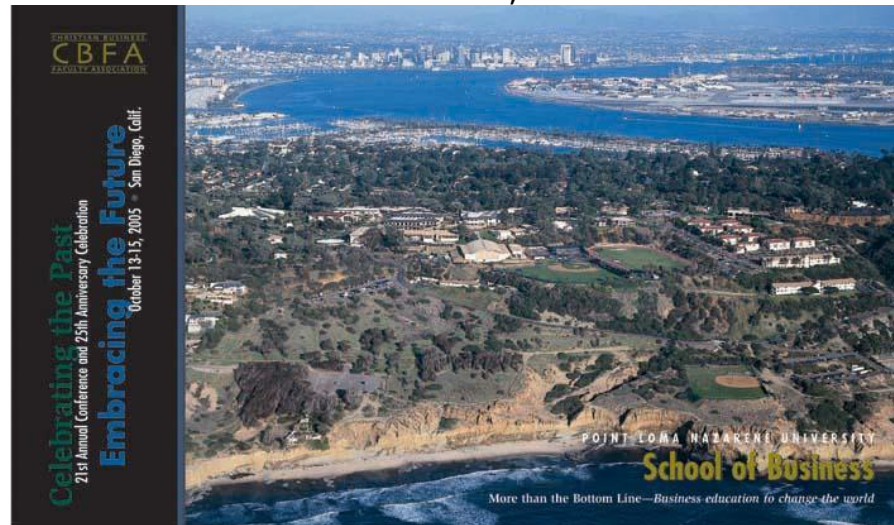


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CBFA Silver Anniversary Conference 2005
Celebrating the Past - Embracing the Future
25th Anniversary Celebration and 21st Annual Conference

Point Loma Nazarene University
San Diego, California
October 13-15, 2005



Reunite with old friends and make new ones during this special Silver Anniversary Conference of the Christian Business Faculty Association. Celebrate the significance and impact of the first 25 years and look ahead to future possibilities. Experience sessions on best teaching practices and scholarship in the areas of faith integration with business disciplines. Join a community of Christian believers in discussions about how we can best combine our business skills and knowledge with our faith, in order to change the world.

For conference information and to register, visit:

<http://www.ptloma.edu/CBFA>

The conference hotel is Humphrey's Half Moon Inn, Shelter Island, located 5 minutes from the Point Loma Nazarene University campus on beautiful shelter island marina. Inform the hotel that you will be coming to the CBFA conference and ask for the Point Loma Nazarene University rate. The hotel is located about 10 minutes from the San Diego International Airport, and offers free shuttle service to and from the airport.

To make hotel reservations, call: 1.800.542.7400

Ask for the CBFA/PLNU rate.

<http://www.halfmooninn.com/>

Conference capacity is limited to 350 guests, so *register early. Register by September 1 to avoid a late penalty.* Hotel capacity is limited, so please book hotel accommodations early. Conference guests must provide their own transportation while in San Diego, with the exception of planned conference tour events. However, for a limited number of persons and an additional fee, the host institution will provide arranged shuttle service at scheduled times between the hotel and conference sessions (first come first served).

For more information, contact Becky Havens at 619.849.2293 or at beckyhavens@ptloma.edu.

Message from the Chair

Greetings in the name of our Lord, Jesus Christ! It is such an amazing opportunity to serve Christ in the arena of higher education. If you're like me, you probably treasure this time of year, not only because it represents the end to another academic year, but also because it provides an opportunity to celebrate the God's faithfulness in our midst during this past year and to await excitedly what He has in store for the coming academic year. We serve an amazing God at an amazing time.

This is an exciting time in the life of the Christian Business Faculty Association as well. This year we celebrate the first 25 years of the CBFA in its aim to integrate biblical and business principles within the academy. At this year's annual conference at Point Loma Nazarene University (San Diego) in October, we will "Celebrate the Past and Embrace the Future," the theme for this year's conference. If you've never attended the annual conference, this would be a great year to join us. Becky Havens, this year's conference host and past board member, and her staff have been working hard to prepare a memorable conference. Because of the unique theme for this year's conference, this would also be an ideal time for our regular attendees to encourage your colleagues to join you. The conference provides a great opportunity for team building and vision casting around faith-learning integration. A small bonus is the amazing ocean view provided by the PLNU campus and its new business building ☺

The CBFA is blessed with an outstanding board of directors, which is committed to serving the CBFA membership with excellence. Our focus this year is on setting direction for the next chapter of the CBFA's life, through the development and implementation of a strategic plan. This plan will build on and incorporate the work on numerous CBFA committees and task forces over the past several years. At the request of the board, Bob Roller (Business Dean, LeTourneau University) has appointed a task force to draft a strategic plan for review and consideration by the board and the CBFA membership. This task force includes a mix of current and former board members, charter CBFA members, and newer members of the CBFA. This group will be providing input and reviewing drafts of the CBFA strategic plan; a subset of this group will serve as a writing team. This team will be meeting in mid-June at John Brown University to prepare an initial draft of the plan for review by the task force and the board.

Pending approval by the board, the task force will present its recommendations to the membership at a special plenary session of this year's conference. Copies of this presentation will also be forwarded via email to the membership, following the conference, to ensure that the membership has ample opportunity to provide feedback and suggestions. It is the board's intent to approve and begin implementing the new plan by early 2006. We welcome your ideas and suggestions at any time during this process; this is your Association.

Thank you for the contribution you each make to ensure that the CBFA remains committed to its core values and purpose, while striving continuously to serve our members and stakeholders with excellence and creativity. The board, the conference planning team, and the strategic planning task force covet your prayers leading up to the conference.

In Him,

Steve Bovee
CBFA Board Chair
Roberts Wesleyan College

► **101 Ways to Share CBFA (or at least 5)!**

Want to express your appreciation to a colleague? Why not do so with a CBFA gift membership?

- *Thank adjunct professors (or your entire faculty!) for their service*
- *Welcome a new professor this fall with a gift membership*
- *Encourage a colleague at your school to join CBFA*
- *Pass the word on membership to colleague at another institution whom you appreciate*
- *Stay connected with faculty members being supported in doctoral study*

Complete or share a CBFA membership application (on-line at www.cbfa.org or via the accompanying paper copy) and we'll notify your friend of your gift. If you'd like the Membership Task Force to pass the word to your chair, dean, colleagues, or friends about the plentiful fellowship and teaching and scholarship ideas in CBFA, send us their contact information and we'll personally invite them to join CBFA.

► **“Teaching like Jesus” - Christian Faculty in Public Institutions**

CBFA's roots are with Christian institutions, but there is also a great need to support Christian business faculty members in public institutions of higher learning. We'd like to explore how we might better address the interests and needs of our colleagues in public education.

