



CBFA Board Personal Fact Sheet

Your name has been submitted as a potential candidate for an elected board position on the CBFA Board of Directors. If you are interested in serving the membership in this capacity, please respond to the following questions and send us a copy of your CV. Your answers to these questions and your CV will be reviewed by the CBFA Nominating Committee.

Please send this completed sheet and your CV to the Chair of the Nominating Committee.

- 1) Are you willing to serve and, as far as you know, are you able to serve for the next three years? (If your answer to this question is “No”, it is not necessary to complete the rest of the questionnaire).
 - Yes

- 2) Is your academic institution willing to support you serving on the CBFA Board of Directors? If elected, you will be expected to attend both the Fall Board of Directors Meeting, which begins one day before the CBFA Annual Conference, and the Spring Board of Directors Meeting. Hotel rooms and meals during these board meetings are covered by the CBFA, but transportation costs for these meetings must be covered by the board members or their institutions.
 - Yes

- 3) How long have you been a member of the CBFA?
 - FA-18 thru present

- 4) What has been your involvement with and contribution to the CBFA in the past?
 - Attended all fall conferences *and* last year's online spring pedagogy conference.
 - Served as a moderator at fall conferences when needed.
 - Published in CBAR.

- Continually promote the benefits of attending conferences to colleagues which has resulted in bringing several new colleagues to the fall conferences. 2 colleagues (at Evangel University) will be attending with me this fall for the first time.
- Initiated research with a colleague at Point Loma Nazarene University who has never attended CBFA. She will be attending the conference this fall for the first time to help me present our research.

5) What has been the primary value of the CBFA to you during these years?

- The relationships I've built with amazing people who have a heart to learn and grow together.
- The inspiration, new ideas, and resources that others are willing to share during the fall conferences.
- The opportunity to share research I've done, experiences I've had, and publish articles.

6) What other business or academic organizations are you a member of? What offices have you held?

- Member of ACBSP. Attended national conference in Chicago, July 2023.
 - Assist Dept Chair in ongoing efforts to improve and align programs with accreditation standards.

- 7) Please tell us about your involvement in your community and church.
- Attend NorthPoint Church in Springfield, MO
 - Serve as the Video Director for the main campus which sends the live feed to our online audience and 3 additional campus locations. Direct 3 camera operators during service while also initiating ProPresenter slides, bumper videos, and changing the digital wall graphics. *(It's a lot!)*
 - Member of weekly off campus discipleship group.
- 8) What roles of leadership have you held at your academic institution?
- Serve on Evangel's Professional Development Committee
 - Appointed by Chief Academic Officer to lead monthly professional development opportunities for faculty.
 - Voted by Evangel faculty to serve as a representative on the Faculty Affairs Committee.
 - Serve as committee's Retirements and Tangible Blessings Gifts coordinator.
 - Program Coordinator for ACBSP accredited MGMT BBA degree (largest undergrad degree program at Evangel)
 - Serve on team that plans and facilitates Evangel's fall campus career fair and spring speed networking event.
- 9) What are your teaching, research, and/or consulting interests?
- I am extremely passionate about **pedagogy** – continually learning how to effectively train the emerging generation, and then passing along what I've learned and found successful to my colleagues so we all get better together.
 - I also love the field of **positive psychology** and helping students gain self-awareness and life skills through Gallup's Clifton Strengths assessment, the Big Five personality assessment, and the official EQ-I 2.0 emotional intelligence assessment.
 - This summer I became certified as an EQ-i 2.0/360 Emotional Intelligence Administrator & Coach.
 - This allowed me to begin administering an APA recognized EQ assessment to my students in my *Human Behavior in Organizations* course this fall.
 - Finally, I enjoy learning and teaching courses related to **the people side of management and leadership**.
- 10) What particular skills and experience would you bring to this elected board position?
- Proven skills – enthusiasm, ability to collaborate with different personalities and generate new ideas, and known for excellence in whatever I agree to do.
 - Experience – a lifetime of successfully working on teams and with others to create great professional experiences

- At the Federal Reserve Bank and IRS, I was employed as a corporate trainer and advanced their training and development programs significantly
- At churches I've attended, I've coordinated events for youth and adults and lead small and large group studies
- In academia, I've become a go-to person at my institution in just 5 years. So much so, that to maintain balance in my priorities I now have to say "no" more often than I can say "yes".

11) Have there been other faculty members from your institution who have served on the CBFA Board of Directors?

- Dr. Eveline Lewis was at Evangel when elected, but she is now at a different university.

12) Do you have a vision for the CBFA? If so, please elaborate.

- I love the changes that CBFA initiated this past year (an online spring pedagogy option, and 2 new categories for presenters).
- These exemplify my desire which is to:
 - Keep CBFA affordable for institutions so they can send *multiple* people to the fall conference
 - Continue to offer ways – other than presenting full research papers – for people to have “justification” to come so their institution will agree to fund them.
- The more people that are able to attend each fall, the more opportunity we have to learn something new from someone.

13) What changes or improvements would you like to see in the CBFA?

- I take a lot away from the small group opportunities
 - Being able to have breakouts with specific disciplines.
 - Last year during the ladies session, my group spent the time sharing deep needs and praying with one another. It had a lasting impact on me.
- I would be interested in exploring more breakout opportunities.
 - I would love to see if it's possible to adjust the timing of the discipline breakouts so we can attend 2 disciplines instead of having to pick just one.
 - I also hear feedback that there's opportunity to add some disciplines such as data analytics.