

Tenure-Track Business Position. The Hope College Department of Economics & Business invites applications for a management tenure-track position for the 2017-2018 academic year (all business fields are encouraged to apply). Rank is open. Candidates should demonstrate potential for strong teaching and research; a Ph.D. is desired. Candidates should also demonstrate an ability to combine teaching excellence with scholarly activity and should be committed to the character and goals of a liberal arts college with a Christian perspective. Responsibilities include teaching, scholarly research, and advising undergraduate students. All specialties will be considered (with some preference for faculty with marketing expertise).

Inquiries about the position can be directed to Dr. Thomas Smith, Search Committee Chair (tsmith@hope.edu). Formal application and all relevant materials are to be submitted electronically to www.hope.edu/employment/faculty. As part of the online application, candidates are asked to submit a cover letter, curriculum vitae, graduate transcripts (unofficial version is acceptable for application), teaching evaluations, and a statement describing their fit to the [mission of Hope College](#). In addition, please enter the contact information for three references on the application. Those references will be contacted by Human Resources to submit a letter of recommendation. Additional material may be requested at a later date. A review of all completed applications received by October 31 will receive full consideration. Applications received after this date will also be considered.

About the Department of Economics and Business

Hope College is a Christian co-educational, residential liberal arts undergraduate college affiliated with the Reformed Church in America. Therefore, the Department of Economics and Business shapes its identity on (a) a business curriculum grounded in the liberal arts tradition, (b) an intimate academic environment that fosters high student/faculty collaboration, and (c) a Christian perspective that informs both our curriculum content and our teaching pedagogy.

The vision we have for educating leaders has implication for the type of faculty members in our department. Individually, we have an appreciation for the liberal arts and the freedom to cross disciplinary boundaries in their teaching and research. Collectively, our faculty has extensive professional experience in business and government, as well as academic backgrounds that range beyond conventional business and economic specialization (which include production, economic theory, marketing, finance, accounting, and organizational behavior). The vast international experiences of our faculty are important in educating people for leadership in a culturally diverse world.

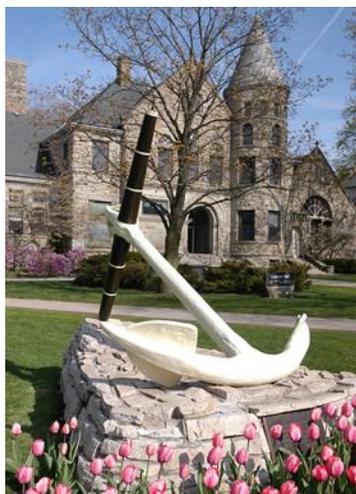
A most important quality of our faculty is the ethical dimension of their lives. Leaders need robust values to guide their decisions in an organizational world that will constantly challenge them. Students should rub shoulders with faculty who have agonized over tough ethical dilemmas and can share their insights. We believe our courses can suggest ways to apply and build on foundations of Christian faith that students have laid through other courses as well as in other life



experiences. We desire to provide a safe place where students can nurture their own faith and values. Yet we know we must prepare them for the "real world," which may not always be so supportive of their faith. The development of leaders who will resolutely act upon their beliefs is a crucial part of our mission. Additional information about the department and the faculty is provided at www.hope.edu/academic/economics.

About Hope College

Hope College is a four-year liberal arts college where academic excellence and vibrant Christian faith join together in a supportive and welcoming community. Hope offers an academically rigorous, co-educational and residential education to 3,200 undergraduate students from more than 40 states and 45 countries. Affiliated with the Reformed Church in America since its founding in 1866, Hope College is known for its invitational ecumenical Christian atmosphere, friendly campus community, and well-balanced academic and co-curricular offerings. Hope's beautiful campus is located just steps from award-winning downtown Holland, Michigan and less than seven miles from Lake Michigan.



Hope College is recognized as a national leader in undergraduate research and scholarship and for providing exceptional professional preparation and life-changing educational experiences that equip our students for success after graduation. The college has consistently ranked among the nation's top liberal arts colleges and is featured in the book *Colleges That Change Lives*.

Hope College is financially sound, with more than 50 consecutive years of balanced budgets, an endowment of approximately \$200 million and no deferred maintenance, and over \$140 million invested in the construction of new facilities during the past 12 years. The college completed its newest buildings, the Kruizenga Art Museum and the Jack H. Miller Center for Musical Arts, in 2015 and will open the Jim and Martie Bultman Student Center in 2017.

In 2015, Hope College launched its 10-year strategic plan, *Hope for the World: 2025*, which consists of six goals, focused on: academics; Christian formation; global engagement; community; reputation and influence; and value. Developed by the campus community, the strategic plan supports the college's mission, "to educate students for lives of leadership and service in a global society through academic and co-curricular programs of recognized excellence in the liberal arts and in the context of the historic Christian faith."

About Holland, MI

Holland, Michigan is a city of 35,000 within a metropolitan area with a population of 100,000. Holland has been recognized as "one of America's most affordable towns" and was recently ranked as the "2nd happiest place to live in America" by the Gallup-Healthways Well Being Index. Holland is home to a number of festivals including Tulip Time, a weekly farmer's market, and multiple world class beaches on Lake Michigan. Holland is located 30 minutes from Grand Rapids and approximately 2.5 hours from Detroit and Chicago. For more information on Holland and the surrounding area, see www.cityofholland.com/ and www.enjoyhollandmichigan.com/.