- *If you know of one or several Christian business faculty members teaching in a public institution, would you send Monty their name and email address? We'll invite a sampling to participate in a focus group or questionnaire so we might better understand their needs.*

If you have membership ideas, feel free to contact any of us on the Membership Taskforce:

Monty Lynn, Abilene Christian University (chair) / lynmm@acu.edu / (325) 674-2593

John LeBlanc, Cedarville University (co-chair) / leblancj@cedarville.edu / (937) 766-7911

Dee Dee Foley, John Brown University / dfoley@jbu.edu / 479-524-7289

Vince LaFrance, Messiah College / lafance@messiah.edu / (717) 766-2511

Tim Redmer, Regent University / timored@regent.edu / (757) 226-4360

Keith Starcher, Geneva College / kostarch@geneva.edu / (724) 847-6881

David Whitlock, Southwest Baptist University / dwhitloc@sbuniv.edu / (417) 328-1694

**Christian Business Faculty Association (CBFA)
 Membership Enrollment and Renewal Form**

Dues are \$35 per year (U.S. currency) per individual member

Name		Fax	
College or University		Email	
Department		Teaching Field(s)	
College or University Address		Home Address	
Phone		Phone	

Return this form with a check or money order (made payable to Christian Business Faculty Association) to:

Dr. Ron Walker, CBFA Secretary/Treasurer
 Cedarville University
 251 North Main Street
 Cedarville, OH 45314

ANNOUNCEMENT OF CBAR EDITOR SELECTION

The Christian Business Faculty Association Board has approved the appointment of Dr. Kent Saunders, Associate Professor of Finance and Economics, Falls School of Business at Anderson University as the editor of the Christian Business Academy Review. Dr. Saunders brings to his position an exceptional personal publishing record having authored/co-authored sixteen refereed publications in prominent journals such as the *Journal of Corporate Finance*, *Journal of Applied Finance*, *Journal of Financial Education*, and the *Journal of Education for Business*. Additionally Kent has made a dozen presentations at regional, national and international conferences including the Financial Education Association Annual Meeting, the National Council on Economic Education Annual Conference, the Financial Management Association Annual Meeting, and the Allied Social Science Association Annual Meeting. He also served as a manuscript reviewer for the *Journal of Economic Education*, *Eastern Economic Journal*, and the *Journal of Financial Education*.

In discussing his vision for the Christian Business Academy Review, Dr. Saunders said the following:

“My vision for the CBAR would be to promote Christian business education through the publication of practical, short articles (5-10 pages) that focus on **Educational Research** (original empirical studies and surveys dealing with the evaluation of teaching methods, learning attitudes and assessment techniques), **Creative Instruction** (innovations in pedagogy, materials, and methods for teaching undergraduate and graduate business students), **Curriculum Development** (ideas for and experience with the creation of new courses and programs of study) and **Professional Issues** (the role of business programs and faculty in assessment, accreditation, compensation, teaching loads, and professional development).”My vision for the CBAR would be to promote Christian business education through the publication of practical, short articles (5-10 pages) that focus on **Educational Research** (original empirical studies and surveys dealing with the evaluation of teaching methods, learning attitudes and assessment techniques), **Creative Instruction** (innovations in pedagogy, materials, and methods for teaching undergraduate and graduate business students), **Curriculum Development** (ideas for and experience with the creation of new courses and programs of study) and **Professional Issues** (the role of business programs and faculty in assessment, accreditation, compensation, teaching loads, and professional development).

Call for Papers:

CHRISTIAN BUSINESS ACADEMY REVIEW CBAR

The CBAR is a blind peer reviewed, spring publication of the Christian Business Faculty Association.

The inaugural issue is scheduled for publication in the spring of 2006. The CBAR is devoted to promoting Christian business education through publication of faith-based articles that focus on **Research in Business Education** (original empirical studies and surveys dealing with the evaluation of teaching methods, learning attitudes and assessment techniques), **Creative Instruction** (cases, innovations in pedagogy, materials, and methods for teaching undergraduate and graduate business students), **Curriculum Development** (book reviews, ideas for and experience with the creation of new courses and programs of study) and **Professional Issues** (the role of business programs and faculty in assessment, accreditation, compensation, teaching loads, and professional development).

SUBMISSION INSTRUCTIONS

To be considered for the inaugural issue manuscripts should be received by September 30, 2005. It is possible that manuscripts may receive consideration after this date in special circumstances (please contact the editor for more information). More detailed manuscript guidelines can be obtained by sending a request to the editor. Manuscript submissions should be done electronically. Email a file of your submission in Microsoft Word to ktsaunders@anderson.edu.

Kent Saunders, Editor
Associate Professor of Finance and Economics
Falls School of Business
Anderson University
1303 East Fifth Street
Anderson, IN 46012
(765) 641-4396

ktsaunders@anderson.edu



Policy Regarding
Previously Published I



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ANNOUNCING THE CONTINUING SEARCH FOR JBIB EDITOR

The Christian Business Faculty Association continues to seek applications for Editor of the Journal of Biblical Integration in Business. The position holder will work in cooperation with the Senior Editor of Publications, Dr. Sharon G. Johnson.

The [Journal of Biblical Integration in Business](#) has been published since 1995. It has established itself as a leading journal for serious discussion of the intersection of business/economic concerns and biblical perspectives. The Journal of Biblical Integration in Business is published annually each fall.

Candidates for the JBIB editorial position must be a current Christian Business Faculty Association member in good standing. Candidates would be expected to demonstrate

- y a strong personal history of academic publishing/presentations
- y experience in the academic manuscript review process
- y support from the candidate's organization to accomplish editing, design and production of 700+ copies of the journal (the Christian Business Faculty Association assumes responsibility for the direct costs of printing and distributing the journals)
- y a strong personal commitment to developing a journal which reflects the core beliefs shared by CBFA members
- y experience at handling electronic communications easily
- y strong organizational and follow-up skills

Applicants for the editorial position are asked to submit electronically (send to johns@cedarville.edu) their resume, letters of recommendation and support from their department chair, dean, academic vice president, etc., and a letter discussing the following topics in detail:

- For the [Journal of Biblical Integration in Business](#) Editor's position:
 - What is your personal record of scholarly development and participation?
 - What experience/qualifications do you have to enable you to serve successfully as JBIB Editor?
 - What is your vision for the JBIB – what would you continue, and what would you want to change?
 - What institutional support will your institution provide including (1) release time for editorial duties as well as travel support to CBFA conferences and (2) both direct and indirect support for the costs of designing, editing and producing the JBIB?

THE UNIQUE POSITIONING OF THE JOURNAL OF BIBLICAL INTEGRATION IN BUSINESS

The Journal of Biblical Integration in Business was created to serve several purposes:

- To provide a place for Christian business scholars to position their work regarding biblical-business intersections in their discipline in a peer-reviewed journal that encouraged clear articulation of their faith presuppositions and positions. While such scholars may have found ways to address certain faith-based issues couched in the language of ethics and social responsibility, there were few scholarly outlets where biblically rooted perspectives and positions could be openly articulated and explored.
- To encourage Christian Business Faculty Association members to develop as scholars by providing an author-encouraging review environment that focused on developing articles for publication rather than screening them out.
- To help position the CBFA as a legitimate member of the scholarly academy in business.
- To contribute to the growth of a body of scholarly literature related to faith-business issues.

