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Greetings and Happy Easter! I hope the presence of the Risen Lord surrounds you with grace, peace, and joy this Lenten season.

I would like to share with you about our mid-year board meeting, what the board is currently working on, the upcoming plans for the 2003 and 2004 conferences, and solicit your input and involvement.

Your 2002-2003 Board met March 7-8, 2003 at Regent University in Virginia Beach, Virginia, for our mid-year board meeting, which is the site of our next conference. It was a very worthwhile time. We shared devotions, reviewed the 2002 conference, toured the 2003 conference facilities and worked on the general planning and program of the conference, heard committee reports, reviewed a proposal to host the 2004 conference, and discussed our strategic goals for the future. We were busy!!

I can assure you that CBFA is in good hands with the current board. Each is deeply committed to the spiritual goals of the organization, and dedicated to improving the quality of our conference and membership benefits, and encouraging scholarship among our members. Committees are working on nominations for the next slate of officers and the Chewning Award, marketing the organization, and improving membership benefits. An ad hoc scholarship committee is working on conceptualizing the meaning of Christian scholarship for the next generation of business faculty. At Sharon Johnson's request, the JBIB committee is beginning to craft a plan to find his replacement as JBIB editor. They will report on a proposed process, criteria, and timeline at the next board meeting at the October conference. Please consider nominating someone to receive the Chewning Award (send nominations to Steve Bovee, [bovees@roberts.edu](mailto:bovees@roberts.edu)), or to serve on the Board (send nominations to Yvonne Smith, [yvonne\\_smith@bubbs.biola.edu](mailto:yvonne_smith@bubbs.biola.edu)), or consider volunteering to serve on a committee and get involved in the business of the organization.

Planning continues for the next conference, which will be held at The Founders Inn on the Regent University campus in Virginia Beach, Virginia. Our hosts, Tim and Arlene Redmer, and Dan Chamberlain, extended wonderful hospitality to the board during our mid-year meeting, and I know they will do the same during the conference. The Founders Inn is a beautiful country inn with tasteful, comfortable rooms and delicious food. For a sneak peek, look at [www.foundersinn.com](http://www.foundersinn.com). The conference program is shaping up to include excellent speakers, quality academic paper sessions, panels, tours, and time for fun and worship. A call for papers went out in February, and now is the time to send in a proposal for a paper or panel (send to Larry Rottmeyer, [lrottmeyer@tayloru.edu](mailto:lrottmeyer@tayloru.edu), by May 1, 2003).



## Call for Proposals for the 19th Annual CBFA Conference

Hosted by Regent University  
Virginia Beach, Virginia  
October 16-18, 2003

The 2003 Conference for the Christian Business Faculty Association (CBFA) will focus on the general theme of faith integration in our business disciplines. Sessions are encouraged that emphasize the effective use of Christian concepts and business applications, uses of technology in business curriculum, and best practices in business disciplines. Also, presentations or panel discussions that combine the efforts of faculty and business people are supported, as well as participation from Christian faculty from state universities.

Our business colleagues at Regent University specifically encourage:

- *Multiple author papers*
- *Both theoretical and practical papers*
- *Empirical research*
- *Cooperative efforts across faculty from two or more institutions*
- *Cooperative efforts between faculty and business leaders*
- *Panel discussions*

**Session proposals should be submitted by May 1, 2003.** (Note: *Completed papers are not required for proposal consideration.*) Paper or session proposals should be a maximum of three pages, and should clearly detail the intended purpose, method(s) of presentation, session highlights, outcomes of the paper or session, and selected references or works cited. Please address each of these areas in your proposal to assist the reviewers in their recommendations.

Accepted proposals for session presentations or panel discussions require attendance at the CBFA Conference by one or more of the authors. All presenters and authors attending the CBFA Conference must be registered. The conference proceedings (online or CD-ROM) will include all papers and session presentation outlines. Short paper summaries and outlines of all sessions will be available at the conference.

Papers/Proposals distributed to reviewers	May 9
Initial reviews due from reviewers	May 31
Decision on proposals	June 13
Proposal notifications to authors	June 20
Final papers & session summaries due	September 5
CBFA Conference registration due for presenters	September 5
Conference Proceedings printing/posting	September 19

\*\*Unfortunately, any presentation outlines or papers received after September 5th WILL NOT BE INCLUDED in the CBFA Conference Proceedings, and will not be scheduled for presentation.

***Please submit proposals (preferably via email attachment in .doc format) to:***

Larry W. Rottmeyer, Ph.D.  
Professor of Marketing  
Taylor University  
1025 West Rudisill Blvd.  
Fort Wayne, Indiana 46807-2197  
[lrrottmeyer@tayloru.edu](mailto:lrrottmeyer@tayloru.edu)

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## REVIEWERS NEEDED!!

