly committed to educational mission and evangelical Christian orientation of the University.

Responsibilities: Responsibility for operations of MBA program at Fort Wayne and Indianapolis, IN, sites (successful candidate is expected to reside near one of these locations), as well as development of both domestic and international strategic program expansion plans. Some domestic and international travel is expected.

Refer to www.taylor.edu/mba for more details on the MBA program.

Inquiries, credentials, and supporting materials should be addressed to: Dr. Christopher P. Bennett, Dean of Professional & Graduate Programs, (academics@taylor.edu) or mail to Taylor University, 236 W. Reade Avenue, Upland, IN 46989. Women and members of minority groups encouraged to apply. Evaluation of applications will begin immediately and continue until the position is filled.

Taylor University Graduate School is seeking candidates to teach part-time in the Master of Business Administration (MBA) program.

Qualifications: PhD or DBA required. Experience in instruction of graduate or adult students highly preferred. Record of recent scholarship and/or professional activity desired. Experience with variety of delivery formats, including online, is desired.

Candidates must be strongly committed to educational mission and evangelical Christian orientation of the University.

Responsibilities: Primary areas of interest include Management and Strategy, Global Business, E-Commerce, and Marketing. Adjunct professors instruct one or two courses per year. Course instruction responsibilities include leading and facilitating several sessions during two-day business seminars for MBA residencies that convene two times per four-month term, as well as using alternative delivery methods with on-line support. International travel is available with some adjunct assignments.

Refer to www.taylor.edu/mba for more details on the MBA program.

Inquiries, credentials, and supporting materials should be addressed to: Dr. Christopher P. Bennett, Dean of Professional & Graduate Programs, (academics@taylor.edu) or mail to Taylor University, 236 W. Reade Avenue, Upland, IN 46989. Women and members of minority groups encouraged to apply. Evaluation of applications will begin immediately and continue until the position is filled.

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**POSSIBLE TENURE-TRACK FACULTY POSITION IN BUSINESS,
WITH EXPERTISE IN FINANCE OR ECONOMICS**

Position:

Tenure-track position in Business starting August 16, 2007.

Qualifications:

Ph.D. preferred, with expertise in finance or economics; teaching experience desired. Trinity seeks candidates for faculty positions who are professing Christians and committed to excellence in teaching, scholarship, and service. They should support the goals of a strong liberal arts education in the tradition of Reformed, Christian higher education and be competent to demonstrate to students a mature articulation of faith and learning. Faculty members are also dedicated to personal involvement with students outside the classroom in advising, social interaction, and informal academic and cultural settings.

Responsibilities:

A primary responsibility will be teaching courses in the finance concentration, which include: Financial Statement Analysis, Global Finance, Money and Banking, Security Markets, and Financial Institution Management. The department has also identified needs in Macro and Micro Economics. Options may exist for other areas of expertise.

Compensation:

Rank and salary commensurate with experience. Benefits include health insurance, pension, life insurance, and disability insurance.

Application Process:

All inquiries and requests for applications should be directed to the Provost. The application form is also available at <http://www.trnty.edu/jobopenings/> and may be submitted electronically to provost@trnty.edu

Dr. Liz Rudenga, Provost
Trinity Christian College
6601 West College Dr.
Palos Heights, IL 60463
Phone: 708-239-4839
Fax: 708-239-3967
provost@trnty.edu

Trinity Christian College is a four-year liberal arts college located in Palos Heights, Illinois, a suburb twenty miles southwest of Chicago. Since its founding in 1959, Trinity has provided its students with an excellent Christian higher education in the Reformed tradition. The college enrollment in the traditional program in fall 2006 is 1,028, of whom two-thirds live on campus. We offer majors in the arts, humanities, social sciences, and natural sciences, as well as professional programs in accounting and business administration, nursing, education, computer science, pre-medicine, and pre-law. Trinity also offers adult degree completion programs in business and education. Trinity Christian College is accredited by the Commission on Institutions of Higher Education of the North Central Association of Colleges and Schools.

Trinity encourages applications without regard to ethnic background, disability, gender, or national origin



Whitworth in Spokane, Washington

Marketing: *The School of Global Commerce and Management at Whitworth in Spokane, Washington is seeking applicants for a tenure track professor at the rank of Assistant/Associate Professor beginning fall term 2007. Teach seven courses in an academic year, primarily undergraduate and one or two graduate (MBA) courses, such as Principles of Marketing, Market Research, Customer Relationship and Channel Management, Global Marketing, eCommerce, Integrated Marketing Strategies and other business and marketing-related courses. Requires a Ph.D. or D.B.A. in Marketing or a closely related field for doctoral qualification; must be qualified under ACBSP standards (for details go to this link www.acbsp.org); under exceptional circumstances an individual who is “professionally qualified” under ACBSP standards may be hired as a Track II, non-tenure track faculty appointment; demonstrated effectiveness in college-level teaching; a personal commitment to the Christian faith and to the integration of faith and learning. Whitworth’s School of Global Commerce and Management includes three programs (the undergraduate economics and business department, the graduate program [MBA and Master in International Management degrees], and the Organizational Management degree completion program) and is the largest school at the college with over 300 students. The School is distinctive in its focus on close interaction between students and faculty and in its deep commitment to global perspectives. Please visit our website at www.whitworth.edu/jobs/ for the link to the full position announcement and Whitworth’s application process. With our commitment to building a culturally diverse community, we encourage applications from women, persons with disabilities, and members of under-represented ethnic groups. Whitworth College is a private, liberal arts college affiliated with the Presbyterian Church (USA).*

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