Through the careful work of the committed and growing team of JBIB Reviewers, the journal has achieved a distinctive set of expectations regarding manuscripts that are finally accepted:

- **The manuscript must be scholarly in design, depth and tone.** While this does not have to mean arcane language and inordinately complex conceptualization (the JBIB editor is committed to a journal that is broadly accessible to all CBFA members), it does mean that manuscripts must be deep and significant. The JBIB does not publish devotional pieces, or even short "notes." The JBIB editor and reviewers are looking for manuscripts of philosophical and/or empirical substance. This tends to result in articles that are longer rather than shorter, articles that reflect a robust review of both biblical and discipline-specific literature, and articles that are challenging both intellectually and spiritually.

- **The manuscript must be related to scriptural presuppositions, passages and perspectives directly and distinctly.** The JBIB does not publish generalized discussions about faith, nor does it publish manuscripts where biblical perspectives are only a minor part of the manuscript.
- **The manuscript must reflect a deep and current understanding of the stream of literature in one's discipline.** Many requests for manuscript revisions and almost all manuscript rejections occur because of the weaknesses of manuscripts regarding the breadth and depth of the discipline-specific core of the papers.
- **The manuscript must handle scripture with a careful regard for context** regarding the specific language of passages under study and proper appreciation of the positioning of passages within the whole council of scripture.
- **The manuscript must avoid stridency and simplicity in its treatment of its topic.** In particular, the JBIB editor and reviewers are sensitive to unsupported assertions, excessively denomination-related advocacy and the creation of "straw man" arguments that caricature rather than explain opposing viewpoints. While the editor and reviewers do understand that faith matters will (indeed must) ultimately be matters of deep passion, and that our faith journeys often occur within a denominational tradition, the journal expects author(s) will allow the force of evidence and logic make their points, and that their discussion will fairly represent alternative ideas.

Additionally, the Journal of Biblical Integration in Business seeks to affirm in its editorial decisions several other principles:

- **The JBIB is denominationally neutral** and intentionally reflects the broad contours of the diverse faith traditions of CBFA members.
- **The JBIB does not favor empirical over philosophical manuscripts.** The Christian scholarship in business is still at a relatively young stage and there is much "work" that needs to be done to both develop and empirically test distinctly Christian conceptual frameworks.
- **The JBIB does not favor any particular perspective either scripturally or regarding disciplines.** Neither the editor nor the reviewers have a "particular" take or perspective on such matters and the JBIB does not seek to advance either a specific faith-based nor discipline-rooted perspective.
- **The JBIB does not avoid controversy.** At this relatively early stage of Christian scholarship, it is very natural for there to be contrasting and conflicting perspectives on issues of importance. The journal seeks to provide a forum for reasoned discussion of such issues, especially through its "dialogue" feature that seeks to publish reviewer-generated responses along side the articles it publishes.

Any questions about the Journal of Biblical Integration in Business Editorial position should be directed to:

Dr. Sharon G. Johnson
Senior editor of Publications, CBFA
Department of Business Administration
Cedarville University
251 N. Main Street
Cedarville, Ohio 45314
Phone: 937-766-7922 [Fax: 937-766-4129]
E-mail: johns@cedarville.edu

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CHRISTIAN BUSINESS FACULTY ASSOCIATION
Minutes – 2004 Annual Meeting
October 30, 2004

OPENING: The 2004 Annual Meeting (20th) of the Christian Business Faculty Association was held in the Crystal Ballroom of the Sheraton Gunter in San Antonio, Texas on October 30, 2004. The meeting was called to order at 8:05a.m. by Joe Walenciak, CBFA Chair. Chair-elect, Steve Bovee led in prayer.

MINUTES: The minutes of the of the 2003 CBFA Annual Meeting held in the Ballroom of Founders Inn at Regent University in Virginia Beach, Virginia were distributed. **MSC** that the minutes be accepted as presented.

TREASURER'S REPORT: Ron Walker presented the Treasurer's Report for the Twelve Months Ended September 30, 2004. **MSC** that the treasurer's report be accepted as printed.

MEMBERSHIP REPORT: Membership was reported to include 299 paid memberships.

SERVICE OPPORTUNITIES: Joe Walenciak noted the opportunities for CBFA members to sign-up for a variety of committee and service opportunities.

BOARD ELECTIONS: Mary Ann Meiners, chair of the Nominating Committee, introduced Brad Lemler of The Master's College, Monty Lynn of Abilene Christian University, and Bob Roller of LeTourneau University as candidates for the two 2004-2007 board positions. Monty Lynn and Bob Roller were elected.

JBIB: Sharon Johnson reported on *The Journal of Biblical Integration in Business*. The 2004 issue (10th edition) will be mailed soon in shrink-wrap.

The creation of the new publication, *Christian Business Academy Review*, was rehearsed.

- The publication will focus on pedagogy and professional concerns.
- Two new editors will be sought.
- A letter detailing the expectations of each new editor, the institutional support required, and the nature of the application process will be distributed to the membership.
- The new editor for the JBIB will work with Sharon on the publication of the 2005 issue before taking responsibility for the 2006 issue.
- The new editor for the "CBAR" will establish a new editorial board and craft an editorial policy.
- Sharon will serve as senior editor of the CBFA publications.

In celebrating the 25th anniversary of CBFA, the 2005 (11th) issue of the JBIB intends to be focused on contributions that will:

- Rehearse lessons learned from our 25 years as an association.
- Analyze the content and coverage of the JBIB.
- Review the achievements enjoyed and the challenges to be faced by the CBFA.
- Speculate on the surprises, differences, and similarities that might be envisioned for our CBFA world of influence if one were to awake in 20 years after a long, long sleep.

Members were encouraged to join review boards.

NEWSLETTER AND WEBSITE: Joe Walenciak reported on the publication of the CBFA *Newsletter* and the CBFA website that John Brown University hosts. Features of the CBFA website that include job postings, study abroad opportunities, JBIB issues were rehearsed.

INVESTMENT COMMITTEE: Dick Halberg, chair, reported on the investment strategy invoked by the committee through the Vanguard funds. Attention will be given to (1) the redistribution of funds in order to generate a better balance among the large, intermediate and small CAP funds and (2) the inclusion of an international fund.

2006 CONFERENCE HOSTS: Proposals are being sought to host the 2006 annual conference. Proposals can be submitted to the board for their consideration at the spring 2005 board meeting.

REMARKS: Joe Walenciak thanked Becky Havens and Yvonne Smith for their board work as they step down from the board.

Joe introduced the new chair for 2004-05, Steve Bovee. Steve reminded members of Joe's keen interest and extensive ministry in Guatemala among the extremely poor. To help fund continued efforts in Guatemala through SIFE engagements and in memory of a special young girl, Glenda, who died tragically, Steve presented a monetary gift to Joe on behalf of the board and the CBFA in thanks for his leadership to the CBFA.