We are now receiving proposals for paper presentations at the 2003 CBFA Annual Meeting in Virginia Beach. We need individuals who are willing to help with the review process. If you are interested, please contact Larry Rottmeyer at [lrrottmeier@tayloru.edu](mailto:lrrottmeier@tayloru.edu).

## Call for Nominations for the CBFA board

Do you know someone

- who has a vision for CBFA?
- who is willing to serve his or her peers?
- who would be a good leader for the Association?

Nominate them now for the CBFA board!

The CBFA board of directors has two vacancies each year. New board members are elected at the annual conference for a three-year term.

The board meets twice a year, once before the conference and once mid-year. The expense of travel can be subsidized if necessary. Much of the business is conducted by email or phone.

If you know a person with the right stuff, sent nominations to Yvonne Smith at:

[Yvonne.smith@peter.biola.edu](mailto:Yvonne.smith@peter.biola.edu)

Biola School of Business

13800 Biola Avenue

La Mirada, CA 90639

(562) 903-4770, ex 5491

Please include a brief statement why you think the person would be a good candidate for the CBFA board. Also include the nominee's address and email. If possible, check with the person before nominating him or her.

## CHRISTIAN BUSINESS FACULTY ASSOCIATION

### Membership Enrollment & Renewal

#### Criteria for Membership

Membership is open to college and university faculty members who agree with the following:

1. That Jesus Christ is the Son of God and through His atonement is the mediator between God and man.
2. That the word of God expressed in the Bible is inspired by God and is authoritative in the development of Christian faith and practice.
3. That the Christian faith has significant implications for the structure and practice of business.
4. That developing Christian education for business practice should be undertaken as a cooperative venture of this organization.

#### 2002-2003 Membership & Dues Enrollment/Renewal Form

Dues are \$35 (U.S. Currency) per individual member

Please complete the information requested below.

Name: \_\_\_\_\_

College/University: \_\_\_\_\_

Department: \_\_\_\_\_

Mailing address: \_\_\_\_\_

\_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

Teaching fields: Accounting Economics Ethics Finance HRM Business Law

Management Marketing MIS Other: \_\_\_\_\_

Mail this form, with your check to: Ron Walker, CBFA Secretary/Treasurer

Cedarville University, 251 North Main Street, Cedarville OH 45314

The CBFA Board receives requests for the CBFA member list from time to time. The Board screens requests and supplies labels to approved persons for the fee of \$10 (member) and \$25 (non-member). We have not had more than two or three requests a year in recent memory. If you do not wish to receive such mailings, please let

Ron Walker know of your wishes.

All address changes should be sent to Ron Walker.

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## The Richard C. Chewning Award

To perpetuate passion and commitment toward the integration of personal faith and business education and practice.

### Award Recipients

**1998 Richard C. Chewning**

**1999 Lisa Klein Surdyk**

**2000 John A. Bernbaum**

**2001 Sharon G. Johnson**

**2002 Ken Armstrong**

Nominations for this award are being solicited now until July 31, 2003. Simply email a name to: [bovees@roberts.edu](mailto:bovees@roberts.edu). The selection committee will then be in touch with you to complete the paperwork. Or, you may fax or mail your nomination to: Dr. Steven Bovee, Chair, Business Division, Roberts Wesleyan College, 2301 Westside Drive, Rochester, NY 14624. Fax: (585) 594-6444. Phone: (585) 594-6763.

### **Purpose of Award**

The Chewning Award is an annual award established by the Christian Business Faculty Association in order to perpetuate the passion and commitment toward integration of personal faith and business modeled by Dr. Richard C. Chewning. It is given to an individual each year to reinforce and encourage those who are doing this well and to make their successes known to our colleagues, to our students, and to the world at large.

### **Criteria for Award**

Potential recipients will be evaluated based upon their demonstrated commitment to the integration of the Christian faith in business through any of the four forms of scholarship: the scholarship of discovery, the scholarship of integration, the scholarship of application, or the scholarship of pedagogy.

### **Selection Committee**

The selection committee is made up of two CBFA board members and three members at large.

### **Submission Requirements**

Nominations will be kept confidential, and should be a surprise to the award recipient.

1. Letter of support including a statement about why the nominee fits the criteria.
2. Vita. If needed, the committee will assist the person submitting a nomination in soliciting a vita to ensure confidentiality.

### **Honoree Receives**

1. A specially minted Chewning Award medallion.
2. A monetary award.
3. A public tribute to his or her commitment to and accomplishments in integrating Biblical principles of personal faith and business practice.

