

# Assistant/Associate/Full Professor of Management & Business Administration; Department Chair

**Full Time. Fall 2017.**

Houghton College invites applications for a full-time faculty appointment in the Department of Business and Economics at the Assistant, Associate, or Full-professor level starting in the Fall of 2017. Academic rank will be determined by previous experience, and will be in a tenure-track for candidates with an MA, MBA, Ph. D, or DBA. The Department seeks a candidate willing to assume Chair duties.

The business program at Houghton College offers six majors (business administration, accounting, management, human resources management, leadership development, and integrated marketing & communication) and four minors (business, economics, management, and accounting). The main campus program serves over 120 majors, offering them an appropriate mix of theory and practical application, as well as opportunities for engaging students in business consulting. The Department's seniors consistently score above the 75th percentile in annual Major Field testing by ETS. The department's faculty members currently participate in online undergraduate courses, an adult-degree-completion program, several off-campus programs, and the development of a data-science major. An online MBA program is currently under consideration and the successful candidate will help review the feasibility of initiating the program.

Houghton College encourages faculty to pursue opportunities in their field, and provides incentives for external collaboration and outside consulting assignments that can benefit students. Startup funding and other support may be available for qualified faculty members to develop innovative research and experiential learning programs with the Center for Data Science Analytics (CDSA). Other support for faculty-student collaborative research each summer may also be available.

**Responsibilities:** The successful candidate will be expected to teach undergraduate courses in Principles of Management, Human Resources Management, Organizational Development, and our senior capstone course in Business Strategy & Policy. Candidates can expect to teach several other courses, as needed for the business or accounting majors and that are in the candidate's other areas of interest and specialization. Department members already engage students in courses dedicated to applied learning (investment management, tax preparation, consulting projects, research in political economy, and so on). The successful candidate will be invited to develop over time a similar course offering. Teaching undergraduates face-to-face and online, and teaching at the graduate level will be expected. Opportunity exists to lead the department and its varied initiatives immediately or in the near future.

**Workload:** Full-time, 10- or 11-month post with administrative duties. Teaching undergraduate and graduate courses, advising students, involvement in personal scholarship, engaging students in collaborative research or consulting opportunities, and participating in institutional service and leadership.

**Qualifications:** This position requires either a master's degree (with significant management or teaching experience and added professional certification preferred for appointment at Associate or Full Professor ranks) or a Ph. D. or DBA. Candidates for the post should have the experience and willingness to teach the courses listed above.

Other important qualities for this position include a commitment to excellence and creativity in undergraduate teaching, strong interpersonal and leadership skills, a mature Christian faith, and a passion for the integration of faith and learning.

**To Apply:** Visit <http://www.houghton.edu/campus/human-resources/employment/faculty-openings> and follow the PROCEDURE FOR APPLICANTS.

Women and minorities are especially encouraged to apply. Review of applications will begin immediately, and will be accepted until the post is filled.

Houghton College is a selective, Christian liberal arts and sciences institution that attracts students from across the United States and abroad. For more information about Houghton College, this position and application procedures, visit [www.houghton.edu](http://www.houghton.edu).

For questions related specifically to this position, please contact Robert Black, Chair of the Search Committee, at [Robert.Black@houghton.edu](mailto:Robert.Black@houghton.edu).