Steve noted that the board had approved the appointment of a strategic planning task team to forge a strategic plan from the work of the ad hoc task teams currently finishing their work. The strategic plan is to be presented to the board for approval in October of 2005 for the consideration of the members in a plenary session at the 2005 annual conference.

Steve announced that Tim Redmer had been selected by the board to serve as chair-elect.

2005 CONFERENCE: Becky Havens and Bruce Schooling of Point Loma Nazarene University presented a powerpoint invitation to the 2005 Annual Conference to be hosted on October 13-15, 2005. The theme will be "Celebrating the Past/Embracing the Future" in celebrating the 25th anniversary of the CBFA.

ADJOURNMENT: The meeting was adjourned at 9:00a.m.

Respectfully submitted,

Ron Walker
Secretary/Treasurer

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**CHRISTIAN BUSINESS FACULTY ASSOCIATION
 TREASURER'S REPORT**

For The Twelve Months Ended September 30, 2004

GENERAL FUNDS:

CASH RECEIPTS:

Membership Dues-2004	10,220.00	
Membership Dues-2005	105.00	
Interest Income	477.92	
Mailing Labels	50.00	
Total		\$10,852.92

EXPENSES:

JBIB Printing/Mailing	2,634.86	
CBFA Conference Expense	116.00	
Spring Board Meeting	516.44	
Total		3,267.30

**EXCESS OF CASH RECEIPTS OVER
 EXPENSES**

7,585.62

UNREALIZED GAIN/LOSS FOR YEAR

827.99

FUND BALANCE - September 30, 2003

22,645.26

FUND BALANCE - September 30, 2004

\$31,058.87

RICHARD C. CHEWNING AWARD ENDOWMENT

Initial Endowment from SERVICEMASTER FOUNDATION	\$10,000.00	
Balance 9/30/03	22,044.09	
Income	514.32	
Award Expense	982.00	
Unrealized Gain/Loss for Year	1,700.63	
Balance 9/30/04		\$23,277.04

TOTAL FUNDS

\$54,335.91

Fund Balances: 9/30/04

Checking account	\$5,979.91
Stock Index Fund	22,894.99
Balanced Index Fund	22,380.83
Money Market Funds	3,080.18

\$54,335.91

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CBFA SCHOLARSHIP VISION: 2005-2030

One of the things CBFA members value highly is the scholarly integration of Scripture and business topics. This integration can be disseminated in the classroom or in presentation or publication form.

Last year, the board gave the *Task Force on Academic Research* the charge to form a draft vision statement for integration scholarship in CBFA for the next 25 years. We presented our work to the board in October and they asked us to publish it here so that every CBFA member could look at it and give us feedback. We are delighted to do so.

Biblical integration and scholarship is important to all of us at CBFA. The vision statement below is one formulation of that importance. We solicit your thoughts and reactions to this statement that will guide CBFA scholarship in the coming years. Please send any communication to yvonne.smith@biola.edu.

DRAFT: CBFA SCHOLARSHIP VISION 2005-2030

Chair: Yvonne Smith; George Babbs; Dan Haskins;
Rick Martinez; Phil Swicegood; Steve VanederVeen

In the next 25 years, CBFA will be one of the premier venues in the world for the creation and dissemination of scholarly, biblically faith-based integration into business topics. We will create a community of scholars actively pursuing integrative scholarship for the sake of Christ and the Truth He presents and reveals to us. This work of integration will reflect truth to our students, our peers, the academy, and those who labor in the marketplace.

Expansion of Vision Statement

We affirm that scholarship is the creation, study, and critical assessment of knowledge and wisdom. Dissemination of scholarship allows others to benefit. Common ways to disseminate scholarship is through teaching or publication. CBFA affirms its commitment to pedagogical as well as to written and published integration scholarship.

We affirm that Christian Scholarship is any scholarship done by a Christian to the glory of God. Christian scholarship is not defined by subject or analysis but is scholarship done for the sake of Christ and for the sake of uncovering His Truth. CBFA is directly concerned with how God's Truth informs the business areas and how our academic fields encourage new ways of looking at Biblical Truth.

There are different domains of Christian Scholarship. The addendum to this document outlines these domains in more detail. There is support and publishing outlets for the Faith Aware, Faith Inspired, and Faith Informed domains, but less support and fewer outlets for the other two. Therefore, as an outcome of the Scholarship vision above, CBFA will focus the majority of its resources on the Faith Focused and Faith Specific domains.

CBFA desires to develop a community of Christian scholars interested in Biblically faith-based integration that actively support each other with ideas, assistance, fellowship, and friendship. CBFA will act as a catalyst for this community.

Addendum

Continuum of Christian Business Scholarship Domains¹

	Faith Aware	Faith Inspired	Faith Informed	Faith Focused	Faith Specific
Depth of Faith Sophistication Required	Very Low	Low	Medium	High	Very High
Paradigm	Faith influences sense of calling; call is to good scholarship as an offering	Faith influences subjects to be analyzed	Faith provides light for re-interpretation of existing business models	Faith provides the language for re-construction of existing business models	Sophisticated Scriptural and/or theological models applied to business problems
Subject Matter examples	Hamilton's (CSR 2001) "technical disciplinary scholarship"	Technical disciplinary scholarship; social justice; ethics	applied ethics; stakeholder theory; social responsibility; stewardship	spirituality in the workplace	Christian vocation; redemption of fallen markets
Presence of Christians in Domain	High	High	Medium	Low	Very Low

Faith Aware – This domain represents Christian business scholars who are called to engage in high level scholarship in the secular realm as an offering to God.

Faith Inspired – In this domain, scholars' faith directly influences choice of subjects to be researched, analyzed, and written about. However, faith may not directly enter the analysis.

Faith Informed – Scholarship in this domain involves the re-interpretation of existing models in light of one's faith. Language is essentially secular, but faith tradition is evident in scholarship.

Faith Focused – This type of scholarship also aims at re-constructing business models according to a Christian worldview, but it explicitly utilizes language associated with a faith tradition, in addition to secular language and terminology.

Faith Specific – In this most explicit domain, scholarship is based on and utilizes theological models to analyze business problems. Scriptural references are an essential part of the analysis.

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¹Model adapted from, Richard J. Martinez (2004) "Defining and Developing a Space for Business in the Christian Academy," *Christian Scholar's Review*, Fall, 2004..

² We understand "faith" in this model to mean Biblical faith and to be explicitly Christian in nature.

The Richard C. Chewning Award Recipient for 2004 Dr. Robert H. Roller

The CBFA extends heartfelt congratulations to *Dr. Robert H. Roller*, recipient of the Richard C. Chewning Award for 2004. Dr. Roller was honored in a ceremony at the closing banquet during the 2004 CBFA conference for using his gifts as a teacher, scholar, and administrator to model faith-learning integration and to develop leaders around him. Dr. Roller's work challenges each of us to consider the importance of scholarship in advancing the integration of faith and business and of preparing the next generation of Christian business faculty and leaders. He joins Dr. Richard C. Chewning (1998), Dr. Lisa Klein Surdyk (1999), Dr. John Bernbaum (2000), Dr. Sharon Johnson (2001), Dr. Ken Armstrong (2002), and Dr. Lin Geiger (2003) as the seventh recipient of the Richard C. Chewning Award.