**Don't delay!! Email a name today to: [bovees@roberts.edu](mailto:bovees@roberts.edu)**

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## CHRISTIAN BUSINESS FACULTY ASSOCIATION

### CHRISTIAN BUSINESS FACULTY ASSOCIATION

#### Minutes – 2002 Annual Meeting

October 18, 2002

**OPENING:** The 2002 Annual Meeting (18<sup>th</sup>) of the Christian Business Faculty Association was held in the Ballroom of West Coast Hotel - Boise Downtown in Boise, Idaho on Friday, October 18, 2002. The meeting was called to order after lunch by Don Daake, CBFA Chair. Chair-elect, Rebecca Havens led in prayer.

**MINUTES:** Ron Walker presented the minutes of the 2001 CBFA Annual Meeting at Chalfant Auditorium on the campus of Olivet Nazarene University in Bourbonnais, Illinois. **MSC** that the minutes be accepted as presented.

**TREASURER'S REPORT:** Ron Walker presented the Treasurer's Report for the Twelve Months Ended September 30, 2002. **MSC** that the treasurer's report be accepted as printed.

Membership was reported to include a record 334 paid memberships.

**BOARD REPORT:** Don Daake reported on the decision of the CBFA Board to transfer \$2,500 from the CBFA General Funds to the Chewing Endowment Fund in light of the strong financial status of the association and the strong interest in the Chewing Award.

**BOARD ELECTIONS:** On behalf of the Nominating Committee, Yvonne Smith, chair, introduced Steven Bovee of Roberts Wesleyan College, Katherine Glynn of Sterling College, Dan Haskins of Simpson College, David Houghton of Northwest Nazarene University, John Le Blanc of Cedarville University and Jeffrey Moore of Houghton College as candidates for the two 2003-2005 board positions. Steven Bovee and David Houghton were elected.

**REPORTS:** **JBIB:** Sharon Johnson reported on *The Journal of Biblical Integration in Business*. Thanks to the public relations staff and Vicki Edem at Cedarville University were extended. The 2002 issue (8<sup>th</sup> edition) will be mailed soon. Approximately 1/3 of the articles submitted were published upon appropriate review and revision. Consideration is given to papers presented at the CBFA conference after significant revision.

Members were asked to encourage their school libraries to subscribe to the JBIB.

It is anticipated that the fall 2003 edition will include more cases, additional articles on lessons learned from the World Trade Center tragedy and papers dealing with corporate ethical issues. To allow for appropriate review, the end of March, 2003 is the "cut-off" date for submissions to the JBIB.

**CBFA Newsletter and Website:** Joe Walenciak reported on the publication of the *CBFA Newsletter* that is produced at John Brown University. It was noted that the electronic version of the *Newsletter* has been well received. Information for the fall *Newsletter* was solicited. The *Newsletter* will include a reminder of the increase to \$35 for annual dues. Sue Daugherty of JBU was recognized for her work for CBFA.

**2003 CONFERENCE:** Tim Redemer introduced the 2003 Annual Conference to be hosted on October 16-19, 2003 by Regent University in Virginia Beach, Virginia.

**REMARKS:** Don Daake commended Steve Simpson and Larry Strand for their role as CBFA Board members. Rebecca Havens was introduced as the CBFA chair for 2003.

Rebecca Havens commended Don for his leadership and presented gifts in appreciation for his work as the 2002 Chair of CBFA.

**ADJOURNMENT:** The meeting was adjourned at 1:00 p.m.

Respectfully submitted,

Ron Walker  
Secretary/Treasurer

## YOUR CBFA BOARD MEMBERS

YOUR 2002-03 CBFA BOARD MEMBERS:

Rebecca Havens, 2002-03 Chair  
Point Loma Nazarene University  
[Beckyhavens@ptloma.edu](mailto:Beckyhavens@ptloma.edu) (619) 849-2293

Don Daake, 2001-02 Chair  
Olivet Nazarene University  
[Ddaake@olivet.edu](mailto:Ddaake@olivet.edu) (815) 939-5137

Joe Walenciak, Chair Elect  
John Brown University  
[jwalenci@jbu.edu](mailto:jwalenci@jbu.edu) (479) 524-7281

Ron Walker, Secretary-Treasurer  
Cedarville University  
[walker@cedarville.edu](mailto:walker@cedarville.edu) (937) 766-7911

Larry Rottmeyer  
Taylor University  
[lrottmeier@tayloru.edu](mailto:lrottmeier@tayloru.edu) (219) 744-8636

Yvonne Smith  
Biola University  
[yvonne\\_smith@bubbs.biola.edu](mailto:yvonne_smith@bubbs.biola.edu) (562) 903-4770