Dr. Roller earned his Ph.D. in Management from Oklahoma State University and his M.B.A. and Bachelor's degrees in Business Administration and Theology from Oral Roberts University. He has been on the faculty of LeTourneau University in Longview, Texas, since 2000, where he currently serves as Dean and Professor of Management. Dr. Roller has previously served as Associate Professor, Graduate Program Director, and Chair of the Business Division at Roberts Wesleyan College and as Assistant Professor at Kennesaw State University and Oral Roberts University. Prior to his academic career, Dr. Roller served as a Youth Pastor in Tulsa, OK, as an Assistant Pastor in Warren Ohio, and as a Business Manager for a printing company in Tulsa.

Dr. Roller's academic and scholarly contributions have been in the areas of strategic management, academic administration, accreditation, assessment, church management and leadership, and Christian higher education. He has been published in *Journal of Education for Business*, *Research in Christian Higher Education*, *Journal of Ministry Marketing and Management*, *Journal of Biblical Integration in Business*, and *Nonprofit Management and Leadership*. Dr. Roller has presented at numerous conferences and workshops, including more than ten presentations at CBFA conferences over the past seven years. He is an extensive curriculum author and continues to serve on the editorial boards for the CBFA's *Journal of Biblical Integration in Business* and *The Journal of Ministry Marketing and Management* and as a frequent reviewer and session chair for the CBFA conference. Perhaps Dr. Roller's most significant contributions have been in leadership (to his institution, to the International Assembly for Collegiate Business Education, and to his church) and his investment in the leadership and development of others. The latter is evident in the teaching, administrative, and scholarly productivity and effectiveness of several former colleagues.

When introduced as the 2004 recipient of the Chewning Award, Dr. Roller was greeted with enthusiastic applause and was joined on the stage by his wife, Wanda, and their daughters, Laura and Rachel. Former Chewning Award recipients, Sharon Johnson and Dick Chewning, along with Mary Ann Meiners, assisted Steve Bovee with the presentation. The 2004 selection committee included: Brett Andrews (Oklahoma Wesleyan University), Bill Gordon (Grace College), Sharon Johnson (Cedarville University), Mary Ann Meiners (Trevecca Nazarene University), and Steve Bovee (Chair, Roberts Wesleyan College). The selection committee wishes to thank CBFA members who sent in many worthy nominations, and invite volunteers to serve on the selection committee and submit nominations for the 2005 Chewning Award. Please contact Joe Walenciak (John Brown University) for further information.

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The 2005 Richard C. Chewning Award

To perpetuate passion and commitment toward the integration of personal faith and business education and practice.

Award Recipients

1998 Richard C. Chewning

1999 Lisa Klein Surdyk

2000 John A. Bernbaum

2001 Sharon G. Johnson

2003 Dr. Linwood T. Geiger

2002 Ken Armstrong

2004 Dr. Robert H. Roller

Nominations for this award are being solicited now until September, 2005. Simply email a name to: **JWalenci@jbu.edu**. The selection committee will then be in touch with you to complete the paperwork.

Or, you may mail or fax your nomination to: Dr. Joe Walenciak, Chair, Business Division; John Brown University; 2000 West University Street; Siloam Springs, AR 72761
Phone: (479) 524-7281 Fax: (479) 524-9548

Purpose of Award

The Chewning Award is an annual award established by the Christian Business Faculty Association in order to perpetuate the passion and commitment toward integration of personal faith and business, modeled by Dr. Richard C. Chewning. It is given to an individual each year to reinforce and encourage those who are doing this well and to make their successes known to our colleagues, to our students, and to the world at large.

Criteria for Award

Potential recipients will be evaluated based upon their demonstrated commitment to the integration of the Christian faith in business through any of the four forms of scholarship: the scholarship of discovery, the scholarship of integration, the scholarship of application, or the scholarship of pedagogy.

Selection Committee

The selection committee is made up of two CBFA board members and three members at large.

Submission Requirements

Nominations will be kept confidential, and should be a surprise to the award recipient.

1. Letter of support including a statement about why the nominee fits the criteria.
2. Vita. If needed, the committee will assist the person submitting a nomination in soliciting a vita to ensure confidentiality.

Honoree Receives

1. A specially minted Chewning Award medallion.
2. A monetary award.
3. A public tribute to his or her commitment to and accomplishments in integrating Biblical principles of personal faith and business practice.

Don't delay!! Email a name today to: JWalenci@jbu.edu.
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YOUR CBFA BOARD MEMBERS

YOUR 2004-05 CBFA BOARD MEMBERS:

Dr. Steven Bovee, Chair
Roberts Wesleyan College
bovees@roberts.edu (585) 594-6763

Dr. Tim Redmer, Chair-Elect
Regent University
timored@regent.edu (757)-579-4360

Dr. Joe Walenciak, Past Chair
John Brown University
jwalenci@jbu.edu (479) 524-7281

Dr. Ron Walker, Secretary-Treasurer
Cedarville University
walkerr@cedarville.edu (937) 766-7911

Dr. Mary Ann Meiners
Trevecca Nazarene University
mmeiners@trevecca.edu (615)- 248-1612

Dr. David Houghton
Northwest Nazarene University
dchoughton@nnu.edu (208) 467-8470

Dr. Monty Lynn
Abilene Christian University
lynnm@acu.edu (325) 674-2593

Dr. Bob Roller
LeTourneau University
BobRoller@letu.edu (903) 233-3328

2004-05 Standing Committee Assignments:

Chewing Award committee: Joe Walenciak, Chair
Solicit and evaluate nominees, screen candidates, select recipient, plan and execute award presentation

Investment Committee: Dick Halberg, Chair
Oversee and provide accountability for all aspects of SBFA investments, communicate with CBFA Board, and give report at annual meeting

Nominating Committee: Mary Ann Meiners, Chair
Solicit nominations, identify slate of candidates, prepare ballot, and conduct and certify election at annual meeting.

2004-05 Task Forces:

Mission, Vision, and Values: Rebecca Havens, Chair
Articulate the mission, vision, and values of CBFA as a foundation for future growth

Scholarship: Yvonne Smith, Chair
Develop an organizational philosophy of scholarly activity, make recommendations regarding promotion of scholarship, develop ways to encourage scholarly inquiry and mentor new scholars, and serve as an advocacy group within CBFA for scholarship

Pedagogy and Faith-Learning Integration: David Houghton, Chair

Identify ways to develop and support good pedagogy, recommend and design pedagogically-supportive activities, and service as an advocacy group within CBFA for scholarship

Membership: Tim Redmer, Chair

Generate ideas and recommendations for engaging members, generate ideas and recommendations for new member activation and retention, and work with the Marketing Committee

Organization: Steve Bovee, Chair

Consider alternatives and develop recommendations for necessary changes in the CBFA organizational structure

Strategic Planning: Bob Roller, Chair

Synthesize the work of the above task forces into a strategic plan for the CBFA.