Steven Bovee  
Roberts Wesleyan College  
[bovees@roberts.edu](mailto:bovees@roberts.edu) (585) 594-6763

David Houghton  
Northwest Nazarene University  
[dchoughton@nnu.edu](mailto:dchoughton@nnu.edu) (208) 467-8470

## 2002-03 Standing Committee Assignments:

*Chewing Award committee:* Steve Bovee, Chair  
*Investment Committee:*

*JBIB Committee:* Larry Rottmeyer, Chair

*Marketing Committee:* David Houghton, Chair

*Member Services Committee:* Joe Walenciak, Chair

*Member Survey Subcommittee:* Don Daake, Chair

*Nominating Committee:*\* Yvonne Smith, Chair

## 2002-03 Ad Hoc Committee Assignments:

*Policy on Conference Presentation:* Larry Rottmeyer, Ron Galloway, Jeff Lineman

*Scholarship:\*\** Yvonne Smith, David Houghton, Don Daake, Steve Simpson, Becky Havens

*Policy on Membership & Benefits:* Joe Walenciak, Ron Walker, Larry Strand

\**Nominating:* This vital committee typically does its major work in late summer and early fall before the conference. The committee mostly uses email and phone; you will not have to travel anywhere. Members interested in serving on this committee should contact Yvonne Smith at [Yvonne.smith@biola.edu](mailto:Yvonne.smith@biola.edu).

\*\* *Scholarship:* This is a new committee formed to focus on academic scholarship in CBFA. The discussion will start in January and will take place by phone and email. We will probably also meet during the CBFA conference. If you have an interest in the direction scholarship should take in CBFA and would like to serve on this committee, Yvonne would be delighted to hear from you. Please email her at [Yvonne.smith@biola.edu](mailto:Yvonne.smith@biola.edu).

**CHRISTIAN BUSINESS FACULTY ASSOCIATION  
TREASURER'S REPORT**

For The Twelve Months Ended September 30, 2002

**GENERAL FUNDS:**

**CASH RECEIPTS:**

Membership Dues-2002	\$8,525.00	
Membership Dues-2003	35.00	
Interest Income	481.82	
Mailing Labels	140.00	
Miscellaneous	<u>155.00</u>	
Total		\$9,336.82

**EXPENSES:**

JBIB Printing/Mailing	4,801.35	
CBFA Newsletters	0.00	
CBFA Conference Expense	722.62	
Web-site	0.00	
Spring Board Meeting	899.09	
Fees	<u>40.00</u>	
Total		<u>6,463.06</u>

**EXCESS OF CASH RECEIPTS OVER EXPENSES** 2,873.76

**UNREALIZED GAIN/LOSS FOR YEAR** -1,003.37

**FUND BALANCE - September 30, 2001** 16,295.68

**FUND BALANCE - September 30, 2002** \$18,166.07

**RICHARD C. CHEWNING AWARD ENDOWMENT**

Initial Endowment from SERVICEMASTER FOUNDATION	\$10,000.00	
Balance 9/30/01	9,427.59	
Income	406.30	
Award Expense	0.00	
Unrealized Gain/Loss for Year	-1,025.20	
Contributions	<u>1,917.56</u>	

Balance 9/30/02 \$10,726.25

**TOTAL FUNDS** \$28,892.32

Fund Balances: 9/30/02	
Checking account	\$3,036.52
Stock Index Fund	7,070.30
Bond Index Fund	14,359.62
Money Market Funds	<u>4,425.88</u>
	<u>\$28,892.32</u>

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## NEWS OF INTEREST

**Regent University** has recently launched the Regent Business Review, a monthly electronic magazine, located at [www.regent.edu/review](http://www.regent.edu/review). The mission of RBR is "To equip and encourage Christians to be more God-honoring leaders and managers." Please consider visiting the site and perusing the available issues. Christian writers are encouraged to submit their work. Refer to the writer's guidelines on the website and then contact the editor, **Michael Zigarelli** at [michzig@regent.edu](mailto:michzig@regent.edu).



**Dr. John E. Stapleford** had a book published by InterVarsity Press, "Bulls, Bears & Golden Calves: Applying Christian Ethics in Economics," ISBN 0-8308-2680-7. It is intended to be a supplemental text for the teaching of introductory economics.



It is the belief of the **Evangelistic Commerce Institute** that the business professors of the CBFA are in a unique position to instill a missions mindset in the next generation of business leaders. EC Institute exists to educate professors and students on all that God is doing through international business. There are opportunities for professors with a heart for missions and a mind for business to join in business observation trips and use EC Institute as a platform for research. We encourage CBFA members to recruit students for summer internship programs. Your partnership is essential in spreading the truth that business and missions are not incompatible, but must be integrated. For more information, you can contact Scott McFarlane at (616) 776-7747 or email him at [smcfarlane@EvangelisticCommerce.org](mailto:smcfarlane@EvangelisticCommerce.org).