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The Christian Business Faculty Association held its mid-year board meeting at Point Loma Nazarene University in San Diego on March 4-5. This will be the site of the CBFA's annual conference in October 2005.

The group continued to work through a variety of issues leading up to the deployment of its new strategic plan. Among other business items, the group approved an editor for its new, second publication, the Christian Business Academy Review, and they adopted a new statement of organizational mission, vision, and values.

In attendance:

Steve Bovee, President (Roberts Wesleyan College)
Ron Walker, Secretary (Cedarville University)
Mary Ann Meiners (Trevecca Nazarene University)
David Houghton (Northwest Nazarene University)
Yvonne Smith, 2005 Program Chair (Biola)

Joe F. Walenciak, Past President (John Brown University)
Tim Redmer (Regent University)
Monty Lynn (Abilene Christian College)
Bob Roller (LeTourneau University)
Sharon Johnson, JBIB Editor (Cedarville)

CBFA Board Nominations - Our Cup Runneth Over

Thanks to the *MANY* individuals who submitted names in nomination for the CBFA board before the **May 7, 2005** deadline. Your interest in the CBFA and its future is very gratifying. This year the nominating committee will have a large pool of names from which to prepare a slate!

We will be contacting nominees in the next few weeks for the information needed to make our selections. You will be receiving information about the slate of candidates prior to the annual meeting.

If you any questions about the nomination or election process, feel free to contact Mary Ann Meiners at:

<mailto:mmeiners@trevecca.edu>
Department of Business Administration
Trevecca Nazarene University
333 Murfreesboro Rd.
Nashville, TN 37210
(615) 248-1612

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NEWS OF INTEREST

I would like to inform my many friends in CBFA of a recent change that has occurred in my career. Within the past week I have accepted an executive position in the private sector. Consequently, I have resigned from my position as Department Chair of Business at Simpson University. I am excited about the opportunity the Lord has placed before me. I want to express my deepest appreciation for CBFA and the many members I have come to love, respect, and admire. I will miss the many friends that I have made during the past five years of involvement with CBFA. CBFA will continue to be in my prayers. If anyone wants to contact me my new e-mail is: danielh@pre-employ.com

Many blessings to you all!
Dan

Dr. Daniel R. Haskins
Business Department Chair
Assistant Professor of Business
SIMPSON UNIVERSITY
2211 College View Drive
Redding, California 96003
(530) 226-4624
FAX: (530) 226-4627
E-Mail: dhaskins@simpsonuniversity.edu

Thankfully I recently had a teaching case published in a new web journal called The CASE Journal. It can be found at www.caseweb.org. The case is entitled Pastor Karl at the Whitney Avenue Congregational Church. It raises issues about leadership and culture change in a church. If anyone is interested there is a teaching note available which I will be glad to send by email.

Thanks,
Dave.

Dave O'Connell, DBA, SPHR
Director of the St. Ambrose DBA Program
(563)-333-6092

If you would like to subscribe (or unsubscribe) to the CBFA Newsletter at any time, please send an e-mail to dfoley@jbu.edu. Please include your full name, and email address. Thank you!

Your postings for the CBFA newsletters are welcome at anytime throughout the year.

Please submit your requests to dfoley@jbu.edu

We apologize for any errors or omissions.

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The School of Leadership Studies, Regent University, invites you to participate in the 2005 Servant Leadership Roundtable, scheduled for August 1-2, 2005 at the Founders Inn and Conference Center, Virginia Beach, VA. We are thrilled to have, as one of our presenters this year, Larry Spears, President and CEO of the Greenleaf Center.

Online registration is now available at: <http://www.regent.edu/acad/sls/conferences/roundtable/home.htm>. As you register, please send me an e-mail indicating if you would prefer a 20-minute or 45-minute time slot for your presentation.

We are looking forward to this event and continued dialogue regarding servant leadership.

Kathleen Patterson, Ph.D.
School of Leadership Studies
Regent University
☎ ☎ Phone: 757-226-4765
✉ Email: kathpat@regent.edu

Coming This Fall The Regent DBA Program

Supercharge your career without interrupting it. Please visit our website (www.regent.edu/business) for details about how you can earn your doctorate in fewer than four years through this innovative, rigorous and Christian-based online program.

Dr. Larry Flegle nominated to "Who's Who Among America's Teachers."

Dr. Flegle, I wanted to let you know that I was nominated to be in the National Deans List! I take it as a great achievement due to the fact that they only recognize 1/2 of 1% of all college students in the U.S. I feel that I could not have accomplished this without the great teaching and inspiration that you had given me, and because of that I would like to nominate you as my most influential and inspiring teacher/professor. Your name will be in "Who's Who Among America's Teachers." Thank you for everything you have provided me, and making me realize my potential!
--Lea

Be No Respector of Persons

My daddy told me to be "no respector of persons." Here's a good story that illustrates what he meant. One day, I was walking into my company's office tower and I saw an elderly janitor cleaning the glass doors I was about to go through. He was doing so with such pride and care. I thought about what my father had told me about how if you wanted to be treated well and with respect, you had to treat others the same way. I stopped in front of this gentleman and stuck out my hand and introduced myself. I told him "I appreciate the way you keep the building that we work in looking so nice." He beamed with pride and thanked me for my comment. The next day, I was walking into the building with my boss, the director of major accounts. The old gentlemen saw us coming, he stood tall, opened he door for me and said "Good morning Mr. Flegle, have a nice day!" When we got on the elevator, my director said "Darn! He's never done anything like that for me." I said to my director, "George, does he even know who you are? Have you ever spoken to him?" My director looked at me and said, "Point well taken." I smiled quietly to myself as I remembered my father's comments once more, "Son, be no respector of persons."

My Father was a Baptist minister for 37 years. He was promoted to Glory 6 years ago. His wisdom and words are still with me.
Dr. Larry V Flegle
Indiana Wesleyan University Online
<http://aolsvc.aol.com/research/onlinecampus/article18.adp>

Greenville College Welcomes Dr. Ivan Filby, Listed in Who's Who in the World

GREENVILLE , ILL. - Greenville College announces the arrival of Dr. Ivan Filby, the newest member of the Management Department and department chair. In January, Filby and his family moved to Greenville from Ireland where he worked for the past 16 years at Trinity College Dublin, a school currently ranked as one of the top 100 universities in the world. Filby holds a Ph.D. in Management, in addition to Masters degrees in Management and Missions.

Filby brings with him a wide range of international experience. He has taught in over 20 different countries and has been listed in Who's Who in the World since 2001. Recently Filby met with the vice minister of Education in China to discuss higher education policy and reform. Filby stressed the importance of investing in education, as it has a measurable impact on economy. He has also addressed thousands of educators in Mexico regarding educational reform opportunities in their country.

Filby is delighted to join Greenville College and sees it as an opportunity to combine his interests in both management and the college's Christian mission. Dr. Filby explained, "Greenville College is quite an extraordinary place. It has it all. It places a great value on both academic excellence and individual student development." His teaching responsibilities include courses in Marketing, Human Resource Management and International Business.