**Ron Williams** announces the release of his new book, "Serving God with Style: Unleashing Servant Potential." Alban Institute released the book in June. For additional information, go to [www.alban.org/bookdetails.asp?ID=852](http://www.alban.org/bookdetails.asp?ID=852).



These are very exciting times for the Business Department at **Lithuania Christian College**. More than 250 students are enrolled as business majors. Seniors are investigating areas such as implementation of international accounting standards in Lithuania, labor migration, tax structure, continuing effect of the Soviet era on management approaches and the overall economy, ways to empower a company's workforce, implications of EU integration, and targeted anti-poverty programs. So many other exciting things are happening because of your commitment and support to LCC. For further details, contact **Bonnie Straight** at [bjstraight@lcc.lt](mailto:bjstraight@lcc.lt) or visit their website: [www.lccbc.org](http://www.lccbc.org).



**Dr. John Cragin**, Oklahoma Baptist University, Dickinson School of Business, authored Managing in the 21<sup>st</sup> Century, in cooperation with **Dr. Dan Hays**, Ouichita Baptist University, and **Bob Pourchot**, CEO of Central Plastics Company. Entirely on CD ROM, it includes text (with imbedded hyperlinks to professional websites), assignments, interactive practice exams, topical presentations, and Dunatos Virtual Simulator built into the course. The digital package for the Christian classroom will sell for half the cost of a typical text. [John.Cragin@okbu.edu](mailto:John.Cragin@okbu.edu)



**Scott Robert Homan Ph.D.** has relocated from Northwest Nazarene University to Purdue University in Indiana. Also in this capacity he is looking for graduate students about 2-4 per year Masters and Ph.D. interested. Graduate students are funded approx 500 - 1000 per month depending upon how much they do and they have most of their fees and tuition waived. He will welcome inquires from Christian College students and faculty regarding this opportunity. The degree is in Organizational Leadership. [srhoman@purdue.edu](mailto:srhoman@purdue.edu) *Purdue University Dept of Organizational Leadership and Supervision Young GH; 151 S. Grant Street Office 440; West Lafayette, IN 47906-3572*



## NEWS OF INTEREST

"Artificial Insimulation is on its last legs! Students and faculty at **Oklahoma Baptist** are buzzing about the newest experiential learning tool being used in several classes. A far cry from the paint-by-numbers spread sheet simulations flooding the market, this new tool is a true simulator. The fact that all the design and complex programming was completed over several years by CBFA school grads in computer science makes it even more enticing. Says Dr. John Cragin, professor of Business at OBU, "Finally I have a simple to use, web-based, real-time simulator in which to sharpen student skills. I have grown very tired of the download-decide-upload-wait-repeat tools that are so artificial. I have wondered for years why Jr. High kids could have exciting, kinetic-learning computer games and universities were stuck with 1980's technology." The students at OBU agree. Says Carrie, "I learned more from our team competition on the virtual simulator than from any other part of my course. Now I know how to make decisions under pressure and uncertainty. Now I know the importance of good information. Now I know the value of excellent communications and coordination. I hope there will be many more such tools for those who come behind us." Ken Hively is President of the Christian software company that made this quantum leap. He says, "We were four computer science students in a **CCCU school with CBFA-influenced professors**. We knew the value of experiential learning and especially of hands-on kinetic learning. We saw the pitfalls of most of the spreadsheet models. In fact, we found that many students were simply hacking into the codes and reverse engineering the models to "win". Those who didn't have the computer skills to do that were still trying to figure out the models and then beat the system. To us, that did not represent good training. In fact, it was dangerous. So, like our professors always told us, we decided to quit complaining and do something about it. That led to us forming **Dunatos Inc.** after graduation. Now, Zondervan Publishers are even including one of our products free in their new Management course package for Christian schools." For much more of this story or information about real-time simulators, you can contact Ken at [kenhively@cox.net](mailto:kenhively@cox.net).



If you would like to subscribe (or unsubscribe) to the CBFA Newsletter at any time, please send an e-mail to [dfoley@jbu.edu](mailto:dfoley@jbu.edu). Please include your full name, mailing address and email address for both our e-newsletters and our mailed newsletters. Thank you!