Greenville College is a four-year accredited Christian liberal arts school with more than 1300 traditional undergraduate, graduate, and adult degree completion students. Founded in 1892 and affiliated with the Free Methodist Church, the college is located in Greenville, Illinois, 45 miles east of St. Louis.

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**Lithuania Christian College
 Transformations newsletter available
 online at:**

www.lcc.lt/newsletters/transformations/

Greetings from the business department of LCC (Lithuania Christian College)!

I have talked with many of you at CBFA and others I know only by name through your web sites and other directories. I am interested in talking with you as chair of a business department (or economics department or another related department). I have attached a newsletter about the business program at LCC together with some of our recruiting brochures.

Some of you already know LCC well, and for others we may be just popping up onto your radar. LCC began through a young Lithuanian leader's vision for high quality academic education delivered through Christian values. For Lithuania in 1990, this was a very new approach to education. The goal was to contribute to the development of a strong, vibrant civil society in the post-soviet Lithuania. While we are quite aware of many areas that need attention, growth, improvement, we are also aware of significant influence that our 450 graduates are having in key areas of Lithuanian society. Our horizons have broadened and we now have students from 18 countries, including former soviet republics not yet ready for European integration.

I am writing with both a long-term and short-term perspective.

LONG TERM

I would like to explore with you possibilities for collaboration as described in the newsletter.

- Do you have colleagues considering retirement or alternate positions?
- Do you have members of your faculty who are looking for sabbatical or research opportunities?
- Are any of your colleagues interested in summer, modular, or online teaching possibilities?
- Do you know of your own graduates who might be interested in an international teaching assignment?

SHORT TERM

I am also interested in finding a few instructors for unfilled positions for the 2005-2006 academic year. We have had a couple cancellations and one family situation that have left us shorthanded for the coming year. The following required course sections are not filled at the moment:

- Introduction to Business (2 sections of 30)
- Business Communication (2 sections of 20)
- Microeconomics (2 sections of 30)
- Development Economics (1-2 sections of 30)
- Business Mathematics (1-2 sections each of algebra-based and calculus-based business math)

We also need more upper level business electives that could be taught on-campus, online, or through a module on-campus followed by online interaction.

In no way am I trying to deplete your faculty base. In the long-term, I would like to develop partnerships with your programs that would be mutually beneficial. But, I wanted to throw out a net to see if there might be a few interested people still looking for an interesting and rewarding assignment for this fall. Perhaps you can refer me to someone.

Thank you for considering this information. I look forward to talking further with you, either now or later.

Grace and peace!
 Bonnie



Bonnie J. Straight, PhD
 Chair, Business Department
 Lithuania Christian College
 Kretingos 36
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 Fax: +370 46 310560
 Mobile: +370 699 09832
 Email: bstraight@lcc.lt
 Website: www.lcc.lt



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College Summer Teaching US.pdf



College Teaching.pdf

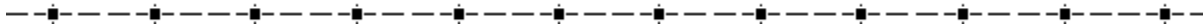


Service Opportunities.pdf

MARKETPLACE

Belhaven College-Jackson invites applications for a tenure-track position in Business Administration: Marketing at the Jackson campus beginning in fall 2005. Responsibilities include teaching graduate and undergraduate classes in marketing, business strategy and policy. Required terminal degree; Ph.D. or D.B.A. Eighteen hours in marketing preferred. The successful candidate should articulate a Christian worldview in his/her academic teaching and discipline and be able to fully support the College Vision, Mission and Statement of Faith <http://www.belhaven.edu/Belhaven/mission.htm>. See Belhaven's website for application process. www.belhaven.edu

Belhaven College-Orlando invites applications for a full-time faculty position in Business Administration at the Orlando campus beginning June 1. Responsibilities include teaching courses in management, economics, statistics, marketing, and strategic policy. Required terminal degree; Ph.D. or D.B.A. The successful candidate should articulate a Christian worldview in his/her academic teaching and must fully support the CollegeVision, Mission, and Statement of Faith. <http://www.belhaven.edu/Belhaven/mission.htm>. See Belhaven's website for application process. www.belhaven.edu

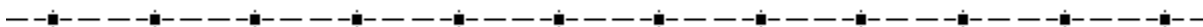


Dean. The Haab School of Business and Management at Concordia University, Ann Arbor, MI, is accepting applications for the position of Dean. The Haab School, one of four schools at the university, is small, growing, and building its majors and collaborative efforts. A Ph.D. in Business or a related field is desired; an M.B.A. is required. Qualifications include evidence of successful teaching and administrative experience in higher education with 3 years, minimum, administrative experience at the college level. Rank and salary are dependent on qualifications. See Concordia's website for full position description.

Interested candidates should send letters of application along with *curriculum vita*, including educational background, employment background, and other relevant experience. Also required are the names, addresses and telephone numbers of four references. Review of applications will begin March 20 and will continue until the position is filled.

Send all material to Dr. Mark Looker, Vice-President, Academics, Concordia University, 4090 Geddes Rd., Ann Arbor, MI 48105.

Applicants must have a commitment to the Christian mission of the university in addition to the qualifications listed above. Concordia University does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex or age. However, as an institution of The Lutheran Church – Missouri Synod and to the extent allowed by law, Concordia University reserves the right to give preference in employment based upon religion.



Covenant College

Professor of Marketing - rank open

Salary: Open

Location: Lookout Mountain, GA

Type: Full Time - Rank open.

The Department of Business at Covenant College invites applications for a position in marketing. Appointment is expected to be at the assistant professor level; however, in exceptional circumstances, a senior-level appointment will be considered. Primary responsibilities include teaching twelve credit hours each semester, maintaining a limited research agenda appropriate for a nationally-ranked liberal arts college, advising marketing majors in the Department of Business, and participate in departmental and College governance. Candidates must provide evidence of strong teaching capabilities. Interested applicants should send a current vita to: Dr. Jeff Hall, VPAA, Covenant College, 14049 Scenic Highway, Lookout Mountain, GA 30750 E-mail: hall@covenant.edu. Review of applications begins immediately and continues until the position is filled.

Requirements:

Applicants must have an earned doctorate with a concentration in marketing or closely related discipline from an AACSB International accredited institution. ABDs who are near completion will be considered. Teaching effectiveness in a variety of marketing areas and relevant professional experience are positive factors.

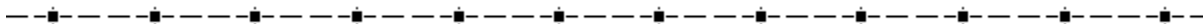
Required Education: Doctorate

NOTES: *Employer will assist with relocation costs. Salary is commensurate with qualifications and experience and includes a comprehensive benefits package. Women and minorities are encouraged to apply.*

About COVENANT COLLEGE

Located on the top of Lookout Mountain, just above Chattanooga, Covenant College is predominantly a residential Christian liberal arts college in the Reformed Tradition. The college is an agency of the Presbyterian Church in America. The position requires: Doctorate or ABD; membership in good standing in a church with a Reformed theological tradition; a clear understanding of, and commitment to, the doctrinal standards of the Presbyterian Church in America and Covenant College as a Christian liberal arts college.