*"The fear of the Lord is the beginning of knowledge" Proverbs 1:7*

**Errata: The CBFA Membership Enrollment and Renewal form in the fall 2002 issue of the JBIB states that the annual dues are \$25 – the correct annual dues are \$35 per year. Thank you.**

***Your postings for the CBFA newsletters are welcome at anytime throughout the year.***

*Please submit your requests to [dfoley@jbu.edu](mailto:dfoley@jbu.edu) fax to (501) 524-9548, or mail to Sue Daugherty, Division of Business, John Brown University, 2000 West University Street, Siloam Springs, AR 72761.*

*We apologize for any errors or omissions.*

This real-time, global, team competition has proven to be a major stimulation for business school enrollment. The **Pillars Virtual Simulator** by Dunatos illustrates what students and faculty can do together to provide leading edge technology for business training. [John.Cragin@okbu.edu](mailto:John.Cragin@okbu.edu)



## NEWS OF INTEREST

**Paul Koch** of Olivet Nazarene University presented a paper entitled, "The Meaning of Biblical/Christian Metaphors in Economic Analysis and Instruction," at the Christianity and Economics: Integrating Faith and Learning in Economic Scholarship Conference, November 2002, at Baylor University.



The School of Business and Economics at **King College** announces a comprehensive and innovative program of international business studies and corporate visits in Europe beginning summer of 2003. The academically based program features six and a half weeks of study, travel, corporate visits and service in the context of historical, cultural and political landscape of both Eastern and Western Europe. Ideally, student participants will be business and economics majors entering their senior year or possibly graduate students in business with an interest in international business or international relations. Other students will be given consideration. Contact Ray Smith for more details at [srsmith@king.edu](mailto:srsmith@king.edu)



**Dave O'Connell** at coauthored the article manuscript, "Print, Video, or the CEO: The Impact of Media in Teaching Leadership With The Case Method" which was accepted in the Journal of Management Education, the article was co-authored with Jack McCarthy at University of New Hampshire, and Douglas T. Hall, Boston University.

**K. Caleb Chan**, Professor, School of Business and Management, **Spring Arbor University**, has completed his sabbatical study at **King College** during the fall semester of 2002. Both Spring Arbor University and King College are CCCU member schools. In addition to the School of Business and Economics, King also has a School of Christian Missions to serve the growing interests and needs of their student body. During his sabbatical, Caleb researched on the integration of Business and Christian Missions and developed a course proposal that was approved by the Academic Senate at his university. The new course which is titled "Business and Missions" will be taught in Interim 2004 to give an overview of the opportunities and approaches that business professionals can take to apply their skills and talents to further the gospel especially in restricted-access countries. The course is open to all majors. Scott McFarlane, Director of EC Institute, will be team-teaching the course. For more information please contact Caleb at [cchan@arbor.edu](mailto:cchan@arbor.edu).

## MARKETPLACE

### FACULTY POSITION IN BUSINESS

#### Trinity Christian College

**Position:** Tenure-track position in business with an emphasis in Certified Financial Planning and the areas of financial markets, financial institutions, financial instruments and global finance starting August 16, 2003.

**Qualifications:** Ph.D. preferred and teaching experience desired. Trinity seeks faculty candidates who are professing Christians committed to excellence in teaching, scholarship, and service. They should support the goals of a strong liberal arts education in the tradition of Reformed, Christian higher education and be competent to demonstrate to students a mature articulation of faith and learning. Faculty members are also dedicated to personal involvement with students outside the classroom in advising, social interaction, and informal academic and cultural settings.

**Responsibilities:** A primary responsibility will be teaching the upper level concentration finance classes, which include: Money and Banking, Security Markets, Financial Institutions Management, Financial Statement Analysis, Risk Management and Insurance as well as courses to be added to the curriculum in the near future. The department has also identified needs in Macro and Micro Economics. Options may exist for other areas of expertise.

**Compensation:** Rank and salary commensurate with experience. Benefits include health insurance, pension, life insurance, and disability insurance.

**Application Process:** All inquiries and requests for applications should be directed to: Dr. Liz Rudenga, Provost, Trinity Christian College; 6601 West College Dr.; Palos Heights, IL 60463; Phone: 708-239-4839 Fax: 708-239-3969  
provost@trnty.edu

### ACCOUNTING

**Cedarville University** is seeking an **Assistant/Associate Professor of Accounting**. Primary responsibilities include teaching managerial, cost, and auditing with opportunity to teach in other areas of expertise. Expectations include Biblical integration of faith/learning, advising, and scholarly activities. Appropriate masters with a C.P.A. required. Doctorate or nearing completion desired.