According to [U.S. News and World Report](#), Covenant has the 2nd highest SAT average among the Southern Comprehensive College Index (consisting of 100 Schools). The traditional undergraduate program consists of approximately 900 students and as such is a community of learning, which maintains a strong commitment to teaching excellence, scholarly engagement, and fruitful student-faculty interaction. The Department of Business is committed to providing a foundation of excellence in business while working within the liberal arts tradition of the college. The Department is embarking on a period of growth and development and, as such, sees the marketing position as critical to that endeavor



LeTourneau University

Online MBA Adjunct Instructors

School of Graduate and Professional Studies

DATE: April 18, 2005

LOCATION: Online Worldwide

REPORTS TO: Director of Faculty

SCHEDULE:

- Online adjunct opportunities to teach are ongoing, but frequency depends on scheduling as classes are available and based on the credentials of the instructor.
- Courses are offered in an asynchronous format allowing flexibility of work schedule

RESPONSIBILITIES:

- Deliver online instruction using Blackboard learning management system
- Moderate and guide student discussions online
- Coordinate student group and individual projects
- Integrate the Christian faith into the learning process as appropriate

QUALIFICATIONS:

- Enthusiastic, growing Christian faith
- Commitment to Christian graduate education
- Doctorate in Business required with 18 graduate hours in Accounting, Finance, or Economics
- Experience in online teaching/learning a plus but will train as needed

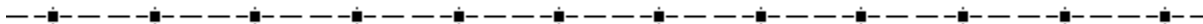
DATE POSITION IS AVAILABLE: Positions available beginning summer, 2005

PROCEDURE FOR APPLICATION OR NOMINATION:

Applicants who are in agreement with the educational mission of LeTourneau University are considered for employment without regard to race, age, sex, handicapping condition or national origin.

Applications are required and are available from www.letu.edu/jobs. Send completed application, a current résumé, and (an unofficial transcript must be included).

J. Patrick Whitaker
Director of Faculty
P. O. Box 7668
Longview, TX 75607-7668
Email: patrickwhitaker@letu.edu
Phone: 800-388-5327 Fax: 903-233-3227



Lithuania Christian College (LCC) is seeking full time faculty to teach Accounting, Management, Finance, Marketing, Human Resource Management, Quantitative Methods, Entrepreneurship, Economics and Computer Information Systems. LCC, located in the former Soviet republic of Lithuania, is an accredited, BA granting Christian liberal arts college. It seeks to engage students in a transforming educational experience to produce leaders for Eastern Europe and the former Soviet Union who are committed to re-building civil society within the context of a Christian worldview. Students are from Lithuania, East-Central Europe, and the states of the former Soviet Union. Current enrolment is 550, including nearly 300 business majors. All instruction is in English. Faculty come with external funding. PhD preferred, MBA accepted. For more information about LCC and faculty openings: www.lccbc.org/opportunities. Short term, summer assignments are also available. Contact Sigita Lukaviciute; Email: slukaviciute@lcc.lt

TAYLOR
UNIVERSITY

*Taylor University, Upland campus, is seeking applications and nominations of distinguished candidates to teach **accounting** in the department of business. This is a tenure-track position beginning August 2005. Rank and salary are dependent upon qualifications and experience.*

QUALIFICATIONS

Candidates should possess an earned doctorate (PhD or DBA) in accounting, or be near completion of degree requirements. CPA and outstanding professional work experience in accounting with a master's degree will also be considered. Record of successful college teaching, research, and/or professional experience in the accounting functions of business is preferred. Candidates must be strongly committed to the educational mission and evangelical Christian orientation of the University.

RESPONSIBILITIES

Coordinate the accounting curriculum in conjunction with the department chair, and teach a variety of accounting courses: principles of accounting, intermediate and advanced accounting, tax reporting and analysis, cost accounting, and CPA review. Other possibilities include teaching selected topics in finance, supervising summer internships, and organizing international business study tours. The appointee will also carry a proportional load of academic advising and will share in usual faculty responsibilities and committee assignments.

DEPARTMENT

The business department provides instruction and guidance for over 300 students in six business major areas. The department is comprised of eight full-time faculty members who function in a collegial and supportive environment. The department's program prepares servant leaders to use business concepts and principles professionally and ethically wherever God calls them to serve and to minister the redemptive love of Jesus.

LOCATION

Taylor University is a four-year liberal arts college holding to a strong evangelical Christian position. The Upland campus is located in Upland, Indiana on Indiana Highway 22, five miles east of I-69, fifty miles south of Fort Wayne and seventy miles north of Indianapolis.

APPLICATION

Inquiries, credentials and supporting materials should be addressed to: Dr. Christopher P. Bennett, associate vice president for academic affairs and dean of the Upland campus (chbennett@tayloru.edu). Likely candidates will be sent an appointment questionnaire for completion and return. All materials will remain confidential. Women and members of minority groups are encouraged to apply. Evaluation of applications will begin immediately and continue until the position is filled.

Yale School of Divinity

Assistant Director I of Ethics and Spirituality Department 409 Prospect Street

Salary Grade: 22

Schedule/shift: Full Time - 37.5 HRS; Weekdays 8:30-5:00

Internal applicants send bids to: Janet C. Adami, 155 Whitney Avenue

Job Description:

(THIS POSITION HAS A FIXED DURATION DATE OF THREE YEARS FROM DATE OF HIRE).

General Purpose:

The Assistant Director of the Ethics and Spirituality in the Workplace Program is responsible for assisting the Director of ESW in the development, administration, and implementation of the program within the Center for Faith & Culture. In particular, the focus of this position is to conduct research, develop resources, and host programs/conferences in the field of ethics and spirituality in the workplace, and to develop scholarly position papers on thematic issues in the field. The position holder will assist the ESW director, and have various responsibilities including performing scholarly research, engaging with church laity and people in the workplace, speaking, and developing other programs to help people integrate faith and work.

Please visit us at [Yale Center of Faith & Culture Homepage](#)

Essential Duties Of Position:

1. Develop and expand the current ESW program, including conducting research on ESW related topics.
2. Develop and write ESW related publications, teaching materials, and resource materials.
3. Assist the director of ESW in his current ESW research and programs.
4. Assist the director of ESW with the oversight and implementation of the ESW program, including hosting conferences and other special events, budgeting, administration, and reporting.
5. Give lectures and participate in academic conferences, as appropriate, and speak at lay and church ESW events.

Education and Experience

1. Bachelor's degree in relevant field and two years of related work experience.
2. Preferred: Phd or a Bachelor's degree in a relevant field including ethics, theology or business and five years of experience in one or more of the following: academia, business and the church.

Skills and Abilities

1. Strong research, writing, and publishing skills in the field of moral theology or social ethics, and ideally in ESW.
 2. Administrative skills to assist in the development, administration, implementation, and expansion of the ESW program, including conferences and symposia.
 3. Leadership and organizational skills.
 4. Teaching and public speaking experience.
-

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