#### CHAIR, Business Administration

**Cedarville University** is seeking a chair for the Department of Business Administration. The department has twenty faculty and 400 students offering majors in accounting, end-user information systems, finance, international business, management, management information systems, and marketing. Ability to teach in any area of the curriculum, but accounting, finance, international business, or MIS advantageous. Responsibilities include leadership and administration, strategic planning and budget management, curriculum development, faculty supervision, student advising, faculty development, scheduling, outcome assessment, marketing and public relations, and advisory councils. Required: doctorate with ten years of teaching and/or professional experience; qualifications for associate or full professor, and ability to Biblically integrate faith and learning; Desired: administrative experience in academe, interpersonal skills, communication skills, and computer/mediated instruction capabilities.

**The Biola University School of Business** invites applications for a tenure-track **position in Accounting** to begin Fall 2003. Ph.D. or DBA in accounting from an accredited university with 5-7 years experience teaching business at the undergraduate level. Active consulting to a range of companies, a plus. Duties: teach 12 units in undergraduate courses, or a combination of undergraduate and graduate courses, and/or adjustment for administrative duties. Engage in quality applied business research with an explicit integration of faith-oriented perspectives. Advise undergraduate students in program, course, and career-related matters. Encouraged to pursue consulting with Los Angeles-area firm(s) and actively involve such into case analysis in the classroom. Contact Mr. Larry Strand, Dean, Biola University School of Business. 13800 Biola Avenue, La Mirada CA 90639. Phone: 562.903.6000 ext 4770 or ext 5176. E-mail: [larry.strand@biola.edu](mailto:larry.strand@biola.edu). (Biola is an evangelical Christian university in which faculty endorse a university statement of Christian faith and community values, and are committed to the integration of faith and learning).

**The Biola University School of Business** invites applications for a **tenure-track position in finance** to begin Fall 2003. Ph.D. or DBA in a finance from an accredited university with 5-7 years experience teaching business at the undergraduate level (graduate MBA teaching experience also preferred). Duties: teach combination of undergraduate and graduate courses. Engage in quality applied business research with an explicit integration of faith-oriented perspectives. Advise MBA students in program-, course-, and career-related matters. Encouraged to pursue consulting with Los Angeles area firm(s) and actively involve such into case analysis and problem solving in the classroom. Contact Mr. Larry Strand, Dean, Biola University School of Business. 13800 Biola Avenue, La Mirada CA 90639. Phone: (562) 903.4770 or ext 5176. E-mail: [larry.strand@biola.edu](mailto:larry.strand@biola.edu). (Biola is an evangelical Christian university in which faculty endorse a university statement of Christian faith and community values, and are committed to the integration of faith and learning.)

## Seattle Pacific University

### **ASSISTANT OR ASSOCIATE PROFESSOR OF ACCOUNTING POSITION:**

Assistant Professor or Associate Professor of Accounting, full-time, tenure track, available September 2004.

**QUALIFICATIONS:** Ph.D. in Accounting. Evidence of teaching excellence and scholarly productivity required.

Capable of teaching at both graduate and undergraduate levels. Professional certification and relevant experience desired.

**RESPONSIBILITIES:** Regular nine-month teaching load focusing on managerial and cost accounting. Ongoing scholarly research and publication necessary. Additional responsibilities include advising and committee assignments.

**COMPENSATION:** Salary and rank commensurate with qualifications and experience. Benefits include health, dental, disability, and life insurance as well as retirement programs. A moving allowance is provided. **APPLICATION**

**DEADLINE:** Applications should be completed no later than December 1, 2003. The application includes an official SPU application form, a faith statement of approximately one page, and supporting documents. The University reserves the right to fill the position before the deadline or to extend the deadline as circumstances may warrant. All inquiries and requests for applications should be addressed to: **CONTACT:** Jeffrey Van Duzer, Dean, Seattle Pacific University, 3307 3rd Avenue West, Seattle, WA 98119, (206) 281-2992, E-mail: [ramyers@spu.edu](mailto:ramyers@spu.edu)

**Leadership Development International (LDI)**, a small Christian non-profit agency with headquarters in Evergreen, Colorado, is currently working to establish a private university in China, with a particular focus on English Communications, Business, and leadership. **Jingmei University (JMU)**, is staffed by outstanding professionals who, as Christians, serve through education. All instruction is in English. Licensed to operate by the Chinese government, the University program fosters mentoring, relationship building, problem solving and excellence. Jingmei operates in cooperation with **Indiana Wesleyan University** in the US and **Capital University of Economics and Business in Beijing**. One of our most pressing 03/04 school year needs is for one or more professors to teach business and accounting. Instructors/professors could serve either one or two semesters. Candidates would need a Master's Degree or Ph.D. and a willingness to share skills, lives, and faith with students. As we are a faith-based startup organization, all faculty either volunteer or raise funds to support their work. Professors on sabbatical or retired professors would be most welcome.

**Messiah College has a term-tenure track opening in Finance in the Department of Management & Business** starting on August 1, 2003. Ph.D./ABD in finance or accounting or economics or an MBA with CFA is required. Must be able and willing to teach courses in financial management and investments as well as courses in other areas of expertise. Salary and rank commensurate with qualifications and experience. Contact Dr. Vincent A. LaFrance, Chair, Department of Management & Business, Box 3042, Messiah College, Grantham, PA 17027 or by email at [lafrance@messiah.edu](mailto:lafrance@messiah.edu).

**Simpson College** seeks **Management Information Systems faculty member** to direct the start-up of the Management Information Systems major and to teach in the Business Administration major. Qualified candidate has MBA in Management Information Systems or related field. Ph.D. or DBA in Management I.S. or related field and teaching experience in college setting preferred. To apply go to [www.simpsonca.edu](http://www.simpsonca.edu); download the faculty application, send it with resume to HR: 2211 College View Drive, Redding, and CA 96003. Call (530) 226-4941 for more information.

**Lithuania Christian College (LCC)** is seeking **full time faculty to teach Accounting, Management, Finance, Marketing, Human Resource Management, Quantitative Methods, Entrepreneurship, Economics and Computer**

**Information Systems.** LCC, located in the former Soviet republic of Lithuania, is an accredited, BA granting Christian liberal arts college. It seeks to engage students in a transforming educational experience to produce leaders for Eastern Europe and the former Soviet Union who are committed to re-building civil society within the context of a Christian worldview. Students are from Lithuania, East-Central Europe, and the states of the former Soviet Union. Current enrolment is 525. All instruction is in English. Faculty come with external funding. PhD preferred, MBA accepted. For more information about LCC and faculty openings: [www.lccbc.org](http://www.lccbc.org). Short term, summer assignments are also available. Contact Karen Sawatsky; Email: [ksawatsky@lccbc.org](mailto:ksawatsky@lccbc.org).

**Oklahoma Wesleyan University** invites applications and nominations for a faculty position in Business to serve as **Chair of the university's Division of Business**. The position carries the following responsibilities.

1. To provide formative leadership for a division that is poised for growth, currently offering degree programs to adult learners (in Business Administration and Management) and to traditional-age students (in Applied Computer Information Systems, Business Administration, Computer Science, and Secondary Business Education).
2. To teach business courses (e.g., Principles of Economics, Management, Finance and Organizational Behavior, among others) to both traditional-age and adult learners.
3. To ensure the maintenance and revision of curriculum (both traditional and adult).
4. To propose, seek approval for, develop, and implement new programs in business, including potential graduate programs.
5. To exercise other responsibilities of chairmanship, including the hiring process for new faculty members.

**Qualifications:** An earned doctorate in Business, Management, Economics or a related field is preferred; doctoral candidates or holders of the MBA may be considered, especially if they have a record of business experience, which is highly desired.

1. Demonstrated excellence in teaching; ability to serve both traditional-aged and adult learners
2. Entrepreneurial temperament coupled with evidence of administrative effectiveness
3. A vision for both non-traditional adult education and traditional undergraduate education in business
4. Evidence of an intentional integration of the Christian faith with the academic disciplines and real-world practices of business
5. A committed Christian, preferably with a connection to one of the many denominations comprising the historic Wesleyan tradition

**The University:** Sponsored by The Wesleyan Church, Oklahoma Wesleyan University is committed to the pursuit of truth through both natural inquiry and Biblical revelation, and sees knowledge as a harmonious whole under the Lordship of Jesus Christ. Faculty are expected to support the university's mission, to affirm an established statement of faith, and to follow the university's lifestyle standards. Faculty participate in shared governance duties, and interact with students both within and outside their home divisions in traditional and adult education settings. Located in Bartlesville, Oklahoma, the university is only forty minutes north of the Tulsa metropolitan area. Bartlesville offers an unusually high quality of life, coupled with an unusually low cost of living, and employees enjoy an ample benefit package.

**Contract:** Full-time, 9½ -month.

**Applications:** Please submit a curriculum vitae, names of 5 references, and a letter of application. Applicants under serious consideration will be asked to provide additional information. Review of initial applications will begin immediately. Please address inquiries, applications and nominations to:

Graham Walker, Vice President for Academic Affairs and Dean  
Oklahoma Wesleyan University  
2201 Silver Lake Road  
Bartlesville, OK 74006  
Fax: 918-335-6210  
Email: [gwalker@okwu.edu](mailto:gwalker@okwu.edu)  
[www.okwu.edu](http://www.okwu.edu)